



Proxy Voting Record

for the period ended June 30, 2023

U.S. Large Cap Index Fund

Proxy Voting Record

U.S. LARGE CAP INDEX FUND

For the period July 1, 2022 to June 30, 2023

3M Company

Ticker	Security ID:	Meeting Date	Meeting Status		
MMM	CUSIP 88579Y101	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas K. Brown	Mgmt	For	Against	Against
2	Elect Anne H. Chow	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Suzan Kereere	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Pedro J. Pizarro	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

A. O. Smith Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AOS	CUSIP 831865209	04/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	Withhold	Against
1.2	Elect Earl A. Exum	Mgmt	For	For	For
1.3	Elect Michael M. Larsen	Mgmt	For	For	For
1.4	Elect Idelle K. Wolf	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status			
ABT	CUSIP 002824100	04/28/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For	
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For	
3	Elect Sally E. Blount	Mgmt	For	For	For	
4	Elect Robert B. Ford	Mgmt	For	For	For	
5	Elect Paola Gonzalez	Mgmt	For	For	For	
6	Elect Michelle A. Kumbier	Mgmt	For	For	For	
7	Elect Darren W. McDew	Mgmt	For	For	For	
8	Elect Nancy McKinstry	Mgmt	For	Against	Against	
9	Elect Michael G. O'Grady	Mgmt	For	For	For	
10	Elect Michael F. Roman	Mgmt	For	For	For	
11	Elect Daniel J. Starks	Mgmt	For	For	For	
12	Elect John G. Stratton	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation					
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHoldr	Against	For	Against

AbbVie Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ABBV	CUSIP 00287Y109	05/05/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Robert J. Alpern	Mgmt	For	Against	Against	
2	Elect Melody B. Meyer	Mgmt	For	For	For	
3	Elect Frederick H. Waddell	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Elimination of Supermajority Requirement	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Simple	ShrHoldr	Against	Against	For	

	Majority Vote				
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

ABIOMED, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABMD	CUSIP 003654100	08/10/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael R. Minogue	Mgmt	For	For	For
1.2	Elect Martin P. Sutter	Mgmt	For	For	For
1.3	Elect Paula A. Johnson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Accenture plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ACN	CUSIP G1151C101	02/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Nancy McKinstry	Mgmt	For	Against	Against
3	Elect Beth E. Mooney	Mgmt	For	For	For
4	Elect Gilles Pelisson	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Venkata Renduchintala	Mgmt	For	For	For
7	Elect Arun Sarin	Mgmt	For	For	For
8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Tracey T. Travis	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

Activision Blizzard, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ATVI	CUSIP 00507V109	06/21/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Reveta Bowers	Mgmt	For
2	Elect Kerry Carr	Mgmt	For
3	Elect Robert J. Corti	Mgmt	For

4	Elect Brian G. Kelly	Mgmt	For	Against	Against
5	Elect Robert A. Kotick	Mgmt	For	For	For
6	Elect Barry Meyer	Mgmt	For	For	For
7	Elect Robert J. Morgado	Mgmt	For	For	For
8	Elect Peter Nolan	Mgmt	For	For	For
9	Elect Dawn Ostroff	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ADBE	CUSIP 00724F101	04/20/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Amy L. Banse	Mgmt	For
2	Elect Brett Biggs	Mgmt	For
3	Elect Melanie Boulden	Mgmt	For
4	Elect Frank A. Calderoni	Mgmt	For
5	Elect Laura B. Desmond	Mgmt	For
6	Elect Shantanu Narayen	Mgmt	For
7	Elect Spencer Neumann	Mgmt	For
8	Elect Kathleen Oberg	Mgmt	Against
9	Elect Dheeraj Pandey	Mgmt	For

10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	For	Against

Advance Auto Parts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
AAP	CUSIP 00751Y106	05/24/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Carla J. Bailo	Mgmt	For		For	For
2	Elect John F. Ferraro	Mgmt	For		For	For
3	Elect Thomas R. Greco	Mgmt	For		For	For
4	Elect Joan M. Hilson	Mgmt	For		For	For
5	Elect Jeffrey J. Jones II	Mgmt	For		For	For
6	Elect Eugene I. Lee, Jr.	Mgmt	For		Against	Against
7	Elect Douglas A. Pertz	Mgmt	For		For	For
8	Elect Sherice R. Torres	Mgmt	For		For	For
9	Elect Arthur L. Valdez Jr.	Mgmt	For		For	For
10	Approval of the 2023 Omnibus Incentive Compensation Plan	Mgmt	For		For	For

11	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Aflac Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
AFL	CUSIP 001055102	05/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Arthur R. Collins	Mgmt	For	For	For
4	Elect Miwako Hosoda	Mgmt	For	For	For
5	Elect Thomas J. Kenny	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Karole F. Lloyd	Mgmt	For	Against	Against
8	Elect Nobuchika Mori	Mgmt	For	For	For
9	Elect Joseph L. Moskowitz	Mgmt	For	For	For
10	Elect Barbara K. Rimer	Mgmt	For	For	For
11	Elect Katherine T. Rohrer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Agilent Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
A	CUSIP 00846U101	03/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Heidi Kunz	Mgmt	For	Against	Against
2	Elect Susan H. Rataj	Mgmt	For	Against	Against
3	Elect George A. Scangos	Mgmt	For	Against	Against
4	Elect Dow R. Wilson	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
APD	CUSIP 009158106	01/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tonit M. Calaway	Mgmt	For	Against	Against
2	Elect Charles I. Cogut	Mgmt	For	Against	Against
3	Elect Lisa A. Davis	Mgmt	For	Against	Against
4	Elect Seifollah Ghasemi	Mgmt	For	For	For
5	Elect David H. Y. Ho	Mgmt	For	For	For
6	Elect Edward L. Monser	Mgmt	For	Against	Against
7	Elect Matthew H. Paull	Mgmt	For	Against	Against
8	Elect Wayne T. Smith	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Akamai Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AKAM	CUSIP 00971T101	05/11/2023	Voted		

Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Marianne C. Brown	Mgmt	For	For	For
3	Elect Monte E. Ford	Mgmt	For	For	For
4	Elect Daniel R. Hesse	Mgmt	For	Against	Against
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect F. Thomson Leighton	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Madhu Ranganathan	Mgmt	For	Against	Against
9	Elect Bernardus Verwaayen	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Alaska Air Group, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ALK	CUSIP 011659109	05/04/2023		Voted	
Meeting Type					
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia M. Bedient	Mgmt	For	Against	Against
2	Elect James A. Beer	Mgmt	For	For	For

3	Elect Raymond L. Conner	Mgmt	For	For	For
4	Elect Daniel K. Elwell	Mgmt	For	For	For
5	Elect Dhiren Fonseca	Mgmt	For	For	For
6	Elect Kathleen T. Hogan	Mgmt	For	Against	Against
7	Elect Adrienne R. Lofton	Mgmt	For	For	For
8	Elect Benito Minicucci	Mgmt	For	For	For
9	Elect Helvi K. Sandvik	Mgmt	For	For	For
10	Elect J. Kenneth Thompson	Mgmt	For	For	For
11	Elect Eric K. Yeaman	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Albemarle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status					
ALB	CUSIP 012653101	05/02/2023	Voted					
Meeting Type		Country of Trade						
Annual		United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Lauren Brlas	Mgmt	For	For	For			
2	Elect Ralf H. Cramer	Mgmt	For	For	For			
3	Elect J. Kent Masters, Jr.	Mgmt	For	For	For			
4	Elect Glenda J. Minor	Mgmt	For	For	For			
5	Elect James J. O'Brien	Mgmt	For	For	For			
6	Elect Diarmuid B. O'Connell	Mgmt	For	For	For			
7	Elect Dean L. Seavers	Mgmt	For	For	For			
8	Elect Gerald A. Steiner	Mgmt	For	For	For			
9	Elect Holly A. Van Deursen	Mgmt	For	For	For			
10	Elect Alejandro D. Wolff	Mgmt	For	For	For			

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors	Mgmt	For	Against	Against
14		Mgmt	For	For	For

Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARE	CUSIP 015271109	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel S. Marcus	Mgmt	For	Against	Against
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	Against	Against
4	Elect Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Maria C. Freire	Mgmt	For	Against	Against
6	Elect Richard H. Klein	Mgmt	For	For	For
7	Elect Michael A. Woronoff	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	Against	Against

Align Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALGN	CUSIP 016255101	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. Dallas	Mgmt	For	For	For
2	Elect Joseph M. Hogan	Mgmt	For	For	For
3	Elect Joseph Lacob	Mgmt	For	Against	Against
4	Elect C. Raymond Larkin, Jr.	Mgmt	For	Against	Against
5	Elect George J. Morrow	Mgmt	For	Against	Against
6	Elect Anne M. Myong	Mgmt	For	For	For
7	Elect Andrea L. Saia	Mgmt	For	For	For
8	Elect Susan E. Siegel	Mgmt	For	Against	Against
9	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2005 Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Allegion plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLE	CUSIP G0176J109	06/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect Ellen Rubin	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	For	For
7	Elect John H. Stone	Mgmt	For	For	For

8	Elect Dev Vardhan	Mgmt	For	For	For
9	Elect Martin E. Welch III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Alliant Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LNT	CUSIP 018802108	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephanie L. Cox	Mgmt	For	For	For
2	Elect Patrick E. Allen	Mgmt	For	For	For
3	Elect Michael D. Garcia	Mgmt	For	For	For
4	Elect Susan D. Whiting	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	Against	Against

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	Against	Against
5	Elect Frances H. Arnold	Mgmt	For	Against	Against
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	Against	Against
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Lobbying Activity Alignment	ShrHoldr	Against	For	Against

	with Climate Commitments and the Paris Agreement				
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Content Governance Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against

27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Marjorie M. Connelly	Mgmt	For	For	For
3	Elect R. Matt Davis	Mgmt	For	For	For
4	Elect William F. Gifford, Jr.	Mgmt	For	For	For
5	Elect Jacinto J. Hernandez	Mgmt	For	For	For
6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
7	Elect Kathryn B. McQuade	Mgmt	For	Against	Against
8	Elect George Munoz	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Elect M. Max Yzaguirre	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
AMZN	CUSIP 023135106	05/24/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	Against	Against		
2	Elect Andrew R. Jassy	Mgmt	For	For	For		
3	Elect Keith B. Alexander	Mgmt	For	For	For		
4	Elect Edith W. Cooper	Mgmt	For	For	For		
5	Elect Jamie S. Gorelick	Mgmt	For	For	For		
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For		
7	Elect Judith A. McGrath	Mgmt	For	Against	Against		
8	Elect Indra K. Nooyi	Mgmt	For	For	For		
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For		
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For		
11	Elect Wendell P. Weeks	Mgmt	For	For	For		
12	Ratification of Auditor	Mgmt	For	Against	Against		
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHoldr	Against	For	Against
23	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Median Gender and Racial Pay Equity Report				
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHoldr	Against	For	Against
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHoldr	Against	For	Against
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
31	Shareholder Proposal Regarding Report on Working	ShrHoldr	Against	For	Against

Conditions					
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

Amcor Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
AMCR	CUSIP G0250X107	11/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Graeme R. Liebelt	Mgmt	For	For	For
2	Elect Armin Meyer	Mgmt	For	For	For
3	Elect Ronald S. Delia	Mgmt	For	For	For
4	Elect Achal Agarwal	Mgmt	For	For	For
5	Elect Andrea E. Bertone	Mgmt	For	For	For
6	Elect Susan K. Carter	Mgmt	For	For	For
7	Elect Karen J. Guerra	Mgmt	For	For	For
8	Elect Nicholas T. Long	Mgmt	For	For	For
9	Elect Arun Nayar	Mgmt	For	For	For
10	Elect David T. Szczupak	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ameren Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
AEE	CUSIP 023608102	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	Against	Against
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For

3	Elect Catherine S. Brune	Mgmt	For	Against	Against
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	Against	Against
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	Against	Against
9	Elect Richard J. Harshman	Mgmt	For	For	For
10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	Against	Against
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	Against	Against
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	Mgmt	For	Against	Against
18		ShrHoldr	Against	For	Against

American Airlines Group Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

AAL

CUSIP 02376R102

05/10/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1 Elect Jeffrey D.

Mgmt

For

For

For

Benjamin

2	Elect Adriane M. Brown	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	Against	Against
4	Elect Michael J. Emblar	Mgmt	For	For	For
5	Elect Matthew J. Hart	Mgmt	For	For	For
6	Elect Robert D. Isom, Jr.	Mgmt	For	For	For
7	Elect Susan D. Kronick	Mgmt	For	Against	Against
8	Elect Martin H. Nesbitt	Mgmt	For	For	For
9	Elect Denise M. O'Leary	Mgmt	For	For	For
10	Elect Vicente Reynal	Mgmt	For	For	For
11	Elect Gregory D. Smith	Mgmt	For	Against	Against
12	Elect Douglas M. Steenland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP 025537101	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	Against	Against
2	Elect J. Bernie Beasley, Jr.	Mgmt	For	For	For
3	Elect Benjamin G.S.	Mgmt	For	For	For

	Fowke III					
4	Elect Art A. Garcia	Mgmt	For	For	For	
5	Elect Linda A. Goodspeed	Mgmt	For	For	For	
6	Elect Donna A. James	Mgmt	For	For	For	
7	Elect Sandra Beach Lin	Mgmt	For	For	For	
8	Elect Margaret M. McCarthy	Mgmt	For	For	For	
9	Elect Oliver G. Richard, III	Mgmt	For	For	For	
10	Elect Daryl Roberts	Mgmt	For	For	For	
11	Elect Julia A. Sloat	Mgmt	For	For	For	
12	Elect Sara Martinez Tucker	Mgmt	For	For	For	
13	Elect Lewis Von Thaer	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Elimination of Supermajority Requirement	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	Against	Against

4	Elect Walter J. Clayton III	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	Against	Against
6	Elect Theodore J. Leonsis	Mgmt	For	Against	Against
7	Elect Deborah P. Majoras	Mgmt	For	Against	Against
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	Against	Against
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against

American International Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

AIG

CUSIP 026874784

05/10/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	Against	Against
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AMT	CUSIP 03027X100	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For

9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	Against	Against
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Ameriprise Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/26/2023		Voted	
AMP	CUSIP 03076C106	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect James M. Cracchiolo	Mgmt	For	For	For
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
3	Elect Dianne Neal Blixt	Mgmt	For	For	For
4	Elect Amy DiGeso	Mgmt	For	Against	Against
5	Elect Christopher J. Williams	Mgmt	For	Against	Against
6	Elect Armando Pimentel, Jr.	Mgmt	For	For	For
7	Elect Brian T. Shea	Mgmt	For	Against	Against
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

AmerisourceBergen Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
ABC	CUSIP 03073E105	03/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Ornella Barra	Mgmt	For	For	For	
2	Elect Steven H. Collis	Mgmt	For	For	For	
3	Elect D. Mark Durcan	Mgmt	For	For	For	
4	Elect Richard W. Gohnauer	Mgmt	For	For	For	
5	Elect Lon R. Greenberg	Mgmt	For	For	For	
6	Elect Kathleen W. Hyle	Mgmt	For	For	For	
7	Elect Lorence H. Kim	Mgmt	For	For	For	
8	Elect Henry W. McGee	Mgmt	For	For	For	
9	Elect Redonda G. Miller	Mgmt	For	For	For	
10	Elect Dennis M. Nally	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For	

AMETEK, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AME	CUSIP 031100100	05/04/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas A. Amato	Mgmt	For	For	For	
2	Elect Anthony J. Conti	Mgmt	For	Against	Against	
3	Elect Gretchen W. McClain	Mgmt	For	For	For	
4	Advisory Vote on	Mgmt	For	For	For	

	Executive Compensation				
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	Against	Against
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	Against	Against
6	Elect Greg C. Garland	Mgmt	For	Against	Against
7	Elect Charles M. Holley, Jr.	Mgmt	For	Against	Against
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	Against	Against
11	Elect Amy E. Miles	Mgmt	For	Against	Against
12	Elect Ronald D. Sugar	Mgmt	For	Against	Against
13	Elect R. Sanders Williams	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Amphenol Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
APH	CUSIP 032095101	05/18/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy A. Altobello	Mgmt	For	For	For
2	Elect David P. Falck	Mgmt	For	Against	Against
3	Elect Edward G. Jepsen	Mgmt	For	For	For
4	Elect Rita S. Lane	Mgmt	For	For	For
5	Elect Robert A. Livingston	Mgmt	For	For	For
6	Elect Martin H. Loeffler	Mgmt	For	Against	Against
7	Elect R. Adam Norwitt	Mgmt	For	For	For
8	Elect Prahlad R. Singh	Mgmt	For	For	For
9	Elect Anne C. Wolff	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Analog Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADI	CUSIP 032654105	03/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vincent Roche	Mgmt	For	For	For
2	Elect James A. Champy	Mgmt	For	For	For
3	Elect Andre Andonian	Mgmt	For	For	For
4	Elect Anantha P. Chandrakasan	Mgmt	For	For	For

5	Elect Edward H. Frank	Mgmt	For	For	For
6	Elect Laurie H. Glimcher	Mgmt	For	For	For
7	Elect Karen M. Golz	Mgmt	For	For	For
8	Elect Mercedes Johnson	Mgmt	For	For	For
9	Elect Kenton J. Sicchitano	Mgmt	For	For	For
10	Elect Ray Stata	Mgmt	For	For	For
11	Elect Susie Wee	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ANSS	CUSIP 03662Q105	05/12/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Robert M. Calderoni	Mgmt	For
2	Elect Glenda M. Dorchak	Mgmt	For
3	Elect Ajei S. Gopal	Mgmt	For
4	Ratification of Auditor	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
7	Repeal of Classified Board	Mgmt	For

Aon plc

Ticker	Security ID:	Meeting Date	Meeting Status
AON	CUSIP G0408V102	06/16/2023	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lester B. Knight	Mgmt	For	Against	Against	
2	Elect Gregory C. Case	Mgmt	For	For	For	
3	Elect CAI Jinyong	Mgmt	For	For	For	
4	Elect Jeffrey C. Campbell	Mgmt	For	Against	Against	
5	Elect Fulvio Conti	Mgmt	For	For	For	
6	Elect Cheryl A. Francis	Mgmt	For	For	For	
7	Elect Adriana Karaboutis	Mgmt	For	For	For	
8	Elect Richard C. Notebaert	Mgmt	For	For	For	
9	Elect Gloria Santona	Mgmt	For	For	For	
10	Elect Sarah E. Smith	Mgmt	For	For	For	
11	Elect Byron O. Spruell	Mgmt	For	For	For	
12	Elect Carolyn Y. Woo	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Appointment of Statutory Auditor	Mgmt	For	Against	Against	
17	Authority to Set Statutory Auditor's Fees	Mgmt	For	For	For	
18	Amendment to the 2011 Incentive Plan	Mgmt	For	For	For	

APA Corporation

Ticker Security ID:
APA CUSIP 03743Q108

Meeting Date
05/23/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Annell R. Bay	Mgmt	For	Against	Against
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Charles W. Hooper	Mgmt	For	For	For
5	Elect Chansoo Joung	Mgmt	For	For	For
6	Elect H. Lamar McKay	Mgmt	For	Against	Against
7	Elect Amy H. Nelson	Mgmt	For	For	For
8	Elect Daniel W. Rabun	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect David L. Stover	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Apple Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAPL	CUSIP 037833100	03/10/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Engagement with the Board	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Applied Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMAT	CUSIP 038222105	03/09/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Rani Borkar	Mgmt	For
2	Elect Judy Bruner	Mgmt	For
3	Elect Xun Chen	Mgmt	For
4	Elect Aart J. de Geus	Mgmt	For
5	Elect Gary E. Dickerson	Mgmt	For
6	Elect Thomas J.	Mgmt	For
			Against
			Against

Iannotti

7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Kevin P. March	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Aptiv PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
APTIV	CUSIP G6095L109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L. Clemmer	Mgmt	For	For	For
3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For

and Authority to Set
Fees

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Arch Capital Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
ACGL	CUSIP G0450A105	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis Ebong	Mgmt	For	Against	Against
2	Elect Eileen A. Mallesch	Mgmt	For	Against	Against
3	Elect Louis J. Paglia	Mgmt	For	For	For
4	Elect Brian S. Posner	Mgmt	For	Against	Against
5	Elect John D. Vollaro	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Amendment to the 2007 Employee Share Purchase Plan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Elect Matthew Dragonetti	Mgmt	For	For	For
11	Elect Seamus Fearon	Mgmt	For	For	For
12	Elect H. Beau Franklin	Mgmt	For	For	For
13	Elect Jerome Halgan	Mgmt	For	For	For
14	Elect James Haney	Mgmt	For	For	For
15	Elect Chris Hovey	Mgmt	For	For	For
16	Elect Pierre Jal	Mgmt	For	For	For
17	Elect Francois Morin	Mgmt	For	Against	Against
18	Elect David J. Mulholland	Mgmt	For	For	For

19	Elect Chiara Nannini	Mgmt	For	Against	Against
20	Elect Maamoun Rajeh	Mgmt	For	For	For
21	Elect Christine Todd	Mgmt	For	For	For

Archer-Daniels-Midland Company

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CUSIP 039483102	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael S. Burke	Mgmt	For	For	For
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect James C. Collins Jr.	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Ellen de Brabander	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1.1	Elect Lewis Chew	Mgmt	For	Withhold	Against
1.2	Elect Douglas Merritt	Mgmt	For	Withhold	Against
1.3	Elect Mark B. Templeton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Arthur J. Gallagher & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
AJG	CUSIP 363576109	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	Against	Against
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect D. John Coldman	Mgmt	For	For	For
5	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For
6	Elect David S. Johnson	Mgmt	For	Against	Against
7	Elect Christopher C. Miskel	Mgmt	For	Against	Against
8	Elect Ralph J. Nicoletti	Mgmt	For	Against	Against
9	Elect Norman L. Rosenthal	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Assurant, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AIZ	CUSIP 04621X108	05/11/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Elaine D. Rosen	Mgmt	For	Against	Against	
2	Elect Paget L. Alves	Mgmt	For	For	For	
3	Elect Rajiv Basu	Mgmt	For	For	For	
4	Elect J. Braxton Carter	Mgmt	For	For	For	
5	Elect Juan N. Cento	Mgmt	For	For	For	
6	Elect Keith W. Demmings	Mgmt	For	For	For	
7	Elect Harriet Edelman	Mgmt	For	For	For	
8	Elect Sari Granat	Mgmt	For	For	For	
9	Elect Lawrence V. Jackson	Mgmt	For	For	For	
10	Elect Debra J. Perry	Mgmt	For	For	For	
11	Elect Ognjen Redzic	Mgmt	For	For	For	
12	Elect Paul J. Reilly	Mgmt	For	For	For	
13	Elect Robert W. Stein	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

