



IRC 2023 Report to Unitholders of
SEI Investments Canada Company Group of Mutual Funds

March 18, 2024

Dear Unitholder:

The Independent Review Committee (the “**IRC**”) of the mutual funds listed in Appendix A attached (collectively, the “**SEI Funds**” and individually, a “**Fund**”), managed by SEI Investments Canada Company (“**SEI Canada**” or the “**Manager**”), was established in 2007 as required under National Instrument 81-107 *Independent Review Committee for Investment Funds* (“**NI 81-107**”).

The mandate of the IRC is to review conflict of interest matters, within the meaning of NI 81-107, that are identified and referred to the IRC by the Manager and for the IRC to give its approval or recommendation, depending on the nature of the conflict of interest matter. A “conflict of interest matter” is (i) a situation where a reasonable person would consider the Manager or an entity related to the Manager to have an interest that may conflict with the Manager’s ability to act in good faith and in the best interests of the SEI Funds, or (ii) a conflict of interest or self-dealing matter identified in NI 81-107 that restricts or prohibits the SEI Funds, the Manager or an entity related to the Manager from proceeding with a proposed action. In each instance where a conflict of interest matter is identified and referred to the IRC, the focus of the IRC is to determine if the Manager’s proposed action achieves a fair and reasonable result for the applicable Fund.

At least annually, the IRC reviews and assesses the adequacy and effectiveness of the Manager’s policies and procedures relating to conflict of interest matters in respect of the SEI Funds. The IRC also conducts a self-assessment of its independence, compensation and effectiveness. The IRC conducted its most recent annual review and assessment at its meeting of March 6, 2024. After this review and assessment, the IRC confirmed that each of its members was still independent and that its compensation was reasonable. The IRC further concluded that the committee, with expertise in investment funds, other businesses, and legal and accounting matters, as a whole and as regards each of its members, was functioning in a positive and effective manner.

This report was prepared by the IRC for the unitholders of each of the SEI Funds and the information disclosed is for the financial year of the SEI Funds (from January 1, 2023 to December 31, 2023 (the “**Relevant Period**”)), unless otherwise noted.

All IRC members look forward to continuing to serve in the best interests of the SEI Funds and working effectively with management for the SEI Funds.

“**Merle Kriss**”

Merle Kriss
Chair



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Members of the IRC	Other Funds or Fund Families (other than SEI Funds) on whose IRC a Member Serves	IRC of SEI Canada Funds	
		(Re) Appointment Date	Expiry of Term
James J. Dunn Winston-Salem, NC	None	May 1, 2021 ⁽²⁾	April 30, 2024
Stephen Geist Toronto, ON	Funds managed by Canada Life Investment Management Limited and its subsidiaries	May 1, 2022 ⁽⁴⁾	April 30, 2025
Merle Kriss Toronto, ON (Chair) ⁽¹⁾	None	May 1, 2023 ⁽³⁾	April 30, 2026

- (1) At its meeting of March 6, 2024, the IRC re-appointed Ms. Kriss as Chair of the IRC for a one-year term beginning May 1, 2024.
- (2) Mr. Dunn was initially appointed to the IRC as of May 1, 2015. At its meeting of March 6, 2024 the IRC re-appointed Mr. Dunn for a further three (3) year term effective May 1, 2024 (expiring April 30, 2027).
- (3) Ms. Kriss was initially appointed to the IRC as of May 1, 2017.
- (4) Mr. Geist was initially appointed to the IRC as of May 1, 2020.

James J. Dunn – Mr. Dunn is the Chief Executive Officer of Verger Capital Management and is responsible for setting the course for the company, leading corporate strategy and ensuring that Verger remains competitively positioned. Previously, Mr. Dunn was Vice-President and Chief Investment Officer at Wake Forest University, responsible for investment of the University’s endowment, working capital and life income assets of over US\$1.4 billion. Prior to joining Wake Forest, Mr. Dunn served as Managing Director at Wilshire Associates Inc., and Chief Investment Officer and Portfolio Manager for Wilshire Funds Management, the money management arm of Wilshire Associates. At Wilshire, Mr. Dunn was responsible for providing leadership on asset allocation, investment policy and investment manager selection. Mr. Dunn holds a BBA in Finance from Villanova University, where he was a member of the NCAA Division I men’s varsity soccer team. He is an experienced director serving on multiple boards.

Stephen Geist – Mr. Geist is an experienced corporate director and senior executive with more than 30 years’ experience in wealth and asset management. He retired from CIBC in 2017, where he last held the position of Senior Executive Vice President and Group Head of CIBC Wealth Management which included the asset management, retail brokerage, private banking and trust businesses. Prior to this role, Mr. Geist was President and CEO of CIBC Asset Management. He was also previously with Price Waterhouse, Fidelity Investments and TD



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Wealth Management. He is a past director of the Mutual Funds Dealer Association and the Investment Funds Institute of Canada. He is a Chartered Professional Accountant and a Fellow of the Institute and also holds the ICD.D designation. Mr. Geist is also a Certified Financial Planner and has a Bachelor of Business Administration degree from Wilfrid Laurier University.

Merle Kriss – Mrs. Kriss is a seasoned financial services executive with broad experience in corporate finance, investment banking and wealth management. After a successful career with a major Canadian bank, she formed Kriss & Associates Limited, offering comprehensive wealth management services for her clients. She has many years of IRC experience. Mrs. Kriss earned a BA and an MBA from the University of Toronto and, as well, achieved the ICD.D designation. She is experienced in governance and currently serves as a volunteer with several community organizations, with a focus on finance and investment.