AT&T Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
T	CUSIP 00206R102	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Scott T. Ford	Mgmt	For	For	For	
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against	
3	Elect William E. Kennard	Mgmt	For	Against	Against	
4	Elect Stephen J. Luczo	Mgmt	For	For	For	
5	Elect Michael B.	Mgmt	For	For	For	

McCallister

6	Elect Beth E. Mooney	Mgmt	For	Against	Against
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Atmos Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
ATO	CUSIP 049560105	02/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John C. Ale	Mgmt	For	For	For	For	
2	Elect J. Kevin Akers	Mgmt	For	For	For	For	
3	Elect Kim R. Cocklin	Mgmt	For	Against	Against	Against	
4	Elect Kelly H. Compton	Mgmt	For	For	For	For	
5	Elect Sean Donohue	Mgmt	For	Against	Against	Against	
6	Elect Rafael G. Garza	Mgmt	For	Against	Against	Against	
7	Elect Richard K. Gordon	Mgmt	For	For	For	For	
8	Elect Nancy K. Quinn	Mgmt	For	Against	Against	Against	
9	Elect Richard A. Sampson	Mgmt	For	Against	Against	Against	
10	Elect Diana J. Walters	Mgmt	For	For	For	For	
11	Elect Frank Yoho	Mgmt	For	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	Against	
13	Advisory Vote on Executive	Mgmt	For	Against	Against	Against	

Compensation

Autodesk, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADSK	CUSIP 052769106	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Automatic Data Processing, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADP	CUSIP 053015103	11/09/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect David V. Goekeler	Mgmt	For	For	For

3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	Against	Against
10	Elect Carlos A. Rodriguez	Mgmt	For	For	For
11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

AutoZone, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AZO	CUSIP 053332102	12/14/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Michael A. George	Mgmt	For
2	Elect Linda A. Goodspeed	Mgmt	For
3	Elect Earl G. Graves, Jr.	Mgmt	For
4	Elect Enderson Guimaraes	Mgmt	For
5	Elect Brian Hannasch	Mgmt	For
6	Elect D. Bryan Jordan	Mgmt	For
7	Elect Gale V. King	Mgmt	For
8	Elect George R.	Mgmt	For

	Mrkonic, Jr.					
9	Elect William C. Rhodes, III	Mgmt	For	For	For	
10	Elect Jill Ann Soltau	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

AvalonBay Communities, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
AVB	CUSIP 053484101	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Glyn F. Aeppel	Mgmt	For	Against	Against	
2	Elect Terry S. Brown	Mgmt	For	Against	Against	
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For	
4	Elect Stephen P. Hills	Mgmt	For	For	For	
5	Elect Christopher B. Howard	Mgmt	For	For	For	
6	Elect Richard J. Lieb	Mgmt	For	For	For	
7	Elect Nnenna Lynch	Mgmt	For	For	For	
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For	
9	Elect Timothy J. Naughton	Mgmt	For	For	For	
10	Elect Benjamin W. Schall	Mgmt	For	For	For	
11	Elect Susan Swanezy	Mgmt	For	Against	Against	
12	Elect W. Edward Walter III	Mgmt	For	Against	Against	
13	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Avery Dennison Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AVY	CUSIP 053611109	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For
2	Elect Anthony K. Anderson	Mgmt	For	For	For
3	Elect Mitchell R. Butier	Mgmt	For	For	For
4	Elect Ken C. Hicks	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Francesca Reverberi	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Baker Hughes Company

Ticker	Security ID:	Meeting Date	Meeting Status
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BKR	CUSIP 05722G100	05/16/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect W. Geoffrey Beattie	Mgmt	For	For	For	
2	Elect Gregory D. Brenneman	Mgmt	For	For	For	
3	Elect Cynthia B. Carroll	Mgmt	For	For	For	
4	Elect Nelda J. Connors	Mgmt	For	For	For	
5	Elect Michael R. Dumais	Mgmt	For	For	For	
6	Elect Lynn L. Elsenhans	Mgmt	For	For	For	
7	Elect John G. Rice	Mgmt	For	For	For	
8	Elect Lorenzo Simonelli	Mgmt	For	For	For	
9	Elect Mohsen M. Sohi	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
BALL	CUSIP 058498106	04/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Cathy D. Ross	Mgmt	For	For	For	
2	Elect Betty J. Sapp	Mgmt	For	For	For	
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
BAC	CUSIP 060505583	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For	For	
2	Elect Jose E. Almeida	Mgmt	For	For	For	For	
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	For	
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	For	
8	Elect Brian T. Moynihan	Mgmt	For	For	For	For	
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For	For	
10	Elect Denise L. Ramos	Mgmt	For	For	For	For	
11	Elect Clayton S. Rose	Mgmt	For	For	For	For	
12	Elect Michael D. White	Mgmt	For	For	For	For	
13	Elect Thomas D. Woods	Mgmt	For	For	For	For	
14	Elect Maria T. Zuber	Mgmt	For	Against	Against	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
17	Ratification of Auditor	Mgmt	For	Against	Against	Against	
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For	For	

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against

Bath & Body Works, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

BBWI

CUSIP 070830104

06/08/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Elect Patricia S. Bellinger	Mgmt	For	Against	Against
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For

5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For
9	Elect Sarah E. Nash	Mgmt	For	Against	Against
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Baxter International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BAX	CUSIP 071813109	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Michael F. Mahoney	Mgmt	For	For	For
3	Elect Patricia Morrison	Mgmt	For	For	For
4	Elect Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Brent Shafer	Mgmt	For	For	For
7	Elect Catherine R. Smith	Mgmt	For	Against	Against
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Elect David S. Wilkes	Mgmt	For	For	For

10	Elect Peter M. Wilver	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BDX	CUSIP 075887109	01/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William M. Brown	Mgmt	For	Against	Against
2	Elect Catherine M. Burzik	Mgmt	For	Against	Against
3	Elect Carrie L. Byington	Mgmt	For	For	For
4	Elect R. Andrew Eckert	Mgmt	For	For	For
5	Elect Claire M. Fraser	Mgmt	For	For	For
6	Elect Jeffrey W. Henderson	Mgmt	For	For	For
7	Elect Christopher Jones	Mgmt	For	Against	Against
8	Elect Marshall O. Larsen	Mgmt	For	Against	Against
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Timothy M. Ring	Mgmt	For	For	For
11	Elect Bertram L. Scott	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Berkshire Hathaway Inc.

Ticker	Security ID:	Meeting Date	Meeting Status					
BRKA	CUSIP 084670702	05/06/2023	Voted					
Meeting Type		Country of Trade						
Annual		United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Warren E. Buffett	Mgmt	For	For	For	For		
1.2	Elect Charles T. Munger	Mgmt	For	Withhold	Against			
1.3	Elect Gregory E. Abel	Mgmt	For	For	For			
1.4	Elect Howard G. Buffett	Mgmt	For	For	For			
1.5	Elect Susan A. Buffett	Mgmt	For	For	For			
1.6	Elect Stephen B. Burke	Mgmt	For	Withhold	Against			
1.7	Elect Kenneth I. Chenault	Mgmt	For	Withhold	Against			
1.8	Elect Christopher C. Davis	Mgmt	For	For	For			
1.9	Elect Susan L. Decker	Mgmt	For	Withhold	Against			
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against			
1.11	Elect Ajit Jain	Mgmt	For	For	For			
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For			
1.13	Elect Ronald L. Olson	Mgmt	For	For	For			
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For			
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For			

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Disclosure and Oversight of Climate Change Risks	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For

3	Elect J. Patrick Doyle	Mgmt	For	Against	Against
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Claudia Fan Munce	Mgmt	For	For	For
8	Elect Richelle P. Parham	Mgmt	For	For	For
9	Elect Steven E. Rendle	Mgmt	For	For	For
10	Elect Sima D. Sistani	Mgmt	For	For	For
11	Elect Melinda D. Whittington	Mgmt	For	For	For
12	Elect Eugene A. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIIB	CUSIP 09062X103	06/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander J. Denner	Mgmt	For	Abstain	Against
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	Abstain	Against
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	Abstain	Against
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For

10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Ticker Security ID:
 BIO CUSIP 090572207

Meeting Date
 04/25/2023

Meeting Status
 Voted

Country of Trade
 Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Melinda Litherland	Mgmt	For	Against	Against
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2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
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3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
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6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
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Bio-Techne Corporation

Ticker Security ID:
 TECH CUSIP 09073M104

Meeting Date
 10/27/2022

Meeting Status
 Voted

Country of Trade
 Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Board Size	Mgmt	For	For	For
2	Elect Robert V. Baumgartner	Mgmt	For	Against	Against
3	Elect Julie L. Bushman	Mgmt	For	For	For
4	Elect John L. Higgins	Mgmt	For	Against	Against
5	Elect Joseph D. Keegan	Mgmt	For	For	For
6	Elect Charles R. Kummeth	Mgmt	For	For	For
7	Elect Roeland Nusse	Mgmt	For	For	For
8	Elect Alpna H. Seth	Mgmt	For	For	For
9	Elect Randolph C. Steer	Mgmt	For	For	For
10	Elect Rupert Vessey	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Increase in Authorized Common Stock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

BlackRock, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BLK	CUSIP 09247X101	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	Against	Against
3	Elect Laurence D. Fink	Mgmt	For	For	For
4	Elect William E. Ford	Mgmt	For	For	For
5	Elect Fabrizio Freda	Mgmt	For	For	For
6	Elect Murry S. Gerber	Mgmt	For	For	For
7	Elect Margaret Peggy L. Johnson	Mgmt	For	For	For
8	Elect Robert S. Kapito	Mgmt	For	For	For
9	Elect Cheryl D. Mills	Mgmt	For	For	For
10	Elect Gordon M. Nixon	Mgmt	For	For	For
11	Elect Kristin C. Peck	Mgmt	For	For	For

12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans E. Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Pension Fund Clients Investment Returns	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	ShrHoldr	Against	For	Against

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BKNG	CUSIP 09857L108	06/06/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For
1.3	Elect Wei Hopeman	Mgmt	For

1.4	Elect Robert J. Mylod Jr.	Mgmt	For	Withhold	Against
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect Joseph "Larry" Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

BorgWarner Inc.

Ticker Security ID:
BWA CUSIP 099724106

Meeting Date
04/26/2023

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Sara A. Greenstein	Mgmt	For	For	For
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2	Elect Michael S. Hanley	Mgmt	For	For	For
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3	Elect Frederic B. Lissalde	Mgmt	For	For	For
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4	Elect Shaun E. McAlmont	Mgmt	For	For	For
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5	Elect Deborah D. McWhinney	Mgmt	For	For	For
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6	Elect Alexis P. Michas	Mgmt	For	Against	Against
7	Elect Sailaja K. Shankar	Mgmt	For	For	For
8	Elect Hau N. Thai-Tang	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against

Boston Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BXP	CUSIP 101121101	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	Against	Against
3	Elect Carol B. Einiger	Mgmt	For	Against	Against
4	Elect Diane J. Hoskins	Mgmt	For	Against	Against
5	Elect Mary E. Kipp	Mgmt	For	Against	Against
6	Elect Joel I. Klein	Mgmt	For	Against	Against
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	Against	Against
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H. Walton, III	Mgmt	For	For	For

11	Elect Derek Anthony West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Boston Scientific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BSX	CUSIP 101137107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Edward J. Ludwig	Mgmt	For	Against	Against
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	Against	Against
7	Elect John E. Sununu	Mgmt	For	Against	Against
8	Elect David S. Wichmann	Mgmt	For	Against	Against
9	Elect Ellen M. Zane	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status
BMJ	CUSIP 110122108	05/02/2023	Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual	United States	Proponent	Mgmt Rec		
Issue No.	Description				
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

Broadcom Inc.

Ticker Security ID:
AVGO CUSIP Y0486S104

Meeting Date
04/03/2023

Meeting Status
Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samueli	Mgmt	For	Against	Against
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Broadridge Financial Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BR	CUSIP 11133T103	11/10/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Richard J. Daly	Mgmt	For	For	For
4	Elect Robert N. Duelks	Mgmt	For	For	For
5	Elect Melvin L. Flowers	Mgmt	For	For	For
6	Elect Timothy C. Gokey	Mgmt	For	For	For
7	Elect Brett A. Keller	Mgmt	For	For	For
8	Elect Maura A. Markus	Mgmt	For	For	For
9	Elect Eileen K. Murray	Mgmt	For	For	For
10	Elect Annette L. Nazareth	Mgmt	For	For	For
11	Elect Thomas J. Perna	Mgmt	For	For	For

12	Elect Amit K. Zavery	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Brown & Brown, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRO	CUSIP 115236101	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect J. Hyatt Brown	Mgmt	For	Withhold	Against
1.2	Elect J. Powell Brown	Mgmt	For	For	For
1.3	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect James C. Hays	Mgmt	For	For	For
1.5	Elect Theodore J. Hoepner	Mgmt	For	Withhold	Against
1.6	Elect James S. Hunt	Mgmt	For	For	For
1.7	Elect Toni Jennings	Mgmt	For	Withhold	Against
1.8	Elect Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Jaymin B. Patel	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Wendell S. Reilly	Mgmt	For	Withhold	Against
1.12	Elect Chilton D. Varner	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHRW	CUSIP 12541W209	05/04/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	Against	Against
4	Elect Timothy C. Gokey	Mgmt	For	For	For
5	Elect Mark A. Goodburn	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	Against	Against
7	Elect Jodeen A. Kozlak	Mgmt	For	Against	Against
8	Elect Henry J. Maier	Mgmt	For	Against	Against
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect Henry W. Winship	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	Against	Against
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	Against	Against
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For

9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

Caesars Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CZR	CUSIP 12769G100	06/13/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against	
Annual	United States				Mgmt	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
1.1	Elect Gary L. Carano	Mgmt	For	Withhold	Against	
1.2	Elect Bonnie Biumi	Mgmt	For	For	For	
1.3	Elect Jan Jones Blackhurst	Mgmt	For	For	For	
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	Withhold	Against	
1.5	Elect Don R. Kornstein	Mgmt	For	Withhold	Against	
1.6	Elect Courtney R. Mather	Mgmt	For	For	For	
1.7	Elect Michael E. Pegram	Mgmt	For	For	For	
1.8	Elect Thomas R. Reeg	Mgmt	For	For	For	
1.9	Elect David P. Tomick	Mgmt	For	Withhold	Against	
2	Advisory Vote on	Mgmt	For	Against	Against	

	Executive Compensation					
3	Ratification of Auditor	Mgmt	For	For	For	
4	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against	
5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against	
6	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against	

Camden Property Trust						
Ticker	Security ID:	Meeting Date	Meeting Status			
CPT	CUSIP 133131102	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Richard J. Campo	Mgmt	For		For	For
2	Elect Javier E. Benito	Mgmt	For		For	For
3	Elect Heather J. Brunner	Mgmt	For		Against	Against
4	Elect Mark D. Gibson	Mgmt	For		For	For
5	Elect Scott S. Ingraham	Mgmt	For		For	For
6	Elect Renu Khator	Mgmt	For		For	For
7	Elect D. Keith Oden	Mgmt	For		For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For		Against	Against
9	Elect Steven A. Webster	Mgmt	For		For	For
10	Elect Kelvin R. Westbrook	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Campbell Soup Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CPB	CUSIP 134429109	11/30/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For
2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For
4	Elect Mark A. Clouse	Mgmt	For	For	For
5	Elect Bennett Dorrance, Jr.	Mgmt	For	For	For
6	Elect Maria Teresa Hilado	Mgmt	For	For	For
7	Elect Grant H. Hill	Mgmt	For	For	For
8	Elect Sarah Hofstetter	Mgmt	For	For	For
9	Elect Marc B. Lautenbach	Mgmt	For	For	For
10	Elect Mary Alice D. Malone	Mgmt	For	For	For
11	Elect Keith R. McLoughlin	Mgmt	For	For	For
12	Elect Kurt Schmidt	Mgmt	For	For	For
13	Elect Archbold D. van Beuren	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

17	Shareholder Proposal Regarding Supply Chain Analysis	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	Against	For

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP 14040H105	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	Against	Against
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	Against	Against
8	Elect Peter E. Raskind	Mgmt	For	Against	Against
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	Against	Against
11	Elect Bradford H. Warner	Mgmt	For	Against	Against
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against

Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAH	CUSIP 14149Y108	11/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven K. Barg	Mgmt	For	For	For
2	Elect Michelle M. Brennan	Mgmt	For	For	For
3	Elect Sujatha Chandrasekaran	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Bruce L. Downey	Mgmt	For	For	For
6	Elect Sheri H. Edison	Mgmt	For	For	For
7	Elect David C. Evans	Mgmt	For	For	For

8	Elect Patricia Hemingway Hall	Mgmt	For	For	For
9	Elect Jason M. Hollar	Mgmt	For	For	For
10	Elect Akhil Johri	Mgmt	For	For	For
11	Elect Gregory B. Kenny	Mgmt	For	For	For
12	Elect Nancy Killefer	Mgmt	For	For	For
13	Elect Christine A. Mundkur	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CarMax, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KMX	CUSIP 143130102	06/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1	Elect Peter J. Bensen	Mgmt	For
2	Elect Ronald E. Blaylock	Mgmt	For
3	Elect Sona Chawla	Mgmt	For
4	Elect Thomas J. Folliard	Mgmt	For
5	Elect Shira D. Goodman	Mgmt	For
6	Elect David W. McCreight	Mgmt	For
7	Elect William D. Nash	Mgmt	For
8	Elect Mark F. O'Neil	Mgmt	For
9	Elect Pietro Satriano	Mgmt	For
10	Elect Marcella Shinder	Mgmt	For
11	Elect Mitchell D. Steenrod	Mgmt	For
12	Ratification of Auditor	Mgmt	For
13	Advisory Vote on Executive Compensation	Mgmt	For
14	Frequency of Advisory	Mgmt	1 Year

Vote Cast	For/Against
	Mgmt

For	For
For	For

For	For
Against	Against

Against	Against
For	For

For	For
For	For

For	For
Against	Against

Against	Against
Against	Against

Against	Against
For	For

1 Year	For
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Vote on Executive
Compensation

15	Amendment to the 2022 Stock Incentive Plan	Mgmt	For	For	For
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Carnival Corporation & Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CUSIP 143658300	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Micky Arison	Mgmt	For	Against	Against
2	Elect Jonathon Band	Mgmt	For	For	For
3	Elect Jason G. Cahilly	Mgmt	For	For	For
4	Elect Helen Deeble	Mgmt	For	For	For
5	Elect Jeffrey J. Gearhart	Mgmt	For	For	For
6	Elect Katie Lahey	Mgmt	For	For	For
7	Elect Sara Mathew	Mgmt	For	For	For
8	Elect Stuart Subotnick	Mgmt	For	Against	Against
9	Elect Laura A. Weil	Mgmt	For	For	For
10	Elect Josh Weinstein	Mgmt	For	For	For
11	Elect Randall J. Weisenburger	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Remuneration Policy	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Receipt of Accounts and Reports	Mgmt	For	For	For

19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Amendment to the 2020 Stock Plan	Mgmt	For	For	For

Carrier Global Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CARR	CUSIP 14448C104	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Charles M. Holley, Jr.	Mgmt	For	Against	Against
5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	For	For
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

Catalent, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CTLT	CUSIP 148806102	10/27/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Madhavan Balachandran	Mgmt	For	Against	Against	
2	Elect Michael J. Barber	Mgmt	For	For	For	
3	Elect J. Martin Carroll	Mgmt	For	Against	Against	
4	Elect John R. Chiminski	Mgmt	For	For	For	
5	Elect Rolf A. Classon	Mgmt	For	For	For	
6	Elect Rosemary A. Crane	Mgmt	For	For	For	
7	Elect Karen A. Flynn	Mgmt	For	For	For	
8	Elect John J. Greisch	Mgmt	For	For	For	
9	Elect Christa Kreuzburg	Mgmt	For	For	For	
10	Elect Gregory T. Lucier	Mgmt	For	For	For	
11	Elect Donald E. Morel, Jr.	Mgmt	For	For	For	
12	Elect Alessandro Maselli	Mgmt	For	For	For	
13	Elect Jack L. Stahl	Mgmt	For	For	For	
14	Elect Peter Zippelius	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Caterpillar Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CAT	CUSIP 149123101	06/14/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kelly A. Ayotte	Mgmt	For	For	For	
2	Elect David L. Calhoun	Mgmt	For	For	For	
3	Elect Daniel M. Dickinson	Mgmt	For	Against	Against	

4	Elect James C. Fish, Jr.	Mgmt	For	For	For
5	Elect Gerald Johnson	Mgmt	For	For	For
6	Elect David W. MacLennan	Mgmt	For	For	For
7	Elect Judith F. Marks	Mgmt	For	For	For
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For
9	Elect Susan C. Schwab	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Civil Rights	ShrHoldr	Against	Against	For

Audit

Cboe Global Markets, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CBOE	CUSIP 12503M108	05/11/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Edward T. Tilly	Mgmt	For	For	For	
2	Elect William M. Farrow III	Mgmt	For	For	For	
3	Elect Edward J. Fitzpatrick	Mgmt	For	For	For	
4	Elect Ivan K. Fong	Mgmt	For	Against	Against	
5	Elect Janet P. Froetscher	Mgmt	For	Against	Against	
6	Elect Jill R. Goodman	Mgmt	For	Against	Against	
7	Elect Alexander J. Matturri, Jr.	Mgmt	For	For	For	
8	Elect Jennifer J. McPeck	Mgmt	For	For	For	
9	Elect Roderick A. Palmore	Mgmt	For	Against	Against	
10	Elect James Parisi	Mgmt	For	Against	Against	
11	Elect Joseph P. Ratterman	Mgmt	For	For	For	
12	Elect Fredric J. Tomczyk	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

CBRE Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CBRE	CUSIP 12504L109	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	Against	Against
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	Against	Against
7	Elect Gerardo I. Lopez	Mgmt	For	Against	Against
8	Elect Susan Meaney	Mgmt	For	Against	Against
9	Elect Oscar Munoz	Mgmt	For	Against	Against
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CDW	CUSIP 12514G108	05/18/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	Against	Against
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect Marc E. Jones	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J.	Mgmt	For	Against	Against

Kissire

8	Elect Michael Koenig	Mgmt	For	For	For
9	Elect Kim K.W. Rucker	Mgmt	For	Against	Against
10	Elect Lori J. Ryerkerk	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Global Incentive Plan	Mgmt	For	For	For

Centene Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CNC	CUSIP 15135B101	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jessica L. Blume	Mgmt	For	For	For
2	Elect Kenneth A. Burdick	Mgmt	For	For	For
3	Elect Christopher J. Coughlin	Mgmt	For	For	For
4	Elect H. James Dallas	Mgmt	For	For	For
5	Elect Wayne S. DeVeydt	Mgmt	For	For	For
6	Elect Frederick H. Eppinger	Mgmt	For	For	For
7	Elect Monte E. Ford	Mgmt	For	For	For
8	Elect Sarah M. London	Mgmt	For	For	For
9	Elect Lori J. Robinson	Mgmt	For	For	For
10	Elect Theodore R. Samuels, II	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	ShrHoldr	Against	For	Against

Centene Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CNC	CUSIP 15135B101	09/27/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Repeal of Classified Board	Mgmt	For	For	For
2	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
3	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

CenterPoint Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNP	CUSIP 15189T107	04/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wendy Montoya Cloonan	Mgmt	For	Against	Against

2	Elect Earl M. Cummings	Mgmt	For	Against	Against
3	Elect Christopher H. Franklin	Mgmt	For	Against	Against
4	Elect David J. Lesar	Mgmt	For	For	For
5	Elect Raquelle W. Lewis	Mgmt	For	Against	Against
6	Elect Martin H. Nesbitt	Mgmt	For	Against	Against
7	Elect Theodore F. Pound	Mgmt	For	Against	Against
8	Elect Phillip R. Smith	Mgmt	For	Against	Against
9	Elect Barry T. Smitherman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Scope 3 Targets	ShrHoldr	Against	For	Against

Ceridian HCM Holding Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For
1.6	Elect Thomas M. Hagerty	Mgmt	For	For	For
1.7	Elect Linda P. Mantia	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against

CF Industries Holdings, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CF	CUSIP 125269100	05/03/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Javed Ahmed	Mgmt	For	Against	Against	
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For	
3	Elect Deborah L. DeHaas	Mgmt	For	For	For	
4	Elect John W. Eaves	Mgmt	For	For	For	
5	Elect Stephen J. Hagge	Mgmt	For	Against	Against	
6	Elect Jesus Madrazo Yris	Mgmt	For	Against	Against	
7	Elect Anne P. Noonan	Mgmt	For	Against	Against	
8	Elect Michael J. Toelle	Mgmt	For	For	For	
9	Elect Theresa E. Wagler	Mgmt	For	For	For	
10	Elect Celso L. White	Mgmt	For	Against	Against	
11	Elect W. Anthony Will	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against	
15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt	For	Against	Against	
16		ShrHoldr	Against	Against	For	

Charles River Laboratories International, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
CRL	CUSIP 159864107	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	Against	Against
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	Against	Against
5	Elect George Llado, Sr.	Mgmt	For	Against	Against
6	Elect Martin Mackay	Mgmt	For	Against	Against
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Craig B. Thompson	Mgmt	For	For	For
10	Elect Richard F. Wallman	Mgmt	For	For	For
11	Elect Virginia M. Wilson	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	Mgmt	For	Against	Against
15		ShrHoldr	Against	For	Against

Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Lance Conn	Mgmt	For	For	For
2	Elect Kim C. Goodman	Mgmt	For	For	For
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against

6	Elect David C. Merritt	Mgmt	For	For	For
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	For	For
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	For	For
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt ShrHoldr	For Against	Against For	Against Against

Chevron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For

7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	Against	Against
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Racial Equity Audit				
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Chipotle Mexican Grill, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMG	CUSIP 169656105	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	Against	Against
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Shareholder	ShrHoldr	Against	For	Against

Approval of Advance
Notice
Provisions

14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against
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Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
CB	CUSIP H1467J104	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For	For	
2	Allocation of Profits	Mgmt	For	For	For	For	
3	Dividends from Reserves	Mgmt	For	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	For	
5	Election of Statutory Auditors	Mgmt	For	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	Against	
7	Appointment of Special Auditor	Mgmt	For	For	For	For	
8	Elect Evan G. Greenberg	Mgmt	For	For	For	For	
9	Elect Michael P. Connors	Mgmt	For	For	For	For	
10	Elect Michael G. Atieh	Mgmt	For	For	For	For	
11	Elect Kathy Bonanno	Mgmt	For	For	For	For	
12	Elect Nancy K. Buese	Mgmt	For	For	For	For	
13	Elect Sheila P. Burke	Mgmt	For	For	For	For	
14	Elect Michael L. Corbat	Mgmt	For	For	For	For	
15	Elect Robert J. Hugin	Mgmt	For	For	For	For	
16	Elect Robert W. Scully	Mgmt	For	Against	Against	Against	
17	Elect Theodore E. Shasta	Mgmt	For	For	For	For	
18	Elect David H. Sidwell	Mgmt	For	For	For	For	
19	Elect Olivier Steimer	Mgmt	For	For	For	For	
20	Elect Frances F. Townsend	Mgmt	For	For	For	For	

21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect David H. Sidwell	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
27	Amendment to Advance Notice Period	Mgmt	For	For	For
28	Cancellation of Shares	Mgmt	For	For	For
29	Amendment to Par Value	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Binding)	Mgmt	For	For	For
32	Compensation Report (Switzerland)	Mgmt	For	For	For
33	Advisory Vote on Executive Compensation	Mgmt	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
36	Shareholder Proposal Regarding Human Rights Risks and	ShrHoldr	Against	For	Against

Underwriting
Process

37 Additional or Amended Proposals Mgmt For Against Against

Church & Dwight Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHD	CUSIP 171340102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradlen S. Cashaw	Mgmt	For	For	For
2	Elect Matthew T. Farrell	Mgmt	For	For	For
3	Elect Bradley C. Irwin	Mgmt	For	For	For
4	Elect Penry W. Price	Mgmt	For	For	For
5	Elect Susan G. Saideman	Mgmt	For	For	For
6	Elect Ravichandra K. Saligram	Mgmt	For	For	For
7	Elect Robert K. Shearer	Mgmt	For	For	For
8	Elect Janet S. Vergis	Mgmt	For	For	For
9	Elect Arthur B. Winkleblack	Mgmt	For	Against	Against
10	Elect Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Cincinnati Financial Corporation

Ticker Security ID:
CINF CUSIP 172062101

Meeting Date
05/08/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Aaron	Mgmt	For	For	For
2	Elect Nancy C. Benacci	Mgmt	For	For	For
3	Elect Linda W. Clement Holmes	Mgmt	For	Against	Against
4	Elect Dirk J. Debbink	Mgmt	For	Against	Against
5	Elect Steven J. Johnston	Mgmt	For	For	For
6	Elect Jill P. Meyer	Mgmt	For	Against	Against
7	Elect David P. Osborn	Mgmt	For	For	For
8	Elect Gretchen W. Schar	Mgmt	For	Against	Against
9	Elect Charles O. Schiff	Mgmt	For	For	For
10	Elect Douglas S. Skidmore	Mgmt	For	Against	Against
11	Elect John F. Steele, Jr.	Mgmt	For	For	For
12	Elect Larry R. Webb	Mgmt	For	For	For
13	Approval of Code of Regulations Amendment	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Cintas Corporation

Ticker Security ID:
CTAS CUSIP 172908105

Meeting Date
10/25/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Todd M. Schneider	Mgmt	For	For	For
9	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
13	Elimination of Supermajority Requirement Regarding Removal of Directors	Mgmt	For	For	For
14	Elimination of Supermajority Requirement Regarding Mergers and Other Corporate Transactions	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Cisco Systems, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

CSCO CUSIP 17275R102		12/08/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For
4	Elect Mark S. Garrett	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kristina M. Johnson	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Sarah Rae Murphy	Mgmt	For	For	For
9	Elect Charles H. Robbins	Mgmt	For	For	For
10	Elect Brenton L. Saunders	Mgmt	For	Against	Against
11	Elect Lisa T. Su	Mgmt	For	For	For
12	Elect Marianna Tessel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against

Citigroup Inc.

Ticker Security ID:		Meeting Date		Meeting Status	
C CUSIP 172967424		04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For

4	Elect John C. Dugan	Mgmt	For	Against	Against
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against

Citizens Financial Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

CFG	CUSIP 174610105	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect Kevin Cummings	Mgmt	For	For	For
5	Elect William P. Hankowsky	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Terrance J. Lillis	Mgmt	For	For	For
9	Elect Michele N. Siekerka	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	Against	Against
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	Against	Against
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

CME Group Inc.	Security ID:	Meeting Date		Meeting Status	
Ticker	CUSIP 12572Q105	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Kathryn Benesh	Mgmt	For	For	For

3	Elect Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Charles P. Carey	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Harold Ford Jr.	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R. Glickman	Mgmt	For	Against	Against
10	Elect Daniel G. Kaye	Mgmt	For	Against	Against
11	Elect Phyllis M. Lockett	Mgmt	For	Against	Against
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	Against	Against
19	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Mgmt	1 Year	1 Year	For

CMS Energy Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For

4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	Against	Against
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CTSH	CUSIP 192446102	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	Against	Against
2	Elect Vinita K. Bali	Mgmt	For	For	For
3	Elect Eric Branderiz	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect John M. Dineen	Mgmt	For	For	For
6	Elect Nella Domenici	Mgmt	For	For	For
7	Elect Ravi Kumar Singiseti	Mgmt	For	For	For
8	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
9	Elect Michael Patsalos-Fox	Mgmt	For	For	For
10	Elect Stephen J. Rohleder	Mgmt	For	For	For
11	Elect Abraham Schot	Mgmt	For	For	For
12	Elect Joseph M. Velli	Mgmt	For	For	For
13	Elect Sandra S. Wijnberg	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
17	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Colgate-Palmolive Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For

8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CMCSA	CUSIP 20030N101	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Madeline S. Bell	Mgmt	For	Withhold	Against
1.4	Elect Edward D. Breen	Mgmt	For	For	For
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	Withhold	Against
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For

1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	For	For
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Corporate Operations with	ShrHoldr	Against	Against	For

China

Comerica Incorporated						
Ticker	Security ID:	Meeting Date	Meeting Status			
CMA	CUSIP 200340107	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nancy Avila	Mgmt	For	For	For	
2	Elect Michael E. Collins	Mgmt	For	For	For	
3	Elect Roger A. Cregg	Mgmt	For	Against	Against	
4	Elect Curtis C. Farmer	Mgmt	For	For	For	
5	Elect Jacqueline P. Kane	Mgmt	For	For	For	
6	Elect Derek J. Kerr	Mgmt	For	For	For	
7	Elect Richard G. Lindner	Mgmt	For	For	For	
8	Elect Jennifer H. Sampson	Mgmt	For	For	For	
9	Elect Barbara R. Smith	Mgmt	For	For	For	
10	Elect Robert S. Taubman	Mgmt	For	For	For	
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For	
12	Elect Nina Vaca	Mgmt	For	For	For	
13	Elect Michael G. Van de Ven	Mgmt	For	For	For	
14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15		Mgmt	For	For	For	
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Conagra Brands, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			

CAG	CUSIP 205887102	09/21/2022		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Emanuel Chirico	Mgmt	For	For	For
4	Elect Sean M. Connolly	Mgmt	For	For	For
5	Elect George Dowdie	Mgmt	For	For	For
6	Elect Fran Horowitz	Mgmt	For	For	For
7	Elect Richard H. Lenny	Mgmt	For	For	For
8	Elect Melissa B. Lora	Mgmt	For	For	For
9	Elect Ruth Ann Marshall	Mgmt	For	For	For
10	Elect Denise Paulonis	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

ConocoPhillips

Ticker	Security ID:	Meeting Date		Meeting Status	
COP	CUSIP 20825C104	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	Against	Against
3	Elect Gay Huey Evans	Mgmt	For	Against	Against
4	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For

8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	Against	Against
11	Elect Robert A. Niblock	Mgmt	For	Against	Against
12	Elect David T. Seaton	Mgmt	For	Against	Against
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

Consolidated Edison, Inc.

Ticker Security ID:
ED CUSIP 209115104

Meeting Type

Meeting Date
05/15/2023

Country of Trade

Meeting Status
Voted

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	Against	Against
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect Dwight A. McBride	Mgmt	For	For	For
6	Elect William J. Mulrow	Mgmt	For	For	For
7	Elect Armando J. Olivera	Mgmt	For	For	For
8	Elect Michael W. Ranger	Mgmt	For	For	For
9	Elect Linda S. Sanford	Mgmt	For	For	For
10	Elect Deirdre Stanley	Mgmt	For	For	For
11	Elect L. Frederick Sutherland	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For

Constellation Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CUSIP 21036P108	07/19/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jennifer M. Daniels	Mgmt	For	For	For
1.2	Elect Jerry Fowden	Mgmt	For	For	For
1.3	Elect Jose Manuel Madero Garza	Mgmt	For	For	For
1.4	Elect Daniel J.	Mgmt	For	For	For

McCarthy

2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Constellation Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STZ	CUSIP 21036P108	11/09/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Reclassification of Common Stock	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Constellation Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against

Copart, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CPRT	CUSIP 217204106	10/31/2022	Voted		
Meeting Type		Country of Trade			
Special		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase in Authorized Common Stock	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Copart, Inc.

Ticker CPRT Security ID: CUSIP 217204106 Meeting Date 12/02/2022 Meeting Status Voted
Meeting Type Annual Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Willis J. Johnson	Mgmt	For	For	For
2	Elect A. Jayson Adair	Mgmt	For	For	For
3	Elect Matt Blunt	Mgmt	For	For	For
4	Elect Steven D. Cohan	Mgmt	For	For	For
5	Elect Daniel J. Englander	Mgmt	For	Against	Against
6	Elect James E. Meeks	Mgmt	For	For	For
7	Elect Thomas N. Tryforos	Mgmt	For	Against	Against
8	Elect Diane M. Morefield	Mgmt	For	For	For
9	Elect Stephen Fisher	Mgmt	For	Against	Against
10	Elect Cherylyn Harley LeBon	Mgmt	For	For	For
11	Elect Carl D. Sparks	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Corning Incorporated

Ticker GLW Security ID: CUSIP 219350105 Meeting Date 04/27/2023 Meeting Status Voted
Meeting Type Annual Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	Against	Against
5	Elect Pamela J. Craig	Mgmt	For	For	For
6	Elect Robert F. Cummings, Jr.	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
8	Elect Deborah Ann Henretta	Mgmt	For	For	For
9	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
10	Elect Kurt M. Landgraf	Mgmt	For	Against	Against
11	Elect Kevin J. Martin	Mgmt	For	Against	Against
12	Elect Deborah D. Rieman	Mgmt	For	For	For
13	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
14	Elect Wendell P. Weeks	Mgmt	For	For	For
15	Elect Mark S. Wrighton	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Corteva, Inc.

Ticker Security ID:
CTVA CUSIP 22052L104

Meeting Date
04/21/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against Mgmt

1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	Against	Against
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSGP	CUSIP 22160N109	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Michael R. Klein	Mgmt	For	Against	Against
2	Elect Andrew C. Florance	Mgmt	For	For	For
3	Elect Michael J. Glosserman	Mgmt	For	Against	Against
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	Against	Against
6	Elect Robert W. Musslewhite	Mgmt	For	For	For

7	Elect Christopher J. Nassetta	Mgmt	For	Against	Against
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COST	CUSIP 22160K105	01/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against
3	Elect Richard A. Galanti	Mgmt	For	Against	Against
4	Elect Hamilton E. James	Mgmt	For	For	For
5	Elect W. Craig Jelinek	Mgmt	For	For	For
6	Elect Sally Jewell	Mgmt	For	For	For
7	Elect Charles T. Munger	Mgmt	For	Against	Against
8	Elect Jeffrey S. Raikes	Mgmt	For	Against	Against
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect Ron M. Vachris	Mgmt	For	For	For
11	Elect Mary Agnes Wilderotter	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

15	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
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Coterra Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTRA	CUSIP 127097103	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas E. Jordan	Mgmt	For	For	For
2	Elect Robert S. Boswell	Mgmt	For	For	For
3	Elect Dorothy M. Ables	Mgmt	For	Against	Against
4	Elect Amanda M. Brock	Mgmt	For	For	For
5	Elect Dan O. Dinges	Mgmt	For	For	For
6	Elect Paul N. Eckley	Mgmt	For	For	For
7	Elect Hans Helmerich	Mgmt	For	For	For
8	Elect Lisa A. Stewart	Mgmt	For	For	For
9	Elect Frances M. Vallejo	Mgmt	For	For	For
10	Elect Marcus A. Watts	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	For	Against

Activity Alignment
with the Paris
Agreement

Crown Castle Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
CCI	CUSIP 22822V101	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect P. Robert Bartolo	Mgmt	For	Against	Against	
2	Elect Jay A. Brown	Mgmt	For	For	For	
3	Elect Cindy Christy	Mgmt	For	For	For	
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For	
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For	
6	Elect Tammy K. Jones	Mgmt	For	For	For	
7	Elect Anthony J. Melone	Mgmt	For	For	For	
8	Elect W. Benjamin Moreland	Mgmt	For	For	For	
9	Elect Kevin A. Stephens	Mgmt	For	For	For	
10	Elect Matthew Thornton III	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against	

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
CSX	CUSIP 126408103	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Donna M. Alvarado	Mgmt	For	For	For	
2	Elect Thomas P. Bostick	Mgmt	For	Against	Against	
3	Elect Steven T.	Mgmt	For	For	For	

	Halverson					
4	Elect Paul C. Hilal	Mgmt	For	Against	Against	
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For	
6	Elect David M. Moffett	Mgmt	For	For	For	
7	Elect Linda H. Riefler	Mgmt	For	Against	Against	
8	Elect Suzanne M. Vautrinot	Mgmt	For	Against	Against	
9	Elect James L. Wainscott	Mgmt	For	For	For	
10	Elect J. Steven Whisler	Mgmt	For	For	For	
11	Elect John J. Zillmer	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	Against	Against

9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHoldr	Against	For	Against

CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CVS	CUSIP 126650100	05/18/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description		Vote Cast
			For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For
2	Elect Jeffrey R. Balser	Mgmt	For
3	Elect C. David Brown II	Mgmt	For
4	Elect Alecia A. DeCoudreaux	Mgmt	For
5	Elect Nancy-Ann DeParle	Mgmt	For
6	Elect Roger N. Farah	Mgmt	For
7	Elect Anne M. Finucane	Mgmt	For
8	Elect Edward J. Ludwig	Mgmt	For

9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

D.R. Horton, Inc.

Ticker Security ID:
DHI CUSIP 23331A109

Meeting Date
01/18/2023
Country of Trade
United States

Meeting Status
Voted

Meeting Type
Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Donald R. Horton	Mgmt	For	Against	Against
2	Elect Barbara K. Allen	Mgmt	For	Against	Against
3	Elect Brad S. Anderson	Mgmt	For	For	For
4	Elect Michael R. Buchanan	Mgmt	For	Against	Against
5	Elect Benjamin S. Carson, Sr.	Mgmt	For	Against	Against
6	Elect Maribess L. Miller	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	Against	Against
3	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	Against	Against
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	Against	Against
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	Against	Against
11	Elect John T. Schwieters	Mgmt	For	Against	Against
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	Against	Against

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Darden Restaurants, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DRI	CUSIP 237194105	09/21/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Ricardo Cardenas	Mgmt	For	For	For
1.3	Elect Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect James P. Fogarty	Mgmt	For	For	For
1.5	Elect Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
1.7	Elect Nana Mensah	Mgmt	For	For	For
1.8	Elect William S. Simon	Mgmt	For	For	For
1.9	Elect Charles M. Sonstebly	Mgmt	For	For	For
1.10	Elect Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Ratification of Auditor	Mgmt	For	Against	Against
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DaVita Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DVA	CUSIP 23918K108	06/06/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	Against	Against
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Jason M. Hollar	Mgmt	For	For	For
5	Elect Gregory J. Moore	Mgmt	For	For	For
6	Elect John M. Nehra	Mgmt	For	For	For
7	Elect Javier J. Rodriguez	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status
DE	CUSIP 244199105	02/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leanne G. Caret	Mgmt	For	For	For
2	Elect Tamra A. Erwin	Mgmt	For	For	For
3	Elect Alan C. Heuberger	Mgmt	For	For	For
4	Elect Charles O. Holliday,	Mgmt	For	For	For

	Jr.					
5	Elect Michael O. Johanns	Mgmt	For	For	For	
6	Elect Clayton M. Jones	Mgmt	For	For	For	
7	Elect John C. May	Mgmt	For	For	For	
8	Elect Gregory R. Page	Mgmt	For	For	For	
9	Elect Sherry M. Smith	Mgmt	For	For	For	
10	Elect Dmitri L. Stockton	Mgmt	For	For	For	
11	Elect Sheila G. Talton	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt	For	Against	Against	
15		ShrHoldr	Against	For	Against	

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DAL	CUSIP 247361702	06/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect David G. DeWalt	Mgmt	For	Against	Against
4	Elect William H. Easter III	Mgmt	For	Against	Against
5	Elect Leslie D. Hale	Mgmt	For	For	For
6	Elect Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Michael P. Huerta	Mgmt	For	Against	Against
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	Against	Against

10	Elect Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Sergio A. L. Rial	Mgmt	For	Against	Against
12	Elect David S. Taylor	Mgmt	For	Against	Against
13	Elect Kathy N. Waller	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

DENTSPLY SIRONA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XRAY	CUSIP 24906P109	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric K. Brandt	Mgmt	For	Against	Against
2	Elect Simon D. Campion	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	Against	Against
5	Elect Clyde R. Hosein	Mgmt	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
7	Elect Gregory T. Lucier	Mgmt	For	For	For
8	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Elect Dorothea Wenzel	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Devon Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DVN	CUSIP 25179M103	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Mgmt	For	Withhold	Against
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	Withhold	Against
1.4	Elect Gennifer F. Kelly	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	For	For
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Michael N. Mears	Mgmt	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.10	Elect Richard E. Muncrief	Mgmt	For	For	For
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Exclusive Forum	Mgmt	For	Against	Against

	Provision				
6	Amendment Regarding the Exculpation of Officers	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	Against	Against
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

Diamondback Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FANG	CUSIP 25278X109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Travis D. Stice	Mgmt	For	For	For
2	Elect Vincent K. Brooks	Mgmt	For	For	For
3	Elect David L. Houston	Mgmt	For	For	For
4	Elect Rebecca A. Klein	Mgmt	For	For	For
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Mark L. Plaumann	Mgmt	For	Against	Against
7	Elect Melanie M. Trent	Mgmt	For	For	For
8	Elect Frank D. Tsuru	Mgmt	For	For	For
9	Elect Steven E. West	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
12	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Digital Realty Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLR	CUSIP 253868103	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexis Black Bjorlin	Mgmt	For	Against	Against
2	Elect VeraLinn Jamieson	Mgmt	For	For	For
3	Elect Kevin J. Kennedy	Mgmt	For	For	For
4	Elect William G.	Mgmt	For	For	For

LaPerch

5	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For
6	Elect Afshin Mohebbi	Mgmt	For	For	For
7	Elect Mark R. Patterson	Mgmt	For	For	For
8	Elect Mary Hogan Preusse	Mgmt	For	For	For
9	Elect Andrew P. Power	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	Against	Against
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	Against	Against
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson	Mgmt	For	For	For