IRC Holdings of Securities

SEI Funds

As at December 31, 2023, no member of the IRC beneficially owned, directly or indirectly, any units of the SEI Funds.

Manager

The Manager is a wholly-owned subsidiary of SEI Investments Company. As at December 31, 2023, no member of the IRC beneficially owned, directly or indirectly, any securities of SEI Investments Company.

Service Providers

As at December 31, 2023, no member of the IRC beneficially owned, directly or indirectly, more than an immaterial amount of any class or series of voting or equity securities of an entity that provides services to the SEI Funds or SEI Canada with respect to its investment fund business activities.

IRC Compensation and Indemnities

The IRC reviews and determines its own compensation on an annual basis. In deciding the appropriate level of compensation, the IRC considers: (i) the Manager's recommendation; (ii) the number, nature and complexity of the SEI Funds for which the IRC acts; (iii) industry practice, including industry surveys of IRC compensation compiled by the Manager; and (iv) the nature and extent of the workload of each member of the IRC, including the commitment of time and energy that is expected from each member.

The aggregate compensation paid by the SEI Funds to the IRC for the twelve-month period ended December 31, 2023, was US\$65,000. The Manager has confirmed to the IRC that this amount was allocated among the SEI Funds in a manner that is considered by the Manager to be fair and reasonable to the SEI Funds.

As at the date of this report, each member of the IRC is entitled to receive annual compensation of US\$20,000 (US\$25,000 for the Chair).

No indemnification amounts were paid to the IRC by the SEI Funds or the Manager.



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Conflict of Interest Matters

NI 81-107 requires the IRC to review all conflict of interest matters identified and referred to the IRC by the Manager and to give its approval or recommendation, depending on the nature of the conflict of interest matter. In certain cases, the IRC may also issue standing instructions to the Manager in conjunction with the approval or recommendation that allow the Manager to act in the particular conflict of interest matter on a continuing basis. Where standing instructions have been issued, the Manager must request the IRC to review and renew the standing instructions on an annual basis.

Below is a summary of the recommendations of the IRC with and without standing instructions, relied on by the Manager during the Relevant Period.

Recommendations with Standing Instructions

During the Relevant Period, the Manager followed the recommendations and standing instructions made by the IRC with respect to conflict of interest matters addressed by the following policies and procedures of the Manager. In each case, the recommendations and standing instructions of the IRC require that the Manager comply with the related policies and procedures as they relate to the relevant conflict of interest and report to the IRC.

1. Master Policy & Procedure for Dealing with Potential Conflict Matters Arising with Regard to the SEI Canada Group of Mutual Funds
2. Allocation of Fund Expenses
3. Affiliated Brokerage and Transition Management Services
4. Selection and Retention of Affiliated Sub-Advisers or Sub-Advisers with Material SEI Business Relationship
5. Correction of NAV Errors
6. Interfund Trading
7. Proxy Voting Policy & Procedures – SEI Funds
8. Soft Dollars
9. Short-term Trading
10. Code of Ethics/Personal Trading
11. Gifts and Personal Benefits
12. Fund Valuation
13. Large Transactions and Large Unitholders

The IRC's recommendations were provided, in each case, on the Manager's assertion that the action would:

- be free from any influence by any entity related to the Manager and without taking into account any consideration relevant to an entity related to the Manager;
- represent the Manager's business judgement uninfluenced by considerations other than the best interests of the SEI Funds;
- be implemented in compliance with the Manager's applicable policies and procedures; and
- be undertaken to achieve a fair and reasonable result for the SEI Funds.



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Recommendations without Standing Instructions

During the Relevant Period, the Manager did not seek a review and recommendation of the IRC with respect to any Manager proposal.

The IRC has not been made aware of any instance in which the Manager acted in a conflict of interest matter referred to the IRC during the period for which the IRC did not give an affirmative recommendation. The Manager has an obligation to notify the IRC of any instance in which the Manager acts in such manner.

Compliance

The Manager must report to the SEI Funds' unitholders any instances in which it acted in a conflict of interest matter but did not meet a condition imposed by the IRC in its approval or recommendation. The IRC is required to advise the Canadian securities regulatory authorities if it determines that a decision was not made in accordance with conditions imposed by securities legislation or the IRC in its approval. As of the date of this report, there are no such matters to report to unitholders of the SEI Funds or to advise the Canadian securities regulatory authorities.

This Report

This report is available:

- by visiting the SEI Canada website at seic.com/en-CA;
- by calling SEI Canada toll-free at 1-855-734-1188; or
- by writing to SEI Canada, 130 King Street West, Suite 2810, P.O. Box 433, Toronto, Ontario, M5X 1E3.

This report and other information about the SEI Funds are also available at sedarplus.ca.



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APPENDIX A

SEI Investments Canada Company Group of Mutual Funds

Canadian Equity Fund	U.S. High Yield Bond Fund
Canadian Small Company Equity Fund	Global Equity Pool
U.S. Large Cap Index Fund	Global Neutral Balanced Pool
U.S. Large Company Equity Fund	Balanced 60/40 Fund
U.S. Small Company Equity Fund	Balanced Monthly Income Fund
International Equity Fund	Conservative Monthly Income Fund
Emerging Markets Equity Fund	Global Balanced Growth Pool
Global Managed Volatility Fund	Growth 100 Fund
Canadian Fixed Income Fund	Growth 80/20 Fund
Long Duration Bond Fund	Income 100 Fund
Money Market Fund	Income 20/80 Fund
Real Return Bond Fund	Income 40/60 Fund
Short Term Bond Fund	Income Balanced Pool
Short Term Investment Fund	