II

10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

DISH Network Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DISH	CUSIP 25470M109	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1.1	Elect Kathleen Q. Abernathy	Mgmt	For	Withhold	Against
1.2	Elect George R. Brokaw	Mgmt	For	Withhold	Against
1.3	Elect Stephen J. Bye	Mgmt	For	For	For
1.4	Elect W. Erik Carlson	Mgmt	For	For	For
1.5	Elect James DeFranco	Mgmt	For	For	For
1.6	Elect Cantey M. Ergen	Mgmt	For	For	For
1.7	Elect Charles W. Ergen	Mgmt	For	Withhold	Against
1.8	Elect Tom A. Ortolf	Mgmt	For	Withhold	Against
1.9	Elect Joseph T. Proietti	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
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Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CUSIP 256677105	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Ana M. Chadwick	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Timothy I. McGuire	Mgmt	For	For	For
6	Elect Jeffery C. Owen	Mgmt	For	For	For
7	Elect Debra A. Sandler	Mgmt	For	For	For
8	Elect Ralph E. Santana	Mgmt	For	For	For
9	Elect Todd J. Vasos	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being	ShrHoldr	Against	For	Against
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Dollar Tree, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLTR	CUSIP 256746108	06/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard W. Dreiling	Mgmt	For	For	For
2	Elect Cheryl W. Grise	Mgmt	For	For	For
3	Elect Daniel J. Heinrich	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Edward J. Kelly, III	Mgmt	For	Against	Against
6	Elect Mary A. Laschinger	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against
8	Elect Winnie Y. Park	Mgmt	For	For	For
9	Elect Bertram L. Scott	Mgmt	For	For	For
10	Elect Stephanie P. Stahl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	For	Against

Dominion Energy, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
D	CUSIP 25746U109	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James A. Bennett	Mgmt	For	For	For	
2	Elect Robert M. Blue	Mgmt	For	For	For	
3	Elect D. Maybank Hagood	Mgmt	For	For	For	
4	Elect Ronald W. Jibson	Mgmt	For	For	For	
5	Elect Mark J. Kington	Mgmt	For	For	For	
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For	
7	Elect Joseph M. Rigby	Mgmt	For	Against	Against	
8	Elect Pamela J. Royal	Mgmt	For	Against	Against	
9	Elect Robert H. Spilman, Jr.	Mgmt	For	Against	Against	
10	Elect Susan N. Story	Mgmt	For	Against	Against	
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For	
16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For	
17	Shareholder Proposal	ShrHoldr	Against	For	Against	

Regarding Independent
Chair

Domino's Pizza, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DPZ	CUSIP 25754A201	04/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect David A. Brandon	Mgmt	For	Withhold	Against	
1.2	Elect C. Andrew Ballard	Mgmt	For	For	For	
1.3	Elect Andrew B. Balson	Mgmt	For	For	For	
1.4	Elect Corie S. Barry	Mgmt	For	For	For	
1.5	Elect Diana F. Cantor	Mgmt	For	For	For	
1.6	Elect Richard L. Federico	Mgmt	For	For	For	
1.7	Elect James A. Goldman	Mgmt	For	For	For	
1.8	Elect Patricia E. Lopez	Mgmt	For	Withhold	Against	
1.9	Elect Russell J. Weiner	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Dover Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
DOV	CUSIP 260003108	05/05/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Deborah L. DeHaas	Mgmt	For	For	For	
2	Elect H. John Gilbertson, Jr.	Mgmt	For	For	For	
3	Elect Kristiane C. Graham	Mgmt	For	Against	Against	
4	Elect Michael F.	Mgmt	For	Against	Against	

Johnston

5	Elect Michael Manley	Mgmt	For	For	For
6	Elect Eric A. Spiegel	Mgmt	For	For	For
7	Elect Richard J. Tobin	Mgmt	For	For	For
8	Elect Stephen M. Todd	Mgmt	For	For	For
9	Elect Keith E. Wandell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Dow Inc.

Ticker	Security ID:	Meeting Date	Meeting Status					
DOW	CUSIP 260557103	04/13/2023	Voted					
Meeting Type		Country of Trade						
Annual		United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For			
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For			
3	Elect Wesley G. Bush	Mgmt	For	For	For			
4	Elect Richard K. Davis	Mgmt	For	For	For			
5	Elect Jerri L. DeVard	Mgmt	For	For	For			
6	Elect Debra L. Dial	Mgmt	For	For	For			
7	Elect Jeff M. Fetting	Mgmt	For	For	For			
8	Elect James R. Fitterling	Mgmt	For	For	For			
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For			
10	Elect Luis A. Moreno	Mgmt	For	For	For			
11	Elect Jill S. Wyant	Mgmt	For	For	For			
12	Elect Daniel W. Yohannes	Mgmt	For	For	For			

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	For	Against

DTE Energy Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DTE	CUSIP 233331107	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	Withhold	Against
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect David A. Thomas	Mgmt	For	For	For
1.8	Elect Gary Torgow	Mgmt	For	Withhold	Against
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Valerie M. Williams	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive Compensation					
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Duke Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
DUK	CUSIP 26441C204	05/04/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Derrick Burks	Mgmt	For	For	For	For	
2	Elect Annette K. Clayton	Mgmt	For	For	For	For	
3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For	For	
4	Elect Robert M. Davis	Mgmt	For	For	For	For	
5	Elect Caroline D. Dorsa	Mgmt	For	For	For	For	
6	Elect W. Roy Dunbar	Mgmt	For	For	For	For	
7	Elect Nicholas C. Fanandakis	Mgmt	For	Against	Against	Against	
8	Elect Lynn J. Good	Mgmt	For	For	For	For	
9	Elect John T. Herron	Mgmt	For	For	For	For	
10	Elect Idalene F. Kesner	Mgmt	For	For	For	For	
11	Elect E. Marie McKee	Mgmt	For	For	For	For	
12	Elect Michael J. Pacilio	Mgmt	For	For	For	For	
13	Elect Thomas E. Skains	Mgmt	For	For	For	For	

14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

Duke Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DRE	CUSIP 264411505	09/28/2022	Voted
Meeting Type		Country of Trade	
Special		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Merger with Prologis	Mgmt	For
2	Advisory Vote on Golden Parachutes	Mgmt	For
			Against
			Against
3	Right to Adjourn Meeting	Mgmt	For
			For
			For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DD	CUSIP 26614N102	05/24/2023	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For
8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against

DXC Technology Company

Ticker Security ID:
DXC CUSIP 23355L106

Meeting Date
07/26/2022

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against Mgmt

1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Dawn Rogers	Mgmt	For	For	For
7	Elect Michael J. Salvino	Mgmt	For	For	For
8	Elect Carrie W. Teffner	Mgmt	For	For	For
9	Elect Akihiko Washington	Mgmt	For	For	For
10	Elect Robert F. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	Against	Against
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	Against	Against
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K.	Mgmt	For	For	For

Stevens
III

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Eaton Corporation plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ETN	CUSIP G29183103	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig Arnold	Mgmt	For	For	For
2	Elect Olivier Leonetti	Mgmt	For	For	For
3	Elect Silvio Napoli	Mgmt	For	For	For
4	Elect Gregory R. Page	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Robert V. Pragada	Mgmt	For	For	For
7	Elect Lori J. Ryerkerk	Mgmt	For	For	For
8	Elect Gerald B. Smith	Mgmt	For	For	For
9	Elect Dorothy C. Thompson	Mgmt	For	For	For
10	Elect Darryl L. Wilson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue	Mgmt	For	For	For

	Shares w/ Preemptive Rights				
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EBAY	CUSIP 278642103	06/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	Against	Against
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Call Special
Meeting

Ecolab Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ECL	CUSIP 278865100	05/04/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Shari L Ballard	Mgmt	For	For	For	
2	Elect Barbara J. Beck	Mgmt	For	For	For	
3	Elect Christophe Beck	Mgmt	For	For	For	
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For	
5	Elect Eric M. Green	Mgmt	For	For	For	
6	Elect Arthur J. Higgins	Mgmt	For	For	For	
7	Elect Michael Larson	Mgmt	For	For	For	
8	Elect David W. MacLennan	Mgmt	For	For	For	
9	Elect Tracy B. McKibben	Mgmt	For	For	For	
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
11	Elect Victoria J. Reich	Mgmt	For	For	For	
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For	
13	Elect John J. Zillmer	Mgmt	For	Against	Against	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For	
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For	
17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
18	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For	

Compensation

19 Shareholder Proposal Regarding Independent Chair ShrHoldr Against For Against

Edison International

Ticker	Security ID:	Meeting Date	Meeting Status		
EIX	CUSIP 281020107	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	Against	Against
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Edwards Lifesciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EW	CUSIP 28176E108	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	Against	Against
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Electronic Arts Inc.

Ticker Security ID:
EA CUSIP 285512109

Meeting Date
08/11/2022

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status					
LLY	CUSIP 532457108	05/01/2023	Voted					
Meeting Type		Country of Trade						
Annual		United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For			
2	Elect David A. Ricks	Mgmt	For	For	For			
3	Elect Marschall S. Runge	Mgmt	For	For	For			
4	Elect Karen Walker	Mgmt	For	For	For			
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against			
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For			
7	Ratification of Auditor	Mgmt	For	Against	Against			

8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

Emerson Electric Co.

Ticker

Security ID:

Meeting Date

Meeting Status

EMR	CUSIP 291011104	02/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin S. Craighead	Mgmt	For	Against	Against
2	Elect Gloria A. Flach	Mgmt	For	For	For
3	Elect Mathew S. Levatich	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Enphase Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENPH	CUSIP 29355A107	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jamie Haenggi	Mgmt	For	Withhold	Against
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against
1.3	Elect Richard Mora	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Entergy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETR	CUSIP 29364G103	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gina F Adams	Mgmt	For	For	For

2	Elect John H Black	Mgmt	For	For	For
3	Elect John R. Burbank	Mgmt	For	For	For
4	Elect P.J. Condon	Mgmt	For	Against	Against
5	Elect Kirkland H. Donald	Mgmt	For	For	For
6	Elect Brian W. Ellis	Mgmt	For	For	For
7	Elect Philip L. Frederickson	Mgmt	For	For	For
8	Elect M. Elise Hyland	Mgmt	For	For	For
9	Elect Stuart L. Levenick	Mgmt	For	For	For
10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11	Elect Andrew S Marsh	Mgmt	For	For	For
12	Elect Karen A. Puckett	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2019 Omnibus Incentive Plan	Mgmt	For	For	For
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

EOG Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EOG	CUSIP 26875P101	05/24/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Janet F. Clark	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Robert P. Daniels	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect C. Christopher	Mgmt	For	Against	Against

Gaut

6	Elect Michael T. Kerr	Mgmt	For	For	For
7	Elect Julie J. Robertson	Mgmt	For	For	For
8	Elect Donald F. Textor	Mgmt	For	For	For
9	Elect Ezra Y. Yacob	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

EPAM Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EPAM	CUSIP 29414B104	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eugene Roman	Mgmt	For	For	For
2	Elect Jill B. Smart	Mgmt	For	For	For
3	Elect Ronald P. Vargo	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

EQT Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EQT	CUSIP 26884L109	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lydia I. Beebe	Mgmt	For	Against	Against
2	Elect Lee M. Canaan	Mgmt	For	For	For
3	Elect Janet L. Carrig	Mgmt	For	Against	Against
4	Elect Frank C. Hu	Mgmt	For	For	For
5	Elect Kathryn Jackson	Mgmt	For	For	For
6	Elect John F. McCartney	Mgmt	For	For	For
7	Elect James T.	Mgmt	For	For	For

	McManus, II					
8	Elect Anita M. Powers	Mgmt	For	For	For	
9	Elect Daniel J. Rice IV	Mgmt	For	For	For	
10	Elect Toby Z. Rice	Mgmt	For	For	For	
11	Elect Hallie A. Vanderhider	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	

Equifax Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EFX	CUSIP 294429105	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	Against	Against
3	Elect Karen Fichuk	Mgmt	For	For	For
4	Elect G. Thomas Hough	Mgmt	For	For	For
5	Elect Robert D. Marcus	Mgmt	For	For	For
6	Elect Scott A. McGregor	Mgmt	For	For	For
7	Elect John A. McKinley	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Approval of the 2023	Mgmt	For	For	For

Omnibus Incentive
Plan

15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
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Equinix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	Against	Against
2	Elect Adaire Fox-Martin	Mgmt	For	For	For
3	Elect Ron Guerrier	Mgmt	For	Abstain	Against
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For
6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	For	For
11	Elect Peter F. Van Camp	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Equity Residential

Ticker	Security ID:	Meeting Date	Meeting Status		
EQR	CUSIP 29476L107	06/15/2023	Voted		

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For	
1.2	Elect Linda Walker Bynoe	Mgmt	For	Withhold	Against	
1.3	Elect Mary Kay Haben	Mgmt	For	For	For	
1.4	Elect Tahsinul Zia Huque	Mgmt	For	For	For	
1.5	Elect John E. Neal	Mgmt	For	For	For	
1.6	Elect David J. Neithercut	Mgmt	For	Withhold	Against	
1.7	Elect Mark J. Parrell	Mgmt	For	For	For	
1.8	Elect Mark S. Shapiro	Mgmt	For	For	For	
1.9	Elect Stephen E. Sterrett	Mgmt	For	For	For	
1.10	Elect Samuel Zell	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	Against	Against	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Essex Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ESS	CUSIP 297178105	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Keith R. Guericke	Mgmt	For	For	For	
2	Elect Maria R. Hawthorne	Mgmt	For	For	For	
3	Elect Amal M. Johnson	Mgmt	For	For	For	
4	Elect Mary Kasaris	Mgmt	For	For	For	
5	Elect Angela L. Kleiman	Mgmt	For	For	For	
6	Elect Irving F. Lyons, III	Mgmt	For	For	For	

7	Elect George M. Marcus	Mgmt	For	Against	Against
8	Elect Thomas E. Robinson	Mgmt	For	For	For
9	Elect Michael J. Schall	Mgmt	For	For	For
10	Elect Byron A. Scordelis	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation-ONE (1) YEAR	Mgmt	1 Year	1 Year	For

Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald S. Lauder	Mgmt	For	For	For
2	Elect William P. Lauder	Mgmt	For	For	For
3	Elect Richard D. Parsons	Mgmt	For	Withhold	Against
4	Elect Lynn Forester de Rothschild	Mgmt	For	For	For
5	Elect Jennifer Tejada	Mgmt	For	Withhold	Against
6	Elect Richard F. Zannino	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Etsy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ETSY	CUSIP 29786A106	06/14/2023	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Josh Silverman	Mgmt	For	For	For
3	Elect Fred Wilson	Mgmt	For	Withhold	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against

Everest Re Group, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
RE	CUSIP G3223R108	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	For	For
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	For	For
4	Elect John A. Graf	Mgmt	For	For	For
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Hazel M. McNeilage	Mgmt	For	For	For
8	Elect Roger M. Singer	Mgmt	For	For	For
9	Elect Joseph V. Taranto	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Company Name Change	Mgmt	For	For	For

Evergy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVRG	CUSIP 30034W106	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Thomas D. Hyde	Mgmt	For	For	For
3	Elect B. Anthony Isaac	Mgmt	For	For	For
4	Elect Paul Keglevic	Mgmt	For	For	For
5	Elect Mary L. Landrieu	Mgmt	For	For	For
6	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
7	Elect Ann D. Murtlow	Mgmt	For	For	For
8	Elect Sandra J. Price	Mgmt	For	Against	Against
9	Elect Mark A. Ruelle	Mgmt	For	Against	Against
10	Elect James Scarola	Mgmt	For	For	For
11	Elect C. John Wilder	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Eversource Energy

Ticker	Security ID:	Meeting Date	Meeting Status		
ES	CUSIP 30040W108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For	For	For

2	Elect Francis A. Doyle	Mgmt	For	Against	Against
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For
7	Elect Kenneth R. Leibler	Mgmt	For	For	For
8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For
15	Increase in Authorized Common Stock	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
EXC	CUSIP 30161N101	04/25/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For
2	Elect W. Paul Bowers	Mgmt	For
3	Elect Calvin G.	Mgmt	For

	Butler, Jr.					
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
5	Elect Linda P. Jojo	Mgmt	For	For	For	
6	Elect Charisse Lillie	Mgmt	For	For	For	
7	Elect Matthew Rogers	Mgmt	For	For	For	
8	Elect John F. Young	Mgmt	For	Against	Against	
9	Ratification of Auditor	Mgmt	For	Against	Against	
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	Withhold	Against
2	Elect Beverly Anderson	Mgmt	For	Withhold	Against
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Barry Diller	Mgmt	For	Withhold	Against
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Withhold	Against
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	Withhold	Against
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	Withhold	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPD	CUSIP 302130109	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn M. Alger	Mgmt	For	For	For
2	Elect Robert P. Carlile	Mgmt	For	Against	Against
3	Elect James M. DuBois	Mgmt	For	For	For
4	Elect Mark A. Emmert	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Jeffrey S. Musser	Mgmt	For	For	For
7	Elect Brandon S. Pedersen	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	Against	Against
9	Elect Olivia D. Polius	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

14	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
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Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXR	CUSIP 30225T102	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth M. Woolley	Mgmt	For	Against	Against
2	Elect Joseph D. Margolis	Mgmt	For	For	For
3	Elect Roger B. Porter	Mgmt	For	For	For
4	Elect Jennifer Blouin	Mgmt	For	For	For
5	Elect Joseph J. Bonner	Mgmt	For	For	For
6	Elect Gary L. Crittenden	Mgmt	For	For	For
7	Elect Spencer F. Kirk	Mgmt	For	For	For
8	Elect Diane Olmstead	Mgmt	For	For	For
9	Elect Jefferson S. Shreve	Mgmt	For	For	For
10	Elect Julia Vander Ploeg	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J.	Mgmt	For	For	For

Angelakis

2	Elect Susan K. Avery	Mgmt	For	Against	Against
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	Against	Against
8	Elect Steven A. Kandarian	Mgmt	For	Against	Against
9	Elect Alexander A. Karsner	Mgmt	For	Against	Against
10	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	For	Against
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	For	Against

F5, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/09/2023		Voted	
FFIV	CUSIP 315616102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marianne Budnik	Mgmt	For	For	For
2	Elect Elizabeth L. Buse	Mgmt	For	Against	Against
3	Elect Michael L. Dreyer	Mgmt	For	Against	Against
4	Elect Alan J. Higginson	Mgmt	For	Against	Against
5	Elect Peter S. Klein	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	For	For
7	Elect Nikhil Mehta	Mgmt	For	Against	Against
8	Elect Michael F. Montoya	Mgmt	For	Against	Against
9	Elect Marie E. Myers	Mgmt	For	Against	Against
10	Elect James M. Phillips	Mgmt	For	Against	Against
11	Elect Sripada Shivananda	Mgmt	For	Against	Against
12	Amendment to the Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Factset Research Systems Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	12/15/2022		Voted	
FDS	CUSIP 303075105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect James J. McGonigle	Mgmt	For	For	For
2	Elect F. Phillip Snow	Mgmt	For	For	For
3	Elect Maria Teresa Tejada	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Amendment to Remove Certain Business Combination Restrictions	Mgmt	For	For	For
8	Exclusive Forum Provision (Delaware Court)	Mgmt	For	Against	Against
9	Exclusive Forum Provision (Federal Court)	Mgmt	For	Against	Against
10	Amendment to Remove Creditor Compromise Provision	Mgmt	For	For	For
11	Amendment to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For	For

Fastenal Company

Ticker	Security ID:	Meeting Date	Meeting Status
FAST	CUSIP 311900104	04/22/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
Vote Cast	For/Against	Mgmt	

1	Elect Scott A.	Mgmt	For	For	For
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Satterlee

2	Elect Michael J. Ancius	Mgmt	For	For	For
3	Elect Stephen L. Eastman	Mgmt	For	Against	Against
4	Elect Daniel L. Florness	Mgmt	For	For	For
5	Elect Rita J. Heise	Mgmt	For	For	For
6	Elect Hsenghung Sam Hsu	Mgmt	For	For	For
7	Elect Daniel L. Johnson	Mgmt	For	For	For
8	Elect Nicholas J. Lundquist	Mgmt	For	For	For
9	Elect Sarah N. Nielsen	Mgmt	For	For	For
10	Elect Reyne K. Wisecup	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Federal Realty Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
FRT	CUSIP 313747206	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect David W. Faeder	Mgmt	For	Against	Against
2	Elect Elizabeth Holland	Mgmt	For	For	For
3	Elect Nicole Y. Lamb-Hale	Mgmt	For	For	For
4	Elect Thomas A. McEachin	Mgmt	For	For	For
5	Elect Anthony P. Nader, III.	Mgmt	For	For	For
6	Elect Gail P. Steinel	Mgmt	For	For	For
7	Elect Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Increase in Authorized Common Stock	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

FedEx Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FDX	CUSIP 31428X106	09/19/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marvin R. Ellison	Mgmt	For	For	For
2	Elect Stephen E. Gorman	Mgmt	For	For	For
3	Elect Susan Patricia Griffith	Mgmt	For	Abstain	Against
4	Elect Kimberly A. Jabal	Mgmt	For	For	For
5	Elect Amy B. Lane	Mgmt	For	Abstain	Against
6	Elect R. Brad Martin	Mgmt	For	For	For
7	Elect Nancy A. Norton	Mgmt	For	For	For
8	Elect Frederick P. Perpall	Mgmt	For	For	For
9	Elect Joshua Cooper Ramo	Mgmt	For	For	For
10	Elect Susan C. Schwab	Mgmt	For	Abstain	Against
11	Elect Frederick W. Smith	Mgmt	For	For	For
12	Elect David P. Steiner	Mgmt	For	Against	Against
13	Elect Rajesh Subramaniam	Mgmt	For	For	For
14	Elect V. James Vena	Mgmt	For	For	For
15	Elect Paul S. Walsh	Mgmt	For	Abstain	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Ratification of Auditor	Mgmt	For	Against	Against
18	Amendment to the 2019 Omnibus Stock Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lee Adrean	Mgmt	For	For	For
2	Elect Ellen R. Alemany	Mgmt	For	For	For
3	Elect Mark D. Benjamin	Mgmt	For	For	For
4	Elect Vijay D'Silva	Mgmt	For	For	For
5	Elect Stephanie L. Ferris	Mgmt	For	For	For
6	Elect Jeffrey A.	Mgmt	For	Against	Against

Goldstein

7	Elect Lisa Hook	Mgmt	For	For	For
8	Elect Kenneth T. Lamneck	Mgmt	For	For	For
9	Elect Gary L. Lauer	Mgmt	For	For	For
10	Elect Louise M. Parent	Mgmt	For	For	For
11	Elect Brian T. Shea	Mgmt	For	For	For
12	Elect James B. Stallings, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
FITB	CUSIP 316773100	04/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	Against	Against
2	Elect B. Evan Bayh, III	Mgmt	For	Against	Against
3	Elect Jorge L. Benitez	Mgmt	For	Against	Against
4	Elect Katherine B. Blackburn	Mgmt	For	Against	Against
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
7	Elect C. Bryan Daniels	Mgmt	For	For	For
8	Elect Mitchell S. Feiger	Mgmt	For	For	For
9	Elect Thomas H. Harvey	Mgmt	For	Against	Against
10	Elect Gary R. Heminger	Mgmt	For	For	For

11	Elect Eileen A. Mallesch	Mgmt	For	For	For
12	Elect Michael B. McCallister	Mgmt	For	For	For
13	Elect Timothy N. Spence	Mgmt	For	For	For
14	Elect Marsha C. Williams	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

First Solar, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FSLR	CUSIP 336433107	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Ahearn	Mgmt	For	Against	Against
2	Elect Richard D. Chapman	Mgmt	For	For	For
3	Elect Anita Marangoly George	Mgmt	For	For	For
4	Elect George A. Hambro	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	Against	Against
6	Elect Craig Kennedy	Mgmt	For	For	For
7	Elect Lisa A. Kro	Mgmt	For	For	For
8	Elect William J. Post	Mgmt	For	Against	Against
9	Elect Paul H. Stebbins	Mgmt	For	Against	Against
10	Elect Michael T. Sweeney	Mgmt	For	Against	Against
11	Elect Mark Widmar	Mgmt	For	For	For
12	Elect Norman L. Wright	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Firstenergy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
FE	CUSIP 337932107	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Jana T. Croom	Mgmt	For	Against	Against
2	Elect Steven J. Demetriou	Mgmt	For	Against	Against
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	Against	Against
5	Elect Sean T. Klimczak	Mgmt	For	Against	Against
6	Elect Jesse A. Lynn	Mgmt	For	Against	Against
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Somerhalder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	Against	Against
11	Elect Melvin Williams	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
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Fiserv, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FISV	CUSIP 337738108	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Henrique de Castro	Mgmt	For	For	For
1.3	Elect Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Dylan G. Haggart	Mgmt	For	Withhold	Against
1.5	Elect Wafaa Mamilli	Mgmt	For	Withhold	Against
1.6	Elect Heidi G. Miller	Mgmt	For	Withhold	Against
1.7	Elect Doyle R. Simons	Mgmt	For	For	For
1.8	Elect Kevin M. Warren	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

FLEETCOR Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FLT	CUSIP 339041105	06/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven T. Stull	Mgmt	For	Against	Against

2	Elect Annabelle G. Bexiga	Mgmt	For	For	For
3	Elect Michael Buckman	Mgmt	For	For	For
4	Elect Ronald F. Clarke	Mgmt	For	For	For
5	Elect Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Rahul Gupta	Mgmt	For	Against	Against
7	Elect Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Archie L. Jones Jr.	Mgmt	For	Against	Against
9	Elect Hala G. Moddelmog	Mgmt	For	Against	Against
10	Elect Richard Macchia	Mgmt	For	Against	Against
11	Elect Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

FMC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FMC	CUSIP 302491303	04/27/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description		Vote Cast
			For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For
2	Elect Eduardo E. Cordeiro	Mgmt	For
3	Elect Carol A. Davidson	Mgmt	For
4	Elect Mark A. Douglas	Mgmt	For
5	Elect Kathy L. Fortmann	Mgmt	For
6	Elect C. Scott Greer	Mgmt	For
7	Elect K'Lynne Johnson	Mgmt	For

8	Elect Dirk A. Kempthorne	Mgmt	For	For	For
9	Elect Margareth Ovrum	Mgmt	For	For	For
10	Elect Robert C. Pallash	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ford Motor Company

Ticker	Security ID:	Meeting Date	Meeting Status		
F	CUSIP 345370860	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For	Against	Against
2	Elect Alexandra Ford English	Mgmt	For	For	For
3	Elect James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Henry Ford III	Mgmt	For	Against	Against
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
6	Elect William W. Helman IV	Mgmt	For	Against	Against
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	Against	Against

9	Elect John C. May	Mgmt	For	Against	Against
10	Elect Beth E. Mooney	Mgmt	For	Against	Against
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	Against	Against
12	Elect John L. Thornton	Mgmt	For	Against	Against
13	Elect John B. Veihmeyer	Mgmt	For	Against	Against
14	Elect John S. Weinberg	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	ShrHoldr	Against	For	Against

Fortinet, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FTNT	CUSIP 34959E109	06/16/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Ken Xie	Mgmt	For
2	Elect Michael Xie	Mgmt	For

3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	Against	Against
5	Elect Jean Hu	Mgmt	For	Against	Against
6	Elect William H. Neukom	Mgmt	For	Against	Against
7	Elect Judith Sim	Mgmt	For	Against	Against
8	Elect James G. Stavridis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	Mgmt	For	Against	Against

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FTV	CUSIP 34959J108	06/06/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Eric Branderiz	Mgmt	For
2	Elect Daniel L. Comas	Mgmt	For
3	Elect Sharmistha Dubey	Mgmt	For
4	Elect Rejji P. Hayes	Mgmt	For
5	Elect Wright L. Lassiter III	Mgmt	For
6	Elect James A. Lico	Mgmt	For
7	Elect Kate D. Mitchell	Mgmt	For
8	Elect Jeannine P. Sargent	Mgmt	For

9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Fox Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FOX	CUSIP 35137L204	11/03/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	For	For
3	Elect William A. Burck	Mgmt	For	Against	Against
4	Elect Chase Carey	Mgmt	For	For	For
5	Elect Anne Dias	Mgmt	For	For	For
6	Elect Roland A. Hernandez	Mgmt	For	Against	Against
7	Elect Jacques Nasser	Mgmt	For	For	For
8	Elect Paul D. Ryan	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amend the Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	For	Against

Report

Franklin Resources, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	02/07/2023		Voted	
BEN	CUSIP 354613101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mariann Byerwalter	Mgmt	For	Against	Against
2	Elect Alexander S. Friedman	Mgmt	For	Against	Against
3	Elect Gregory E. Johnson	Mgmt	For	For	For
4	Elect Jennifer M. Johnson	Mgmt	For	For	For
5	Elect Rupert H. Johnson, Jr.	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	Against	Against
7	Elect Karen M. King	Mgmt	For	For	For
8	Elect Anthony J. Noto	Mgmt	For	Against	Against
9	Elect John W. Thiel	Mgmt	For	For	For
10	Elect Seth H. Waugh	Mgmt	For	For	For
11	Elect Geoffrey Y. Yang	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

Freeport-McMoRan Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/06/2023		Voted	
FCX	CUSIP 35671D857	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect Kathleen L. Quirk	Mgmt	For	For	For
11	Elect John J. Stephens	Mgmt	For	For	For
12	Elect Frances F. Townsend	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Garmin Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
GRMN	CUSIP H2906T109	06/09/2023	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description		Vote Cast
			For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For
2	Allocation of Profits	Mgmt	For
3	Dividend from Reserves	Mgmt	For
4	Ratification of Board Acts	Mgmt	For

5	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Joseph J. Hartnett	Mgmt	For	Against	Against
7	Elect Min H. Kao as Chairman	Mgmt	For	Against	Against
8	Elect Catherine A. Lewis	Mgmt	For	Against	Against
9	Elect Charles W. Peffer	Mgmt	For	Against	Against
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao	Mgmt	For	Against	Against
12	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
13	Elect Joseph J. Hartnett	Mgmt	For	Against	Against
14	Elect Catherine A. Lewis	Mgmt	For	Against	Against
15	Elect Charles W. Peffer	Mgmt	For	Against	Against
16	Election of Independent Voting Rights Representative	Mgmt	For	For	For
17	Ratification of Auditor Advisory vote on executive compensation	Mgmt	For	Against	Against
18		Mgmt	For	Against	Against
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
20	Approval of Swiss Statutory Compensation Report	Mgmt	For	Against	Against
21	Executive Compensation	Mgmt	For	Against	Against
22	Board Compensation	Mgmt	For	For	For
23	Cancellation of Shares	Mgmt	For	For	For
24	Amendment to the Employee Stock	Mgmt	For	For	For

	Purchase Plan					
25	2011 Non-Employee Directors' Equity Incentive Plan	Mgmt	For	For	For	
26	Reduction of Par Value	Mgmt	For	For	For	
27	Approval of Change of Currency of the Issued Share Capital	Mgmt	For	For	For	
28	Creation of capital band	Mgmt	For	For	For	
29	Amendments to Articles Regarding Shareholder Rights and General Meetings	Mgmt	For	For	For	
30	Amendments to Articles Regarding Board and Compensation Matters	Mgmt	For	For	For	

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
IT	CUSIP 366651107	06/01/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For
2	Elect Richard J. Bressler	Mgmt	For
3	Elect Raul E. Cesan	Mgmt	For
4	Elect Karen E. Dykstra	Mgmt	For
5	Elect Diana S. Ferguson	Mgmt	For
6	Elect Anne Sutherland Fuchs	Mgmt	For
7	Elect William O. Grabe	Mgmt	For
8	Elect Jose M. Gutierrez	Mgmt	For
9	Elect Eugene A. Hall	Mgmt	For
10	Elect Stephen G.	Mgmt	For

Pagliuca

11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

GE HealthCare Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GEHC	CUSIP 36266G107	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Rodney F. Hochman	Mgmt	For	For	For
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Catherine Lesjak	Mgmt	For	For	For
7	Elect Anne T. Madden	Mgmt	For	For	For
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect William J. Stromberg	Mgmt	For	For	For
10	Elect Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Generac Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GNRC	CUSIP 368736104	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marcia J. Avedon	Mgmt	For	Against	Against
2	Elect Bennett J. Morgan	Mgmt	For	Against	Against
3	Elect Dominick P. Zarcone	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Clarke	Mgmt	For	Against	Against
2	Elect James S. Crown	Mgmt	For	Against	Against
3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	Against	Against
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	Against	Against
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	Against	Against
9	Elect Catherine B.	Mgmt	For	For	For

Reynolds

10	Elect Laura J. Schumacher	Mgmt	For	Against	Against
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	Against	Against
13	Elect Peter A. Wall	Mgmt	For	Against	Against
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

General Electric Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP 369604301	05/03/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	Against	Against
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For

8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against

General Mills, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GIS	CUSIP 370334104	09/27/2022	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect R. Kerry Clark	Mgmt	For
2	Elect David M. Cordani	Mgmt	For
3	Elect C. Kim Goodwin	Mgmt	For
4	Elect Jeffrey L. Harmening	Mgmt	For

5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Approval of the 2022 Stock Compensation Plan	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

General Motors Company

Ticker Security ID:
GM CUSIP 37045V100

Meeting Date
06/20/2023

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For

12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHoldr	Against	For	Against

Genuine Parts Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GPC	CUSIP 372460105	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	Withhold	Against
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Robert C.	Mgmt	For	For	For

	Loudermilk, Jr.					
11	Elect Wendy B. Needham	Mgmt	For	Withhold	Against	
12	Elect Juliette W. Pryor	Mgmt	For	For	For	
13	Elect E. Jenner Wood III	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Ratification of Auditor	Mgmt	For	Against	Against	

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GILD	CUSIP 375558103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	Against	Against
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

Global Payments Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPN	CUSIP 37940X102	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	Against	Against
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
3	Elect John G. Bruno	Mgmt	For	For	For
4	Elect Joia M. Johnson	Mgmt	For	For	For
5	Elect Ruth Ann Marshall	Mgmt	For	Against	Against
6	Elect Connie D. McDaniel	Mgmt	For	Against	Against
7	Elect Joseph H. Osness	Mgmt	For	For	For
8	Elect William B. Plummer	Mgmt	For	For	For

9	Elect Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect John T. Turner	Mgmt	For	Against	Against
11	Elect M. Troy Woods	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GL	CUSIP 37959E102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda L. Addison	Mgmt	For	For	For
2	Elect Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Cheryl D. Alston	Mgmt	For	For	For
4	Elect Mark A. Blinn	Mgmt	For	For	For
5	Elect James P. Brannen	Mgmt	For	For	For
6	Elect Jane Buchan	Mgmt	For	For	For
7	Elect Alice S. Cho	Mgmt	For	For	For
8	Elect J. Matthew Darden	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	Against	Against
10	Elect David A. Rodriguez	Mgmt	For	For	For
11	Elect Frank M. Svoboda	Mgmt	For	For	For
12	Elect Mary E. Thigpen	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

16	Amendment to the 2018 Incentive Plan	Mgmt	For	Against	Against
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Halliburton Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HAL	CUSIP 406216101	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	Against	Against
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4	Elect Alan M. Bennett	Mgmt	For	Against	Against
5	Elect Milton Carroll	Mgmt	For	Against	Against
6	Elect Earl M. Cummings	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Robert A. Malone	Mgmt	For	Against	Against
9	Elect Jeffrey A. Miller	Mgmt	For	For	For
10	Elect Bhavesh V. Patel	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Elect Janet L. Weiss	Mgmt	For	For	For
13	Elect Tobi M. Edwards Young	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to Article	Mgmt	For	Against	Against

Regarding Officer
Exculpation

18	Amendments to the Certificate of Incorporation	Mgmt	For	For	For
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Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HAS	CUSIP 418056107	05/18/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Michael R. Burns	Mgmt	For	For	For
2	Elect Hope Cochran	Mgmt	For	For	For
3	Elect Christian P. Cocks	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Elizabeth Hamren	Mgmt	For	For	For
6	Elect Blake Jorgensen	Mgmt	For	For	For
7	Elect Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For	Against	Against
10	Elect Mary Elizabeth West	Mgmt	For	For	For
11	Elect Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Stock Incentive Performance Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

HCA Healthcare, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HCA	CUSIP 40412C101	04/19/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Thomas F. Frist III	Mgmt	For	Against	Against	
2	Elect Samuel N. Hazen	Mgmt	For	For	For	
3	Elect Meg G. Crofton	Mgmt	For	For	For	
4	Elect Robert J. Dennis	Mgmt	For	For	For	
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For	
6	Elect William R. Frist	Mgmt	For	For	For	
7	Elect Hugh F. Johnston	Mgmt	For	For	For	
8	Elect Michael W. Michelson	Mgmt	For	For	For	
9	Elect Wayne J. Riley	Mgmt	For	For	For	
10	Elect Andrea B. Smith	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHoldr	Against	For	Against	

Healthpeak Properties, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PEAK	CUSIP 42250P103	04/27/2023		Voted		
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott M. Brinker	Mgmt	For	For	For
2	Elect Brian G. Cartwright	Mgmt	For	Against	Against
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Christine N. Garvey	Mgmt	For	For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
6	Elect David B. Henry	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Henry Schein, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HSIC	CUSIP 806407102	05/23/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Stanley M. Bergman	Mgmt	For	For	For
3	Elect James P. Breslawski	Mgmt	For	For	For

4	Elect Deborah M. Derby	Mgmt	For	Against	Against
5	Elect Joseph L. Herring	Mgmt	For	For	For
6	Elect Kurt P. Kuehn	Mgmt	For	Against	Against
7	Elect Philip A. Laskawy	Mgmt	For	Against	Against
8	Elect Anne H. Margulies	Mgmt	For	For	For
9	Elect Mark E. Mlotek	Mgmt	For	For	For
10	Elect Steven Paladino	Mgmt	For	For	For
11	Elect Carol Raphael	Mgmt	For	For	For
12	Elect Scott Serota	Mgmt	For	For	For
13	Elect Bradley T. Sheares	Mgmt	For	Against	Against
14	Elect Reed V. Tuckson	Mgmt	For	For	For
15	Amendment to the 2015 Non-Employee Director Stock Incentive Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Ratification of Auditor	Mgmt	For	Against	Against

Hess Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HES	CUSIP 42809H107	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Terrence J. Checki	Mgmt	For	Against	Against
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
3	Elect Lisa Glatch	Mgmt	For	For	For
4	Elect John B. Hess	Mgmt	For	Against	Against
5	Elect Edith E. Holiday	Mgmt	For	Against	Against
6	Elect Marc S. Lipschultz	Mgmt	For	For	For

7	Elect Raymond J. McGuire	Mgmt	For	Against	Against
8	Elect David McManus	Mgmt	For	For	For
9	Elect Kevin O. Meyers	Mgmt	For	For	For
10	Elect Karyn F. Ovelmen	Mgmt	For	For	For
11	Elect James H. Quigley	Mgmt	For	For	For
12	Elect William G. Schrader	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HPE	CUSIP 42824C109	04/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel Ammann	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Regina E. Dugan	Mgmt	For	For	For
5	Elect Jean M. Hobby	Mgmt	For	For	For
6	Elect Raymond J. Lane	Mgmt	For	For	For
7	Elect Ann M. Livermore	Mgmt	For	For	For
8	Elect Antonio F. Neri	Mgmt	For	For	For
9	Elect Charles H. Noski	Mgmt	For	For	For
10	Elect Raymond E. Ozzie	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Patricia F. Russo	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
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Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HLT	CUSIP 43300A203	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	Against	Against
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Hologic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOLX	CUSIP 436440101	03/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	For	For

2	Elect Sally W. Crawford	Mgmt	For	For	For
3	Elect Charles J. Dockendorff	Mgmt	For	For	For
4	Elect Scott T. Garrett	Mgmt	For	For	For
5	Elect Ludwig N. Hantson	Mgmt	For	For	For
6	Elect Namal Nawana	Mgmt	For	For	For
7	Elect Christina Stamoulis	Mgmt	For	For	For
8	Elect Stacey D. Stewart	Mgmt	For	For	For
9	Elect Amy M. Wendell	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2008 Equity Incentive Plan	Mgmt	For	For	For
13	Amendment to the 2012 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Honeywell International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HON	CUSIP 438516106	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	Against	Against
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L.	Mgmt	For	For	For

	Washington				
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	For	Against

Hormel Foods Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HRL	CUSIP 440452100	01/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Prama Bhatt	Mgmt	For	For	For
2	Elect Gary C. Bhojwani	Mgmt	For	Against	Against
3	Elect Stephen M. Lacy	Mgmt	For	For	For
4	Elect Elsa A. Murano	Mgmt	For	For	For
5	Elect Susan K. Nestegard	Mgmt	For	For	For
6	Elect William A. Newlands	Mgmt	For	For	For
7	Elect Christopher J. Policinski	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	For	For
9	Elect Sally J. Smith	Mgmt	For	For	For
10	Elect James P. Snee	Mgmt	For	For	For
11	Elect Steven A. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	ShrHoldr	Against	For	Against

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HST	CUSIP 44107P104	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt	For	For	For
2	Elect Herman E. Bulls	Mgmt	For	For	For
3	Elect Diana M. Laing	Mgmt	For	For	For
4	Elect Richard E. Marriott	Mgmt	For	Against	Against
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Walter C. Rakowich	Mgmt	For	For	For
7	Elect James F. Risoleo	Mgmt	For	For	For
8	Elect Gordon H. Smith	Mgmt	For	For	For
9	Elect A. William Stein	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Howmet Aerospace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HWM	CUSIP 443201108	05/17/2023	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James F. Albaugh	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect Sharon Barner	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Robert F. Leduc	Mgmt	For	For	For
6	Elect David J. Miller	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect John C. Plant	Mgmt	For	Against	Against
9	Elect Ulrich R. Schmidt	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

HP Inc.		Meeting Date		Meeting Status	
Ticker		04/24/2023		Voted	
Security ID:		Country of Trade			
HPQ CUSIP 40434L105		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles Chip V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For

8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard L. Clemmer	Mgmt	For	For	For
10	Elect Enrique Lores	Mgmt	For	For	For
11	Elect Judith A. Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Humana Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUM	CUSIP 444859102	04/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	Against	Against
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	Against	Against
8	Elect Karen W. Katz	Mgmt	For	Against	Against
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HBAN	CUSIP 446150104	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Ann B. Crane	Mgmt	For	For	For
3	Elect Gina D. France	Mgmt	For	For	For
4	Elect J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Richard H. King	Mgmt	For	For	For
6	Elect Katherine M.A. Kline	Mgmt	For	For	For
7	Elect Richard W. Neu	Mgmt	For	Against	Against
8	Elect Kenneth J. Phelan	Mgmt	For	For	For
9	Elect David L. Porteous	Mgmt	For	For	For
10	Elect Roger J. Sit	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Gary Torgow	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HII	CUSIP 446413106	05/02/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Augustus L. Collins	Mgmt	For	For	For
2	Elect Leo P. Denault	Mgmt	For	For	For
3	Elect Kirkland H. Donald	Mgmt	For	Against	Against
4	Elect Victoria D. Harker	Mgmt	For	For	For
5	Elect Frank R. Jimenez	Mgmt	For	For	For
6	Elect Christopher D. Kastner	Mgmt	For	For	For
7	Elect Anastasia D. Kelly	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Stephanie L. O'Sullivan	Mgmt	For	For	For
10	Elect Thomas C. Schievelbein	Mgmt	For	For	For
11	Elect John K. Welch	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

IDEX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IEX	CUSIP 45167R104	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Katrina L. Helmkamp	Mgmt	For	Against	Against
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2	Elect Mark A. Beck	Mgmt	For	For	For
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3	Elect Carl R. Christenson	Mgmt	For	For	For
4	Elect Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	Mgmt	For	Against	Against
8		ShrHoldr	Against	For	Against

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	Against	Against
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Illinois Tool Works Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ITW	CUSIP 452308109	05/05/2023	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel J. Brutto	Mgmt	For	For	For	
2	Elect Susan Crown	Mgmt	For	For	For	
3	Elect Darrell L. Ford	Mgmt	For	For	For	
4	Elect Kelly J. Grier	Mgmt	For	For	For	
5	Elect James W. Griffith	Mgmt	For	For	For	
6	Elect Jay L. Henderson	Mgmt	For	For	For	
7	Elect Richard H. Lenny	Mgmt	For	For	For	
8	Elect E. Scott Santi	Mgmt	For	For	For	
9	Elect David H. B. Smith, Jr.	Mgmt	For	For	For	
10	Elect Pamela B. Strobel	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
Meeting Type Proxy Contest		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D.	Mgmt	For	TNA	N/A

Dorsa					
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intrieri	ShrHoldr	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHoldr	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHoldr	Withhold	TNA	N/A
13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

ILMN

CUSIP 452327109

05/25/2023

Voted

Meeting Type

Country of Trade

Proxy Contest

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1 Elect Icahn Nominee
Vincent J.
Intrieri

ShrHoldr N/A

For N/A

2 Elect Icahn Nominee
Jesse A.
Lynn

ShrHoldr N/A

Withhold N/A

3 Elect Icahn Nominee
Andrew J.
Teno

ShrHoldr N/A

For N/A

4 Elect Management
Nominee Frances
Arnold

Mgmt N/A

For N/A

5 Elect Management
Nominee Caroline D.
Dorsa

Mgmt N/A

For N/A

6 Elect Management
Nominee Scott
Gottlieb

Mgmt N/A

For N/A

7 Elect Management
Nominee Gary S.
Guthart

Mgmt N/A

For N/A

8 Elect Management
Nominee Philip W.
Schiller

Mgmt N/A

For N/A

9 Elect Management
Nominee Susan E.
Siegel

Mgmt N/A

For N/A

10 Elect Management
Nominee Francis A.
deSouza

Mgmt N/A

Withhold N/A

11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	For	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	Against	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

Incyte Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
INCY	CUSIP 45337C102	06/14/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Julian C. Baker	Mgmt	For	For	For	
2	Elect Jean-Jacques Bienaime	Mgmt	For	For	For	
3	Elect Otis W. Brawley	Mgmt	For	For	For	
4	Elect Paul J. Clancy	Mgmt	For	Against	Against	
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For	
6	Elect Edmund P. Harrigan	Mgmt	For	For	For	
7	Elect Katherine A. High	Mgmt	For	For	For	
8	Elect Herve Hoppenot	Mgmt	For	For	For	
9	Elect Susanne Schaffert	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory	Mgmt	1 Year	1 Year	For	

Vote on Executive
Compensation

12	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	For	For
13	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IR	CUSIP 45687V106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	Against	Against
3	Elect Kirk E. Arnold	Mgmt	For	Against	Against
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	Against	Against
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Insulet Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
PODD	CUSIP 45784P101	05/23/2023	Voted

Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Luciana Borio	Mgmt	For	For	For
1.2	Elect Michael R. Minogue	Mgmt	For	For	For
1.3	Elect Corinne H. Nevinny	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/11/2023	Voted		
Meeting Type		Country of Trade		Vote Cast	For/Against Mgmt
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	For	For
5	Elect S. Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Barbara G. Novick	Mgmt	For	For	For
9	Elect Gregory D. Smith	Mgmt	For	For	For
10	Elect Lip-Bu Tan	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for ESG Congruency with Business in China	ShrHoldr	Against	Against	For

Intercontinental Exchange, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ICE	CUSIP 45866F104	05/19/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Sharon Y. Bowen	Mgmt	For	For	For	
2	Elect Shantella E. Cooper	Mgmt	For	For	For	
3	Elect Duriya M. Farooqui	Mgmt	For	For	For	
4	Elect Lord Hague of Richmond	Mgmt	For	For	For	
5	Elect Mark F. Mulhern	Mgmt	For	For	For	
6	Elect Thomas E. Noonan	Mgmt	For	For	For	
7	Elect Caroline L. Silver	Mgmt	For	For	For	
8	Elect Jeffrey C.	Mgmt	For	For	For	

Sprecher					
9	Elect Judith A. Sprieser	Mgmt	For	Against	Against
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect David N. Farr	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt	For	For	For
4	Elect Michelle Howard	Mgmt	For	For	For
5	Elect Arvind Krishna	Mgmt	For	For	For
6	Elect Andrew N. Liveris	Mgmt	For	Against	Against
7	Elect F. William McNabb, III	Mgmt	For	For	For
8	Elect Martha E. Pollack	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Peter R. Voser	Mgmt	For	Against	Against
11	Elect Frederick H. Waddell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IFF	CUSIP 459506101	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	Against	Against
2	Elect Barry A. Bruno	Mgmt	For	For	For
3	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Carol Anthony Davidson	Mgmt	For	For	For
6	Elect Roger W.	Mgmt	For	Against	Against

	Ferguson, Jr.					
7	Elect John F. Ferraro	Mgmt	For	For	For	
8	Elect Christina A. Gold	Mgmt	For	Against	Against	
9	Elect Gary Hu	Mgmt	For	For	For	
10	Elect Kevin O'Byrne	Mgmt	For	For	For	
11	Elect Dawn C. Willoughby	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

International Paper Company

Ticker	Security ID:	Meeting Date	Meeting Status		
IP	CUSIP 460146103	05/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher M. Connor	Mgmt	For	Against	Against
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	Against	Against
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	Against	Against
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
7	Elect D. G. Macpherson	Mgmt	For	Against	Against
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	For	For
11	Elect Raymond Guy Young	Mgmt	For	Against	Against

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard L. Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Thomas J. Szkutak	Mgmt	For	For	For
9	Elect Raul Vazquez	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For

Intuitive Surgical, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2023		Voted	
ISRG	CUSIP 46120E602	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig H. Barratt	Mgmt	For	Against	Against
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	Against	Against
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	Against	Against
9	Elect Jami Dover Nachtsheim	Mgmt	For	Against	Against
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

Invesco Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/25/2023		Voted	
IVZ	CUSIP G491BT108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Sarah E. Beshar	Mgmt	For	Against	Against
2	Elect Thomas M. Finke	Mgmt	For	For	For
3	Elect Martin L. Flanagan	Mgmt	For	For	For
4	Elect Thomas P. Gibbons	Mgmt	For	For	For
5	Elect William F. Glavin, Jr.	Mgmt	For	For	For
6	Elect Elizabeth S. Johnson	Mgmt	For	For	For
7	Elect Denis Kessler	Mgmt	For	For	For
8	Elect Sir Nigel Sheinwald	Mgmt	For	For	For
9	Elect Paula C. Tolliver	Mgmt	For	For	For
10	Elect G. Richard Wagoner, Jr.	Mgmt	For	Against	Against
11	Elect Christopher C. Womack	Mgmt	For	For	For
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Elimination of Supermajority Requirements	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Invitation Homes Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/17/2023		Voted	
INVH	CUSIP 46187W107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael D.	Mgmt	For	Withhold	Against

Fascitelli

1.2	Elect Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Richard D. Bronson	Mgmt	For	Withhold	Against
1.5	Elect Jeffrey E. Kelter	Mgmt	For	Withhold	Against
1.6	Elect Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect John B. Rhea	Mgmt	For	For	For
1.8	Elect Janice L. Sears	Mgmt	For	For	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Keith D. Taylor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
IQV	CUSIP 46266C105	04/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For	
2	Elect Colleen A. Goggins	Mgmt	For	Against	Against	
3	Elect Sheila A. Stamps	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
5	Permit Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against	
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
7	Shareholder Proposal	ShrHoldr	Against	For	Against	

Regarding Independent
Chair

8 Ratification of Auditor Mgmt For Against Against

Iron Mountain Incorporated

Ticker Security ID: Meeting Date Meeting Status
IRM CUSIP 46284V101 05/09/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	Against	Against
3	Elect Clarke H. Bailey	Mgmt	For	Against	Against
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Robin L. Matlock	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Wendy J. Murdock	Mgmt	For	For	For
9	Elect Walter C. Rakowich	Mgmt	For	For	For

10	Elect Doyle R. Simons	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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13	Ratification of Auditor	Mgmt	For	Against	Against
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J.B. Hunt Transport Services, Inc.

Ticker Security ID: Meeting Date Meeting Status
JBHT CUSIP 445658107 04/27/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect Francesca M. Edwardson	Mgmt	For	Against	Against
2	Elect Wayne Garrison	Mgmt	For	For	For
3	Elect Sharilyn S.	Mgmt	For	Against	Against

Gasaway						
4	Elect John B. (Thad) Hill, III	Mgmt	For	Against	Against	Against
5	Elect J. Bryan Hunt Jr.	Mgmt	For	Against	Against	Against
6	Elect Persio V. Lisboa	Mgmt	For	Against	Against	Against
7	Elect John N. Roberts III	Mgmt	For	For	For	For
8	Elect James L. Robo	Mgmt	For	Against	Against	Against
9	Elect Kirk Thompson	Mgmt	For	Against	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
12	Ratification of Auditor	Mgmt	For	For	For	For

Jack Henry & Associates, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JKHY	CUSIP 426281101	11/15/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David B. Foss	Mgmt	For	For	For
2	Elect Matthew C. Flanigan	Mgmt	For	For	For
3	Elect Thomas H. Wilson, Jr.	Mgmt	For	For	For
4	Elect Jacque R. Fiegel	Mgmt	For	For	For
5	Elect Thomas A. Wimsett	Mgmt	For	For	For
6	Elect Laura G. Kelly	Mgmt	For	For	For
7	Elect Shruti S. Miyashiro	Mgmt	For	For	For
8	Elect Wesley A. Brown	Mgmt	For	For	For
9	Elect Curtis A. Campbell	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

11 Ratification of Auditor Mgmt For For For

Jacobs Solutions Inc.

Ticker Security ID: Meeting Date Meeting Status
J CUSIP 46982L108 01/24/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Steven J. Demetriou	Mgmt	For	Against	Against
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2	Elect Chris M.T. Thompson	Mgmt	For	Against	Against
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3	Elect Priya Abani	Mgmt	For	Against	Against
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4	Elect Vincent K. Brooks	Mgmt	For	Against	Against
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5	Elect Ralph E. Eberhart	Mgmt	For	Against	Against
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6	Elect Manuel J. Fernandez	Mgmt	For	For	For
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7	Elect Georgette D. Kiser	Mgmt	For	Against	Against
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8	Elect Barbara L. Loughran	Mgmt	For	For	For
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9	Elect Robert A. McNamara	Mgmt	For	For	For
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10	Elect Robert V. Pragada	Mgmt	For	For	For
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11	Elect Peter J. Robertson	Mgmt	For	For	For
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12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
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15	Ratification of Auditor	Mgmt	For	Against	Against
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Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status
JNJ	CUSIP 478160104	04/27/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For

5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For

7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For

12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHoldr	Against	Abstain	Against

17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
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18	Shareholder Proposal	ShrHoldr	Against	Abstain	Against
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Prohibiting
Adjustments for Legal
and Compliance
Costs

19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
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Johnson Controls International plc

Ticker	Security ID:	Meeting Date	Meeting Status				
JCI	CUSIP G51502105	03/08/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For	For	
2	Elect Pierre E. Cohade	Mgmt	For	For	For	For	
3	Elect Michael E. Daniels	Mgmt	For	For	For	For	
4	Elect W. Roy Dunbar	Mgmt	For	For	For	For	
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For	For	
6	Elect Ayesha Khanna	Mgmt	For	For	For	For	
7	Elect Simone Menne	Mgmt	For	For	For	For	
8	Elect George R. Oliver	Mgmt	For	For	For	For	
9	Elect Carl Jurgen Tinggren	Mgmt	For	For	For	For	
10	Elect Mark P. Vergnano	Mgmt	For	For	For	For	
11	Elect John D. Young	Mgmt	For	For	For	For	
12	Appointment of Auditor	Mgmt	For	Against	Against	Against	
13	Authority to Set Auditor's Fees	Mgmt	For	For	For	For	
14	Authority to Repurchase Shares	Mgmt	For	For	For	For	
15	Authorize Price Range at which the Company	Mgmt	For	For	For	For	

	Can Re-Allot Treasury Shares				
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
JPM	CUSIP 46625H100	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For
3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	Against	Against
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt	For	Against	Against
16		ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	For	Against

Juniper Networks, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
JNPR	CUSIP 48203R104	05/10/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Anne DeISanto	Mgmt	For	For	For	
2	Elect Kevin A. DeNuccio	Mgmt	For	For	For	
3	Elect James Dolce	Mgmt	For	For	For	
4	Elect Steven Fernandez	Mgmt	For	For	For	
5	Elect Christine M. Gorjanc	Mgmt	For	For	For	
6	Elect Janet B. Haugen	Mgmt	For	For	For	
7	Elect Scott Kriens	Mgmt	For	For	For	
8	Elect Rahul Merchant	Mgmt	For	For	For	
9	Elect Rami Rahim	Mgmt	For	For	For	
10	Elect William Stensrud	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against	

Kellogg Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
K	CUSIP 487836108	04/28/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stephanie A. Burns	Mgmt	For	For	For	
2	Elect Steve A. Cahillane	Mgmt	For	For	For	

3	Elect La June Montgomery Tabron	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

Keurig Dr Pepper Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KDP	CUSIP 49271V100	06/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Gamgort	Mgmt	For	For	For
2	Elect Oray Boston	Mgmt	For	For	For
3	Elect Olivier Goudet	Mgmt	For	For	For
4	Elect Peter Harf	Mgmt	For	For	For
5	Elect Juliette Hickman	Mgmt	For	For	For
6	Elect Paul S. Michaels	Mgmt	For	For	For
7	Elect Pamela H. Patsley	Mgmt	For	For	For
8	Elect Lubomira Rochet	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

14 Ratification of Auditor Mgmt For For For

Keycorp

Ticker Security ID: Meeting Date Meeting Status
 KEY CUSIP 493267108 05/11/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Alexander M. Cutler	Mgmt	For	For	For
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2	Elect H. James Dallas	Mgmt	For	For	For
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3	Elect Elizabeth R. Gile	Mgmt	For	For	For
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4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
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5	Elect Christopher M. Gorman	Mgmt	For	For	For
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6	Elect Robin Hayes	Mgmt	For	For	For
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7	Elect Carlton L. Highsmith	Mgmt	For	For	For
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8	Elect Richard J. Hipple	Mgmt	For	Against	Against
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9	Elect Devina Rankin	Mgmt	For	For	For
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10	Elect Barbara R. Snyder	Mgmt	For	For	For
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11	Elect Richard J. Tobin	Mgmt	For	For	For
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12	Elect Todd J. Vasos	Mgmt	For	For	For
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13	Elect David K. Wilson	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	Against	Against
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15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
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18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Keysight Technologies, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/16/2023		Voted	
KEYS	CUSIP 49338L103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Satish Dhanasekaran	Mgmt	For	For	For
2	Elect Richard P. Hamada	Mgmt	For	Against	Against
3	Elect Paul A. Lacouture	Mgmt	For	Against	Against
4	Elect Kevin A. Stephens	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For

Kimberly-Clark Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/20/2023		Voted	
KMB	CUSIP 494368103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Deirdre Mahlan	Mgmt	For	For	For
7	Elect Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Christa Quarles	Mgmt	For	For	For
9	Elect Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Dunia A. Shive	Mgmt	For	For	For
11	Elect Mark T. Smucker	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Kimco Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KIM	CUSIP 49446R109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Milton Cooper	Mgmt	For	Against	Against
2	Elect Philip E. Coviello	Mgmt	For	Against	Against
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	Against	Against
5	Elect Henry Moniz	Mgmt	For	Against	Against
6	Elect Mary Hogan Preusse	Mgmt	For	Against	Against
7	Elect Valerie Richardson	Mgmt	For	Against	Against
8	Elect Richard B. Saltzman	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KMI	CUSIP 49456B101	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Kinder	Mgmt	For	Against	Against
2	Elect Steven J. Kean	Mgmt	For	For	For

3	Elect Kimberly A. Dang	Mgmt	For	For	For
4	Elect Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Anthony W. Hall, Jr.	Mgmt	For	Against	Against
6	Elect Gary L. Hultquist	Mgmt	For	For	For
7	Elect Ronald L. Kuehn, Jr.	Mgmt	For	Against	Against
8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Michael C. Morgan	Mgmt	For	For	For
10	Elect Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect C. Park Shaper	Mgmt	For	For	For
12	Elect William A. Smith	Mgmt	For	For	For
13	Elect Joel V. Staff	Mgmt	For	For	For
14	Elect Robert F. Vagt	Mgmt	For	For	For
15	Amendment Limiting the Liability of Certain Officers	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

KLA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KLAC	CUSIP 482480100	11/02/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Robert M. Calderoni	Mgmt	For	Against	Against
2	Elect Jeneanne Hanley	Mgmt	For	For	For
3	Elect Emiko Higashi	Mgmt	For	For	For
4	Elect Kevin J. Kennedy	Mgmt	For	Against	Against
5	Elect Gary B. Moore	Mgmt	For	For	For
6	Elect Marie E. Myers	Mgmt	For	For	For
7	Elect Kiran M. Patel	Mgmt	For	For	For
8	Elect Victor Peng	Mgmt	For	For	For
9	Elect Robert A. Rango	Mgmt	For	For	For
10	Elect Richard P.	Mgmt	For	For	For

	Wallace					
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	Against For
13	Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For		Against

L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
LHX	CUSIP 502431109	04/21/2023	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against	
Annual	United States					Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	
1	Elect Sallie B. Bailey	Mgmt	For	Against	Against	
2	Elect Peter W. Chiarelli	Mgmt	For	For	For	
3	Elect Thomas A. Dattilo	Mgmt	For	Against	Against	
4	Elect Roger B. Fradin	Mgmt	For	For	For	
5	Elect Joanna L. Geraghty	Mgmt	For	For	For	
6	Elect Harry B. Harris, Jr.	Mgmt	For	For	For	
7	Elect Lewis Hay III	Mgmt	For	For	For	
8	Elect Christopher E. Kubasik	Mgmt	For	For	For	
9	Elect Rita S. Lane	Mgmt	For	For	For	
10	Elect Robert B. Millard	Mgmt	For	For	For	
11	Elect Edward A. Rice, Jr.	Mgmt	For	For	For	
12	Elect Christina L. Zamarro	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Laboratory Corporation of America Holdings

Ticker	Security ID:	Meeting Date	Meeting Status		
LH	CUSIP 50540R409	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	Against	Against
2	Elect Jean-Luc Belingard	Mgmt	For	For	For
3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Kirsten M. Kliphouse	Mgmt	For	For	For
6	Elect Garheng Kong	Mgmt	For	For	For
7	Elect Peter M. Neupert	Mgmt	For	For	For
8	Elect Richelle P. Parham	Mgmt	For	For	For
9	Elect Adam H. Schechter	Mgmt	For	For	For
10	Elect Kathryn E. Wengel	Mgmt	For	For	For
11	Elect R. Sanders Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against

Chair

16	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against

Lam Research Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LRCX	CUSIP 512807108	11/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sohail U. Ahmed	Mgmt	For	For	For
2	Elect Timothy M. Archer	Mgmt	For	For	For
3	Elect Eric K. Brandt	Mgmt	For	For	For
4	Elect Michael R. Cannon	Mgmt	For	For	For
5	Elect Bethany J. Mayer	Mgmt	For	For	For
6	Elect Jyoti K. Mehra	Mgmt	For	For	For
7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
8	Elect Rick Lih-Shyng TSAI	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Lamb Weston Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LW	CUSIP 513272104	09/29/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Charles A. Blixt	Mgmt	For	Against	Against
3	Elect Robert J. Coviello	Mgmt	For	Against	Against
4	Elect Andre J. Hawaux	Mgmt	For	For	For
5	Elect William G. Jurgensen	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Hala G. Moddelmog	Mgmt	For	For	For
8	Elect Robert A. Niblock	Mgmt	For	For	For
9	Elect Maria Renna Sharpe	Mgmt	For	For	For
10	Elect Thomas P. Werner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Las Vegas Sands Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
LVS	CUSIP 517834107	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Robert Glen Goldstein	Mgmt	For
1.2	Elect Patrick Dumont	Mgmt	For
1.3	Elect Irwin Chafetz	Mgmt	For
1.4	Elect Micheline Chau	Mgmt	For
1.5	Elect Charles Daniel Forman	Mgmt	For
1.6	Elect Nora M. Jordan	Mgmt	For
1.7	Elect Lewis Kramer	Mgmt	For
1.8	Elect David F. Levi	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
4	Frequency of Advisory Vote on Executive	Mgmt	1 Year
			1 Year
			For

Compensation

5	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against
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Leidos Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LDOS	CUSIP 525327102	04/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Bell	Mgmt	For	For	For
2	Elect Gregory R. Dahlberg	Mgmt	For	Against	Against
3	Elect David G. Fubini	Mgmt	For	Against	Against
4	Elect Noel B. Geer	Mgmt	For	Against	Against
5	Elect Miriam E. John	Mgmt	For	Against	Against
6	Elect Robert C. Kovarik, Jr.	Mgmt	For	For	For
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	Against	Against
8	Elect Gary S. May	Mgmt	For	For	For
9	Elect Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Robert S. Shapard	Mgmt	For	Against	Against
12	Elect Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Ratification of Auditor	Mgmt	For	Against	Against
16	Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Lennar Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LEN	CUSIP 526057104	04/12/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	Against	Against
2	Elect Richard Beckwitt	Mgmt	For	For	For
3	Elect Theron I. Gilliam	Mgmt	For	For	For
4	Elect Sherrill W. Hudson	Mgmt	For	For	For
5	Elect Jonathan M. Jaffe	Mgmt	For	For	For
6	Elect Sidney Lapidus	Mgmt	For	For	For
7	Elect Teri P. McClure	Mgmt	For	Against	Against
8	Elect Stuart A. Miller	Mgmt	For	Against	Against
9	Elect Armando J. Olivera	Mgmt	For	Against	Against
10	Elect Jeffrey Sonnenfeld	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Lincoln National Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
LNC	CUSIP 534187109	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Ellen G. Cooper	Mgmt	For	For	For
3	Elect William H. Cunningham	Mgmt	For	For	For
4	Elect Reginald E. Davis	Mgmt	For	For	For
5	Elect Eric G. Johnson	Mgmt	For	For	For
6	Elect Gary C. Kelly	Mgmt	For	Against	Against
7	Elect M. Leanne Lachman	Mgmt	For	For	For
8	Elect Dale LeFebvre	Mgmt	For	For	For
9	Elect Janet Liang	Mgmt	For	For	For
10	Elect Michael F. Mee	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Linde Plc			
Ticker	Security ID:	Meeting Date	Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Dissolution Merger	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Scheme of Arrangement	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sanjiv Lamba	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Thomas Enders	Mgmt	For	For	For
5	Elect Edward G. Galante	Mgmt	For	Against	Against
6	Elect Joe Kaeser	Mgmt	For	Against	Against
7	Elect Victoria Ossadnik	Mgmt	For	For	For
8	Elect Martin H. Richenhagen	Mgmt	For	For	For
9	Elect Alberto Weisser	Mgmt	For	For	For
10	Elect Robert L. Wood	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Authority to Set Auditor's	Mgmt	For	For	For

Fees					
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Remuneration Report	Mgmt	For	Against	Against
15	Determination of Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For
16	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
LYV	CUSIP 538034109	06/09/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	Against	Against		
2	Elect Ping Fu	Mgmt	For	Against	Against		
3	Elect Jeffrey T. Hinson	Mgmt	For	Against	Against		
4	Elect Chad Hollingsworth	Mgmt	For	Against	Against		
5	Elect Jimmy Iovine	Mgmt	For	For	For		
6	Elect James S. Kahan	Mgmt	For	Against	Against		
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against		
8	Elect Randall T. Mays	Mgmt	For	Against	Against		
9	Elect Richard A. Paul	Mgmt	For	For	For		
10	Elect Michael Rapino	Mgmt	For	For	For		
11	Elect Latriece Watkins	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against		
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against		
14	Ratification of Auditor	Mgmt	For	For	For		

LKQ Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
LKQ	CUSIP 501889208	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Patrick Berard	Mgmt	For	For	For	
2	Elect Meg A. Divitto	Mgmt	For	For	For	
3	Elect Joseph M. Holsten	Mgmt	For	For	For	
4	Elect Blythe J. McGarvie	Mgmt	For	For	For	
5	Elect John W. Mendel	Mgmt	For	For	For	
6	Elect Jody G. Miller	Mgmt	For	For	For	
7	Elect Guhan Subramanian	Mgmt	For	For	For	
8	Elect Xavier Urbain	Mgmt	For	For	For	
9	Elect Dominick P. Zarcone	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Lockheed Martin Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
LMT	CUSIP 539830109	04/27/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Daniel F. Akerson	Mgmt	For	For	For	
2	Elect David B. Burritt	Mgmt	For	For	For	
3	Elect Bruce A. Carlson	Mgmt	For	For	For	
4	Elect John Donovan	Mgmt	For	For	For	
5	Elect Joseph Dunford Jr.	Mgmt	For	For	For	
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For	

7	Elect Thomas J. Falk	Mgmt	For	Against	Against
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E. Yarrington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

Loews Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
L	CUSIP 540424108	05/09/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Ann E. Berman	Mgmt	For
2	Elect Joseph L. Bower	Mgmt	For
3	Elect Charles D. Davidson	Mgmt	For

4	Elect Charles M. Diker	Mgmt	For	For	For
5	Elect Paul J. Fribourg	Mgmt	For	Against	Against
6	Elect Walter L. Harris	Mgmt	For	Against	Against
7	Elect Susan P. Peters	Mgmt	For	For	For
8	Elect Andrew H. Tisch	Mgmt	For	Against	Against
9	Elect James S. Tisch	Mgmt	For	For	For
10	Elect Jonathan M. Tisch	Mgmt	For	Against	Against
11	Elect Anthony Welters	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	Withhold	Against
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

LyondellBasell Industries N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYB	CUSIP N53745100	05/19/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Lincoln Benet	Mgmt	For	Against	Against
3	Elect Robin Buchanan	Mgmt	For	Against	Against
4	Elect Anthony R. Chase	Mgmt	For	For	For
5	Elect Robert W. Dudley	Mgmt	For	For	For
6	Elect Claire S. Farley	Mgmt	For	Against	Against
7	Elect Rita Griffin	Mgmt	For	For	For
8	Elect Michael S. Hanley	Mgmt	For	For	For
9	Elect Virginia A. Kamsky	Mgmt	For	For	For
10	Elect Albert Manifold	Mgmt	For	For	For
11	Elect Peter Vanacker	Mgmt	For	For	For
12	Ratification of Board Acts	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Appointment of Dutch Statutory Auditor	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation						
18	Authority to Repurchase Shares	Mgmt	For	For	For	
19	Cancellation of Shares	Mgmt	For	For	For	
<hr/>						
M&T Bank Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
MTB	CUSIP 55261F104	04/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John P. Barnes	Mgmt	For	For	For	
2	Elect Robert T. Brady	Mgmt	For	Against	Against	
3	Elect Carlton J. Charles	Mgmt	For	Against	Against	
4	Elect Jane P. Chwick	Mgmt	For	For	For	
5	Elect William F. Cruger, Jr.	Mgmt	For	For	For	
6	Elect T. Jefferson Cunningham, III	Mgmt	For	For	For	
7	Elect Gary N. Geisel	Mgmt	For	For	For	
8	Elect Leslie V. Godridge	Mgmt	For	For	For	
9	Elect Rene F. Jones	Mgmt	For	For	For	
10	Elect Richard H. Ledgett, Jr.	Mgmt	For	For	For	
11	Elect Melinda R. Rich	Mgmt	For	For	For	
12	Elect Robert E. Sadler, Jr.	Mgmt	For	For	For	
13	Elect Denis J. Salamone	Mgmt	For	Against	Against	
14	Elect John R. Scannell	Mgmt	For	Against	Against	
15	Elect Rudina Seseri	Mgmt	For	For	For	
16	Elect Kirk W. Walters	Mgmt	For	For	For	
17	Elect Herbert L.	Mgmt	For	For	For	

	Washington					
18	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
20	Amendment to the 2019 Equity Incentive Compensation Plan	Mgmt	For	For	For	
21	Ratification of Auditor	Mgmt	For	Against	Against	

Marathon Oil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MRO	CUSIP 565849106	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect M. Elise Hyland	Mgmt	For	For	For
4	Elect Holli C. Ladhani	Mgmt	For	Against	Against
5	Elect Mark A. McCollum	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For
7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect Shawn D. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Marathon Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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MPC Meeting Type	CUSIP 56585A102	04/26/2023		Voted	
Annual		Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect J. Michael Stice	Mgmt	For	Against	Against
2	Elect John P. Surma	Mgmt	For	Against	Against
3	Elect Susan Tomasky	Mgmt	For	For	For
4	Elect Toni Townes-Whitley	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Change in Maximum Board Size	Mgmt	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against

MarketAxess Holdings Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	06/07/2023		Voted	
MKTX	CUSIP 57060D108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Richard M. McVey	Mgmt	For	Against	Against
2	Elect Christopher R. Concannon	Mgmt	For	For	For
3	Elect Nancy A. Altobello	Mgmt	For	For	For
4	Elect Steven Begleiter	Mgmt	For	For	For
5	Elect Stephen P. Casper	Mgmt	For	For	For
6	Elect Jane P. Chwick	Mgmt	For	For	For
7	Elect William F. Cruger, Jr.	Mgmt	For	Against	Against
8	Elect Kourtney Gibson	Mgmt	For	For	For
9	Elect Richard G. Ketchum	Mgmt	For	For	For
10	Elect Emily H. Portney	Mgmt	For	For	For
11	Elect Richard L. Prager	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Marriott International, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2023		Voted	
MAR	CUSIP 571903202	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Isabella D. Goren	Mgmt	For	For	For

3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Lauren R. Hobart	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	Against	Against
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

Marsh & McLennan Companies, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect John Q. Doyle	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Oscar Fanjul Martin	Mgmt	For	For	For
5	Elect H. Edward Hanway	Mgmt	For	Against	Against
6	Elect Judith Hartmann	Mgmt	For	For	For
7	Elect Deborah C. Hopkins	Mgmt	For	For	For
8	Elect Tamara Ingram	Mgmt	For	For	For
9	Elect Jane H. Lute	Mgmt	For	For	For
10	Elect Steven A. Mills	Mgmt	For	For	For
11	Elect Bruce P. Nolop	Mgmt	For	For	For
12	Elect Morton O. Schapiro	Mgmt	For	For	For
13	Elect Lloyd M. Yates	Mgmt	For	For	For
14	Elect Ray G. Young	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	Against	Against

Martin Marietta Materials, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	For	For
2	Elect Sue W. Cole	Mgmt	For	For	For
3	Elect Anthony R. Foxx	Mgmt	For	For	For

4	Elect John J. Koraleski	Mgmt	For	For	For
5	Elect C. Howard Nye	Mgmt	For	For	For
6	Elect Laree E. Perez	Mgmt	For	For	For
7	Elect Thomas H. Pike	Mgmt	For	For	For
8	Elect Michael J. Quillen	Mgmt	For	For	For
9	Elect Donald W. Slager	Mgmt	For	For	For
10	Elect David C. Wajsgras	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	ShrHoldr	Against	For	Against

Masco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MAS	CUSIP 574599106	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Keith J. Allman	Mgmt	For	For	For
2	Elect Aine L. Denari	Mgmt	For	For	For
3	Elect Christopher A. O'Herlihy	Mgmt	For	For	For
4	Elect Charles K. Stevens III	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

7	Ratification of Auditor	Mgmt	For	Against	Against
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Mastercard Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
MA	CUSIP 57636Q104	06/27/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Merit E. Janow	Mgmt	For	Against	Against
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2	Elect Candido Botelho Bracher	Mgmt	For	For	For
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3	Elect Richard K. Davis	Mgmt	For	For	For
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4	Elect Julius Genachowski	Mgmt	For	For	For
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5	Elect Choon Phong Goh	Mgmt	For	For	For
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6	Elect Oki Matsumoto	Mgmt	For	For	For
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7	Elect Michael Miebach	Mgmt	For	For	For
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8	Elect Youngme E. Moon	Mgmt	For	For	For
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9	Elect Rima Qureshi	Mgmt	For	For	For
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10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
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11	Elect Harit Talwar	Mgmt	For	For	For
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12	Elect Lance Uggla	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
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16	Ratification of Auditor	Mgmt	For	Against	Against
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17	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
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18	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against
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	Oversight of Merchant Category Codes				
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For

Match Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTCH	CUSIP 57667L107	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharmistha Dubey	Mgmt	For	For	For
2	Elect Ann L. McDaniel	Mgmt	For	Against	Against
3	Elect Thomas J. McInerney	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	Against	Against

McDonald's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCD	CUSIP 580135101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For
13	Elect Miles D. White	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	Mgmt	For	Against	Against
17		ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHoldr	Against	For	Against

Mckesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/22/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Carmona	Mgmt	For	For	For
2	Elect Dominic J. Caruso	Mgmt	For	For	For
3	Elect W. Roy Dunbar	Mgmt	For	For	For
4	Elect James H. Hinton	Mgmt	For	For	For
5	Elect Donald R. Knauss	Mgmt	For	For	For
6	Elect Bradley E. Lerman	Mgmt	For	For	For
7	Elect Linda P. Mantia	Mgmt	For	For	For
8	Elect Maria Martinez	Mgmt	For	For	For
9	Elect Susan R. Salka	Mgmt	For	For	For
10	Elect Brian S. Tyler	Mgmt	For	For	For
11	Elect Kathleen Wilson-Thompson	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Stock Plan	Mgmt	For	For	For
15	Amendment to the 2000 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding 10b5-1 Plans	ShrHoldr	Against	For	Against

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP 585055106	12/08/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	For	For
4	Elect Lidia L. Fonseca	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Randall J. Hogan, III	Mgmt	For	For	For
7	Elect Kevin E. Lofton	Mgmt	For	For	For
8	Elect Geoffrey Straub Martha	Mgmt	For	For	For

9	Elect Elizabeth G. Nabel	Mgmt	For	For	For
10	Elect Denise M. O'Leary	Mgmt	For	For	For
11	Elect Kendall J. Powell	Mgmt	For	Against	Against
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For

11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Meta Platforms, Inc.

Ticker Security ID:
META CUSIP 30303M102

Meeting Date
05/31/2023

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
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1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
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1.3	Elect Andrew W. Houston	Mgmt	For	For	For
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1.4	Elect Nancy Killefer	Mgmt	For	For	For
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1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
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1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
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1.7	Elect Tracey T. Travis	Mgmt	For	Withhold	Against
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1.8	Elect Tony Xu	Mgmt	For	For	For
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1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
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2	Ratification of Auditor	Mgmt	For	For	For
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3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
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4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
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5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
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6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
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7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
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8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions	ShrHoldr	Against	For	Against
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Commitment					
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHoldr	Against	For	Against

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MET	CUSIP 59156R108	06/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Cheryl W. Grise	Mgmt	For	For	For	
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For	
3	Elect Carla A. Harris	Mgmt	For	For	For	
4	Elect Gerald L. Hassell	Mgmt	For	For	For	
5	Elect David L. Herzog	Mgmt	For	For	For	

6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	For	For
14	Elect Mark A. Weinberger	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTD	CUSIP 592688105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Robert F. Spoerry	Mgmt	For	Against	Against
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	Against	Against
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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MGM Resorts International

Ticker	Security ID:	Meeting Date	Meeting Status		
MGM	CUSIP 552953101	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For	Against	Against
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph Hornbuckle	Mgmt	For	For	For
4	Elect Mary Chris Jammet	Mgmt	For	For	For
5	Elect Joseph Levin	Mgmt	For	Against	Against
6	Elect Rose McKinney-James	Mgmt	For	For	For
7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	Against	Against
9	Elect Jan G. Swartz	Mgmt	For	For	For
10	Elect Daniel J. Taylor	Mgmt	For	Against	Against
11	Elect Ben Winston	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Microchip Technology Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MCHP	CUSIP 595017104	08/23/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew W.	Mgmt	For	For	For

Chapman

2	Elect Esther L. Johnson	Mgmt	For	Against	Against
3	Elect Karlton D. Johnson	Mgmt	For	Against	Against
4	Elect Wade F. Meyercord	Mgmt	For	For	For
5	Elect Ganesh Moorthy	Mgmt	For	For	For
6	Elect Karen M. Rapp	Mgmt	For	For	For
7	Elect Steve Sanghi	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Micron Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MU	CUSIP 595112103	01/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. Beyer	Mgmt	For	For	For
2	Elect Lynn A. Dugle	Mgmt	For	For	For
3	Elect Steven J. Gomo	Mgmt	For	For	For
4	Elect Linnie M. Haynesworth	Mgmt	For	For	For
5	Elect Mary Pat McCarthy	Mgmt	For	For	For
6	Elect Sanjay Mehrotra	Mgmt	For	For	For
7	Elect Robert E. Switz	Mgmt	For	For	For
8	Elect MaryAnn Wright	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
MSFT	CUSIP 594918104	12/13/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Hiring Practices	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Government Use of Technology	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Risks of Developing Military	ShrHoldr	Against	For	Against

Weapons

20	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
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Mid-America Apartment Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAA	CUSIP 59522J103	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Deborah H. Caplan	Mgmt	For	For	For
3	Elect John P. Case	Mgmt	For	For	For
4	Elect Tamara D. Fischer	Mgmt	For	For	For
5	Elect Alan B. Graf, Jr.	Mgmt	For	Against	Against
6	Elect Toni Jennings	Mgmt	For	For	For
7	Elect Edith Kelly-Green	Mgmt	For	For	For
8	Elect James K. Lowder	Mgmt	For	For	For
9	Elect Thomas H. Lowder	Mgmt	For	For	For
10	Elect Claude B. Nielsen	Mgmt	For	Against	Against
11	Elect W. Reid Sanders	Mgmt	For	For	For
12	Elect Gary Shorb	Mgmt	For	For	For
13	Elect David P. Stockert	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

Moderna, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRNA	CUSIP 60770K107	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Stephen Berenson	Mgmt	For	For	For
1.2	Elect Sandra J. Horning	Mgmt	For	For	For
1.3	Elect Paul Sagan	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against

Mohawk Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MHK	CUSIP 608190104	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen A. Smith Bogart	Mgmt	For	Against	Against
2	Elect Jeffrey S. Lorberbaum	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Molina Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MOH	CUSIP 60855R100	05/03/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barbara L. Brasier	Mgmt	For	For	For
2	Elect Daniel Cooperman	Mgmt	For	For	For
3	Elect Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Steven J. Orlando	Mgmt	For	Against	Against
5	Elect Ronna E. Romney	Mgmt	For	Against	Against
6	Elect Richard M. Schapiro	Mgmt	For	For	For
7	Elect Dale B. Wolf	Mgmt	For	Against	Against
8	Elect Richard C. Zoretic	Mgmt	For	For	For
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Molson Coors Beverage Company

Ticker	Security ID:	Meeting Date	Meeting Status		
TAP	CUSIP 60871R209	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Charles M. Herington	Mgmt	For	For	For
1.3	Elect H. Sanford Riley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mondelez International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Ertharin Cousin	Mgmt	For	For	For
4	Elect Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Anindita Mukherjee	Mgmt	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Michael A. Todman	Mgmt	For	For	For
9	Elect Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHoldr	Against	For	Against

Monolithic Power Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MPWR	CUSIP 609839105	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Victor K. Lee	Mgmt	For	Withhold	Against
2	Elect James C. Moyer	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For

Monster Beverage Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MNST	CUSIP 61174X109	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Mark J. Hall	Mgmt	For	For	For
1.4	Elect Ana Demel	Mgmt	For	Withhold	Against
1.5	Elect James Leonard Dinkins	Mgmt	For	For	For
1.6	Elect Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Tiffany M. Hall	Mgmt	For	For	For
1.8	Elect Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Steven G. Pizula	Mgmt	For	Withhold	Against
1.10	Elect Mark S. Vidergauz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Increase in Authorized Common Stock	Mgmt	For	Against	Against
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Moody's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCO	CUSIP 615369105	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Jose M. Minaya	Mgmt	For	For	For
8	Elect Leslie Seidman	Mgmt	For	For	For
9	Elect Zig Serafin	Mgmt	For	For	For
10	Elect Bruce Van Saun	Mgmt	For	For	For
11	Amendment to the 2001 Stock Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

Morgan Stanley						
Ticker	Security ID:	Meeting Date	Meeting Status			
MS	CUSIP 617446448	05/19/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Alistair Darling	Mgmt	For	For	For	
2	Elect Thomas H. Glocer	Mgmt	For	Against	Against	
3	Elect James P. Gorman	Mgmt	For	For	For	
4	Elect Robert H. Herz	Mgmt	For	Against	Against	
5	Elect Erika H. James	Mgmt	For	Against	Against	
6	Elect Hironori Kamezawa	Mgmt	For	For	For	
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For	
8	Elect Stephen J. Luczo	Mgmt	For	For	For	
9	Elect Judith A. Miscik	Mgmt	For	For	For	
10	Elect Masato Miyachi	Mgmt	For	For	For	
11	Elect Dennis M. Nally	Mgmt	For	For	For	
12	Elect Mary L. Schapiro	Mgmt	For	Against	Against	
13	Elect Perry M. Traquina	Mgmt	For	For	For	
14	Elect Rayford Wilkins Jr.	Mgmt	For	Against	Against	
15	Ratification of Auditor	Mgmt	For	Against	Against	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
18	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against	
19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against	

Motorola Solutions, Inc.

Ticker Security ID:
MSI CUSIP 620076307

Meeting Date
05/16/2023

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Q. Brown	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against
3	Elect Egon P. Durban	Mgmt	For	Against	Against
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Clayton M. Jones	Mgmt	For	For	For
6	Elect Judy C. Lewent	Mgmt	For	Against	Against
7	Elect Gregory K. Mondre	Mgmt	For	Against	Against
8	Elect Joseph M. Tucci	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MSCI Inc.

Ticker Security ID:
MSCI CUSIP 55354G100

Meeting Date
04/25/2023

Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	Against	Against
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Nasdaq, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NDAQ	CUSIP 631103108	06/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect Michael R. Splinter	Mgmt	For	For	For
8	Elect Johan Torgeby	Mgmt	For	For	For
9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

NetApp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTAP	CUSIP 64110D104	09/09/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect T. Michael Nevens	Mgmt	For	For	For
2	Elect Deepak Ahuja	Mgmt	For	For	For
3	Elect Gerald D. Held	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect Deborah L. Kerr	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Carrie Palin	Mgmt	For	For	For
8	Elect Scott F. Schenkel	Mgmt	For	For	For
9	Elect George T. Shaheen	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mathias Dopfner	Mgmt	For	Against	Against
2	Elect Reed Hastings	Mgmt	For	Against	Against
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

Newell Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NWL	CUSIP 651229106	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bridget M. Ryan-Berman	Mgmt	For	Against	Against
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect Gary Hu	Mgmt	For	For	For
4	Elect Jay L. Johnson	Mgmt	For	Against	Against
5	Elect Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Courtney R. Mather	Mgmt	For	For	For
7	Elect Christopher H. Peterson	Mgmt	For	For	For
8	Elect Judith A. Sprieser	Mgmt	For	For	For

9	Elect Stephanie P. Stahl	Mgmt	For	For	For
10	Elect Robert A. Steele	Mgmt	For	Against	Against
11	Elect David P. Willetts	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Initiate Written Consent	ShrHoldr	Against	Against	For

Newmont Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CUSIP 651639106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Emma Fitzgerald	Mgmt	For	For	For
6	Elect Mary A. Laschinger	Mgmt	For	For	For
7	Elect Jose Manuel Madero	Mgmt	For	For	For
8	Elect Rene Medori	Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt	For	For	For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana	Mgmt	For	For	For
12	Elect Susan N. Story	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

News Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NWS	CUSIP 65249B208	11/15/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Rupert Murdoch	Mgmt	For	For	For
2	Elect Lachlan K. Murdoch	Mgmt	For	Against	Against
3	Elect Robert J. Thomson	Mgmt	For	For	For
4	Elect Kelly A. Ayotte	Mgmt	For	For	For
5	Elect Jose Maria Aznar	Mgmt	For	Against	Against
6	Elect Natalie Bancroft	Mgmt	For	For	For
7	Elect Ana Paula Pessoa	Mgmt	For	For	For
8	Elect Masroor T. Siddiqui	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For

2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against

Nielsen Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NLSN	CUSIP G6518L108	09/01/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Nielsen Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NLSN	CUSIP G6518L111	09/01/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For	
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Nike, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NKE	CUSIP 654106103	09/09/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For	
2	Elect Peter B. Henry	Mgmt	For	For	For	
3	Elect Michelle A. Peluso	Mgmt	For	Withhold	Against	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	Against	Against	
6	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For	
7	Shareholder Proposal Regarding Policy to Pause Sourcing of Raw Materials from China	ShrHoldr	Against	For	Against	

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NiSource Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
NI	CUSIP 65473P105	05/23/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter A. Altabef	Mgmt	For	For	For	
2	Elect Sondra L. Barbour	Mgmt	For	For	For	
3	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For	

4	Elect Eric L. Butler	Mgmt	For	For	For
5	Elect Aristides S. Candris	Mgmt	For	For	For
6	Elect Deborah Ann Henretta	Mgmt	For	For	For
7	Elect Deborah A.P. Hersman	Mgmt	For	For	For
8	Elect Michael E. Jesanis	Mgmt	For	For	For
9	Elect William D. Johnson	Mgmt	For	For	For
10	Elect Kevin T. Kabat	Mgmt	For	Against	Against
11	Elect Cassandra S. Lee	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Nordson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NDSN	CUSIP 655663102	02/28/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Sundaram Nagarajan	Mgmt	For
1.2	Elect Michael J. Merriman,	Mgmt	For

Jr.

1.3	Elect Milton M. Morris	Mgmt	For	For	For
1.4	Elect Mary G. Puma	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Elimination of Supermajority Requirement	Mgmt	For	For	For
6	Elimination of Supermajority Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For
7	Elimination of Supermajority Requirement in the Company Regulations	Mgmt	For	For	For
8	Amendment to Articles Regarding Board Ability to Amend Regulations Without Shareholder Approval to the Extent Permitted by Ohio Law	Mgmt	For	For	For

Norfolk Southern Corporation

Ticker Security ID:
NSC CUSIP 655844108

Meeting Date
05/11/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Thomas D. Bell Jr.	Mgmt	For	For	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect John C. Huffard, Jr.	Mgmt	For	For	For
5	Elect Christopher T. Jones	Mgmt	For	Against	Against
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	Against	Against
8	Elect Michael D. Lockhart	Mgmt	For	Against	Against
9	Elect Amy E. Miles	Mgmt	For	Against	Against
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	Against	Against
12	Elect Alan H. Shaw	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Northern Trust Corporation
Ticker Security ID:
NTRS CUSIP 665859104
Meeting Type
Annual

Meeting Date
04/25/2023
Country of Trade
United States

Meeting Status
Voted

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	Against	Against
9	Elect Martin P. Slark	Mgmt	For	For	For
10	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For
12	Elect Charles A. Tribbett III	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NOC	CUSIP 666807102	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Ann M. Fudge	Mgmt	For	For	For

5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	Against	Against
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

NortonLifeLock Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

NLOK

CUSIP 668771108

09/13/2022

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1

Elect Susan P. Barsamian

Mgmt

For

For

For

2	Elect Eric K. Brandt	Mgmt	For	For	For
3	Elect Frank E. Dangeard	Mgmt	For	For	For
4	Elect Nora M. Denzel	Mgmt	For	For	For
5	Elect Peter A. Feld	Mgmt	For	For	For
6	Elect Emily Heath	Mgmt	For	For	For
7	Elect Vincent Pilette	Mgmt	For	For	For
8	Elect Sherrese M. Smith	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Norwegian Cruise Line Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
NCLH	CUSIP G66721104	06/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Abrams	Mgmt	For	For	For
2	Elect Zillah Byng-Thorne	Mgmt	For	For	For
3	Elect Russell W. Galbut	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Amendment to the 2013 Performance Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NRG	CUSIP 629377508	04/27/2023	Voted		

Meeting Type Annual	Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	Against	Against
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NUE	CUSIP 670346105	05/11/2023	Voted		
Meeting Type Annual	Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Norma B. Clayton	Mgmt	For	For	For
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1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Christopher J. Kearney	Mgmt	For	Withhold	Against
1.4	Elect Loretta T. Koellner	Mgmt	For	Withhold	Against
1.5	Elect Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Cox	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	Against	Against
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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16	Ratification of Auditor	Mgmt	For	For	For
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NVR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NVR	CUSIP 62944T105	05/02/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Paul C. Saville	Mgmt	For		Against	Against
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2	Elect C. E. Andrews	Mgmt	For		For	For
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3	Elect Sallie B. Bailey	Mgmt	For		For	For
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4	Elect Thomas D. Eckert	Mgmt	For		For	For
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5	Elect Alfred E. Festa	Mgmt	For		Against	Against
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6	Elect Alexandra A. Jung	Mgmt	For		For	For
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7	Elect Mel Martinez	Mgmt	For		Against	Against
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8	Elect David A. Preiser	Mgmt	For		Against	Against
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9	Elect W. Grady Rosier	Mgmt	For		For	For
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10	Elect Susan Williamson Ross	Mgmt	For		Against	Against
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11	Ratification of Auditor	Mgmt	For		Against	Against
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12	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
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13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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NXP Semiconductors N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
NXPI	CUSIP N6596X109	05/24/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For		For	For
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2	Ratification of Board Acts	Mgmt	For		For	For
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3	Elect Kurt Sievers	Mgmt	For		For	For
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4	Elect Annette K. Clayton	Mgmt	For	For	For
5	Elect Anthony R. Foxx	Mgmt	For	For	For
6	Elect Chunyuan Gu	Mgmt	For	For	For
7	Elect Lena Olving	Mgmt	For	For	For
8	Elect Julie Southern	Mgmt	For	For	For
9	Elect Jasmin Staiblin	Mgmt	For	For	For
10	Elect Gregory L. Summe	Mgmt	For	Against	Against
11	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
12	Elect Moshe N. Gavrielov	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Occidental Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OXY	CUSIP 674599105	05/05/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Vicky A. Bailey	Mgmt	For
2	Elect Andrew Gould	Mgmt	For
3	Elect Carlos M. Gutierrez	Mgmt	For

4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect William R. Klesse	Mgmt	For	For	For
6	Elect Jack B. Moore	Mgmt	For	Against	Against
7	Elect Claire O'Neill	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect Kenneth B. Robinson	Mgmt	For	For	For
10	Elect Robert M. Shearer	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ODFL	CUSIP 679580100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	Withhold	Against
1.2	Elect David S. Congdon	Mgmt	For	Withhold	Against
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Andrew S. Davis	Mgmt	For	For	For
1.5	Elect Bradley R. Gabosch	Mgmt	For	Withhold	Against
1.6	Elect Greg C. Gantt	Mgmt	For	For	For
1.7	Elect Patrick D. Hanley	Mgmt	For	For	For
1.8	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.9	Elect Wendy T. Stallings	Mgmt	For	For	For
1.10	Elect Thomas A. Stith, III	Mgmt	For	Withhold	Against

1.11	Elect Leo H. Suggs	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against

Omnicom Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OMC	CUSIP 681919106	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	Against	Against
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Mark D. Gerstein	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Linda Johnson Rice	Mgmt	For	For	For
10	Elect Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

ON Semiconductor Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ON	CUSIP 682189105	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Atsushi Abe	Mgmt	For	For	For
2	Elect Alan Campbell	Mgmt	For	Against	Against
3	Elect Susan K. Carter	Mgmt	For	Against	Against
4	Elect Thomas L. Deitrich	Mgmt	For	Against	Against
5	Elect Hassane S. El-Khoury	Mgmt	For	For	For
6	Elect Bruce E. Kiddoo	Mgmt	For	For	For
7	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
8	Elect Gregory L. Waters	Mgmt	For	For	For
9	Elect Christine Y. Yan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

ONEOK, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OKE	CUSIP 682680103	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian L. Derksen	Mgmt	For	Against	Against
2	Elect Julie H. Edwards	Mgmt	For	Against	Against

3	Elect Mark W. Helderman	Mgmt	For	Against	Against
4	Elect Randall J. Larson	Mgmt	For	Against	Against
5	Elect Steven J. Malcolm	Mgmt	For	Against	Against
6	Elect Jim W. Mogg	Mgmt	For	Against	Against
7	Elect Pattye L. Moore	Mgmt	For	Against	Against
8	Elect Pierce H. Norton II	Mgmt	For	For	For
9	Elect Eduardo A. Rodriguez	Mgmt	For	Against	Against
10	Elect Gerald B. Smith	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Oracle Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORCL	CUSIP 68389X105	11/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Awo Ablo	Mgmt	For	For	For
1.2	Elect Jeffrey S. Berg	Mgmt	For	For	For
1.3	Elect Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Safra A. Catz	Mgmt	For	Withhold	Against
1.5	Elect Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect George H. Conrades	Mgmt	For	Withhold	Against
1.7	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Rona Fairhead	Mgmt	For	For	For
1.9	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Renee J. James	Mgmt	For	For	For
1.11	Elect Charles W.	Mgmt	For	Withhold	Against

	Moorman IV					
1.12	Elect Leon E. Panetta	Mgmt	For	Withhold	Against	
1.13	Elect William G. Parrett	Mgmt	For	For	For	
1.14	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against	
1.15	Elect Vishal Sikka	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Ratification of Auditor	Mgmt	For	Against	Against	

O'Reilly Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	Against	Against
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	Against	Against
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	Against	Against
8	Elect Maria A. Sastre	Mgmt	For	Against	Against
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Elect Fred Whitfield	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Organon & Co.

Ticker	Security ID:	Meeting Date	Meeting Status			
OGN	CUSIP 68622V106	06/06/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Carrie S. Cox	Mgmt	For	For	For	
2	Elect Alan Ezekowitz	Mgmt	For	For	For	
3	Elect Helene D. Gayle	Mgmt	For	For	For	
4	Elect Deborah Leone	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	For	For	

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
OTIS	CUSIP 68902V107	05/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeffrey H. Black	Mgmt	For	For	For	
2	Elect Nelda J. Connors	Mgmt	For	For	For	
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For	
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For	
5	Elect Christopher J. Kearney	Mgmt	For	For	For	
6	Elect Judith F. Marks	Mgmt	For	For	For	
7	Elect Harold W. McGraw III	Mgmt	For	For	For	
8	Elect Margaret M.V. Preston	Mgmt	For	For	For	
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For	
10	Elect John H. Walker	Mgmt	For	For	For	
11	Advisory Vote on	Mgmt	For	For	For	

	Executive Compensation				
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PACCAR Inc					
Ticker	Security ID:	Meeting Date	Meeting Status		
PCAR	CUSIP 693718108	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark C. Pigott	Mgmt	For	Against	Against
2	Elect Dame Alison J. Carnwath	Mgmt	For	Against	Against
3	Elect Franklin Lee Feder	Mgmt	For	For	For
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Kirk S. Hachigian	Mgmt	For	For	For
6	Elect Barbara B. Hulit	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	Against	Against
8	Elect Cynthia A. Niekamp	Mgmt	For	For	For
9	Elect John M. Pigott	Mgmt	For	For	For
10	Elect Ganesh Ramaswamy	Mgmt	For	For	For
11	Elect Mark A. Schulz	Mgmt	For	Against	Against
12	Elect Gregory M. Spierkel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Severance	ShrHoldr	Against	For	Against

Approval
Policy

17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
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Packaging Corporation of America

Ticker	Security ID:	Meeting Date	Meeting Status		
PKG	CUSIP 695156109	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	Against	Against
2	Elect Duane C. Farrington	Mgmt	For	For	For
3	Elect Donna A. Harman	Mgmt	For	For	For
4	Elect Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Robert C. Lyons	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For
7	Elect Samuel M. Menco	Mgmt	For	Against	Against
8	Elect Roger B. Porter	Mgmt	For	Against	Against
9	Elect Thomas S. Souleles	Mgmt	For	Against	Against
10	Elect Paul T. Stecko	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Parker-Hannifin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PH	CUSIP 701094104	10/26/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Lee C. Banks	Mgmt	For	For	For
2	Elect Jillian C. Evanko	Mgmt	For	For	For
3	Elect Lance M. Fritz	Mgmt	For	Against	Against
4	Elect Linda A. Harty	Mgmt	For	For	For
5	Elect William F. Lacey	Mgmt	For	Against	Against
6	Elect Kevin A. Lobo	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Ake Svensson	Mgmt	For	Against	Against
9	Elect Laura K. Thompson	Mgmt	For	For	For
10	Elect James R. Verrier	Mgmt	For	For	For
11	Elect James L. Wainscott	Mgmt	For	Against	Against
12	Elect Thomas L. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Paychex, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PAYX	CUSIP 704326107	10/13/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin Mucci	Mgmt	For	For	For
2	Elect Thomas F. Bonadio	Mgmt	For	Against	Against
3	Elect Joseph G. Doody	Mgmt	For	For	For
4	Elect David J. S. Flaschen	Mgmt	For	For	For
5	Elect B. Thomas Golisano	Mgmt	For	For	For
6	Elect Pamela A. Joseph	Mgmt	For	For	For
7	Elect Kevin A. Price	Mgmt	For	Against	Against
8	Elect Joseph M. Tucci	Mgmt	For	Against	Against
9	Elect Joseph M. Velli	Mgmt	For	For	For
10	Elect Kara Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Paycom Software, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/01/2023		Voted	
PAYC	CUSIP 70432V102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharen J. Turney	Mgmt	For	Withhold	Against
2	Elect J.C. Watts Jr.	Mgmt	For	Withhold	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Majority Vote for the Election of Directors	ShrHoldr	Against	For	Against

PayPal Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/24/2023		Voted	
PYPL	CUSIP 70450Y103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For

6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	Mgmt	For	Against	Against
16		ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Pentair plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
PNR	CUSIP G7S00T104	05/09/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For	
2	Elect Melissa Barra	Mgmt	For	For	For	
3	Elect T. Michael Glenn	Mgmt	For	For	For	
4	Elect Theodore L. Harris	Mgmt	For	For	For	
5	Elect David A. Jones	Mgmt	For	Against	Against	
6	Elect Gregory E. Knight	Mgmt	For	For	For	
7	Elect Michael T. Speetzen	Mgmt	For	For	For	
8	Elect John L. Stauch	Mgmt	For	For	For	
9	Elect Billie I. Williamson	Mgmt	For	Against	Against	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
15	Authority to Set Price Range for Re-Issuance of Treasury	Mgmt	For	For	For	

Shares

PepsiCo, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PEP	CUSIP 713448108	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Segun Agbaje	Mgmt	For	For	For	
2	Elect Jennifer Bailey	Mgmt	For	For	For	
3	Elect Cesar Conde	Mgmt	For	For	For	
4	Elect Ian M. Cook	Mgmt	For	For	For	
5	Elect Edith W. Cooper	Mgmt	For	For	For	
6	Elect Susan M. Diamond	Mgmt	For	For	For	
7	Elect Dina Dublon	Mgmt	For	For	For	
8	Elect Michelle D. Gass	Mgmt	For	For	For	
9	Elect Ramon L. Laguarda	Mgmt	For	For	For	
10	Elect Dave Lewis	Mgmt	For	For	For	
11	Elect David C. Page	Mgmt	For	For	For	
12	Elect Robert C. Pohlrad	Mgmt	For	For	For	
13	Elect Daniel L. Vasella	Mgmt	For	For	For	
14	Elect Darren Walker	Mgmt	For	For	For	
15	Elect Alberto Weisser	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	Against	Against	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against	
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting	ShrHoldr	Against	For	Against	

Reproductive Health
Care

22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHoldr	Against	Against	For
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Perkinelmer, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PKI	CUSIP 714046109	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	For	For
2	Elect Samuel R. Chapin	Mgmt	For	For	For
3	Elect Sylvie Gregoire	Mgmt	For	For	For
4	Elect Michelle McMurry-Heath	Mgmt	For	For	For
5	Elect Alexis P. Michas	Mgmt	For	For	For
6	Elect Pralad R. Singh	Mgmt	For	For	For
7	Elect Michel Vounatsos	Mgmt	For	For	For
8	Elect Frank Witney	Mgmt	For	For	For
9	Elect Pascale Witz	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Company Name Change	Mgmt	For	For	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFE	CUSIP 717081103	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E.	Mgmt	For	For	For

Blaylock

2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
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PG&E Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PCG	CUSIP 69331C108	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl F. Campbell	Mgmt	For	Against	Against
2	Elect Kerry W. Cooper	Mgmt	For	For	For
3	Elect Arno L. Harris	Mgmt	For	Against	Against
4	Elect Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Michael R. Niggli	Mgmt	For	For	For
6	Elect Benjamin F. Wilson	Mgmt	For	Against	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	Against	Against

Philip Morris International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PM	CUSIP 718172109	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For

2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Juan Jose Daboub	Mgmt	For	Against	Against
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	Against	Against
9	Elect Jacek Olczak	Mgmt	For	For	For
10	Elect Robert B. Polet	Mgmt	For	Against	Against
11	Elect Dessislava Temperley	Mgmt	For	For	For
12	Elect Shlomo Yanai	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	For	Against

Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status		
PSX	CUSIP 718546104	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Gregory J. Hayes	Mgmt	For	For	For
2	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
3	Elect Denise R. Singleton	Mgmt	For	Against	Against
4	Elect Glenn F. Tilton	Mgmt	For	For	For
5	Elect Marna C. Whittington	Mgmt	For	For	For

6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	For	Against

Pinnacle West Capital Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PNW	CUSIP 723484101	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Richard P. Fox	Mgmt	For	For	For
1.4	Elect Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Kathryn L. Munro	Mgmt	For	For	For
1.6	Elect Bruce J. Nordstrom	Mgmt	For	Withhold	Against
1.7	Elect Paula J. Sims	Mgmt	For	For	For
1.8	Elect William H. Spence	Mgmt	For	For	For
1.9	Elect Kristine L. Svinicki	Mgmt	For	For	For
1.10	Elect James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect David P. Wagener	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

4	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PXD	CUSIP 723787107	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect A.R. Alameddine	Mgmt	For	For	For
2	Elect Lori G. Billingsley	Mgmt	For	For	For
3	Elect Edison C. Buchanan	Mgmt	For	For	For
4	Elect Richard P. Dealy	Mgmt	For	For	For
5	Elect Maria S. Jelescu Dreyfus	Mgmt	For	For	For
6	Elect Matthew Gallagher	Mgmt	For	For	For
7	Elect Phillip A. Gobe	Mgmt	For	For	For
8	Elect Stacy P. Methvin	Mgmt	For	For	For
9	Elect Royce W. Mitchell	Mgmt	For	For	For
10	Elect Scott D. Sheffield	Mgmt	For	For	For
11	Elect J. Kenneth Thompson	Mgmt	For	For	For
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

Pool Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
POOL	CUSIP 73278L105	05/03/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Peter D. Arvan	Mgmt	For	For	For	
2	Elect Martha S. Gervasi	Mgmt	For	For	For	
3	Elect James D. Hope	Mgmt	For	For	For	
4	Elect Debra S. Oler	Mgmt	For	For	For	
5	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For	
6	Elect Carlos A. Sabater	Mgmt	For	For	For	
7	Elect Robert C. Sledd	Mgmt	For	For	For	
8	Elect John E. Stokely	Mgmt	For	Against	Against	
9	Elect David G. Whalen	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	Against	Against	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

PPG Industries, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PPG	CUSIP 693506107	04/20/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stephen F. Angel	Mgmt	For	Against	Against	
2	Elect Hugh Grant	Mgmt	For	Against	Against	
3	Elect Melanie L. Healey	Mgmt	For	Against	Against	
4	Elect Timothy Knavish	Mgmt	For	For	For	
5	Elect Guillermo Novo	Mgmt	For	Against	Against	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PPL Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PPL	CUSIP 69351T106	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arthur P. Beattie	Mgmt	For	For	For
2	Elect Raja Rajamannar	Mgmt	For	For	For
3	Elect Heather B. Redman	Mgmt	For	For	For
4	Elect Craig A. Rogerson	Mgmt	For	Against	Against
5	Elect Vincent Sorgi	Mgmt	For	For	For
6	Elect Linda G. Sullivan	Mgmt	For	For	For
7	Elect Natica von Althann	Mgmt	For	For	For
8	Elect Keith H. Williamson	Mgmt	For	For	For
9	Elect Phoebe A. Wood	Mgmt	For	For	For
10	Elect Armando Zagalo de Lima	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Ticker	Security ID:	Meeting Date	Meeting Status		
PFG	CUSIP 74251V102	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jonathan S. Auerbach	Mgmt	For	For	For
2	Elect Mary Elizabeth Beams	Mgmt	For	For	For
3	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
4	Elect Scott M. Mills	Mgmt	For	For	For
5	Elect Claudio N. Muruzabal	Mgmt	For	For	For
6	Elect H. Elizabeth Mitchell	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	Against	Against

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hamid R. Moghadam	Mgmt	For	For	For
2	Elect Cristina G. Bitá	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect George L. Fotiades	Mgmt	For	For	For
5	Elect Lydia H. Kennard	Mgmt	For	Against	Against
6	Elect Irving F. Lyons,	Mgmt	For	For	For

III

7	Elect Avid Modjtabai	Mgmt	For	For	For
8	Elect David P. O'Connor	Mgmt	For	For	For
9	Elect Olivier Piani	Mgmt	For	For	For
10	Elect Jeffrey L. Skelton	Mgmt	For	Against	Against
11	Elect Carl B. Webb	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Prologis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLD	CUSIP 74340W103	09/28/2022	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Stock Issuance for Merger with Duke Realty	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CUSIP 744320102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Gilbert F. Casellas	Mgmt	For	For	For
2	Elect Robert M. Falzon	Mgmt	For	For	For
3	Elect Martina Hund-Mejean	Mgmt	For	Against	Against

4	Elect Wendy E. Jones	Mgmt	For	For	For
5	Elect Charles F. Lowrey	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Christine A. Poon	Mgmt	For	For	For
8	Elect Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Michael A. Todman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PTC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PTC	CUSIP 69370C100	02/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Benjamin	Mgmt	For	For	For
1.2	Elect Janice D. Chaffin	Mgmt	For	For	For
1.3	Elect Amar Hanspal	Mgmt	For	For	For
1.4	Elect James E. Heppelmann	Mgmt	For	Withhold	Against
1.5	Elect Michal Katz	Mgmt	For	For	For
1.6	Elect Paul A. Lacy	Mgmt	For	For	For
1.7	Elect Corinna Lathan	Mgmt	For	For	For
1.8	Elect Blake D. Moret	Mgmt	For	For	For
1.9	Elect Robert P. Schechter	Mgmt	For	Withhold	Against
2	Amendment to the 2000 Equity Incentive Plan	Mgmt	For	For	For
3	Amendment to the 2016 Employee Stock Purchase	Mgmt	For	For	For

	Plan				
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

Public Service Enterprise Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
PEG	CUSIP 744573106	04/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ralph A. LaRossa	Mgmt	For	For	For
2	Elect Susan Tomasky	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	Against	Against
6	Elect Valerie A. Smith	Mgmt	For	For	For
7	Elect Scott G. Stephenson	Mgmt	For	For	For
8	Elect Laura A. Sugg	Mgmt	For	For	For
9	Elect John P. Surma	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
14	Elimination of	Mgmt	For	For	For

	Supermajority Requirement to Remove Directors Without Cause				
15	Elimination of Supermajority Requirement to Make certain Bylaw amendments	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Public Storage

Ticker	Security ID:	Meeting Date	Meeting Status		
PSA	CUSIP 74460D109	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald L. Havner, Jr.	Mgmt	For	Against	Against
2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
3	Elect Leslie Stone Heisz	Mgmt	For	For	For
4	Elect Shankh S. Mitra	Mgmt	For	For	For
5	Elect David J. Neithercut	Mgmt	For	For	For
6	Elect Rebecca L. Owen	Mgmt	For	For	For
7	Elect Kristy M. Pipes	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect John Reyes	Mgmt	For	For	For
10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	For	For
12	Elect Ronald P. Spogli	Mgmt	For	For	For
13	Elect Paul S. Williams	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	Against	Against
3	Elect Thomas J. Folliard	Mgmt	For	Against	Against
4	Elect Cheryl W. Grise	Mgmt	For	Against	Against
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	Against	Against
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Qorvo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
QRVO	CUSIP 74736K101	08/09/2022	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Ralph G. Quinsey	Mgmt	For	Withhold	Against	
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For	
1.3	Elect Judy Bruner	Mgmt	For	For	For	
1.4	Elect Jeffery R. Gardner	Mgmt	For	Withhold	Against	
1.5	Elect John R. Harding	Mgmt	For	For	For	
1.6	Elect David H.Y. Ho	Mgmt	For	For	For	
1.7	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against	
1.8	Elect Walden C. Rhines	Mgmt	For	Withhold	Against	
1.9	Elect Susan L. Spradley	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	

QUALCOMM Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	03/08/2023		Voted	
QCOM	CUSIP 747525103	Country of Trade		United States	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Cristiano R. Amon	Mgmt	For	For	For
3	Elect Mark Fields	Mgmt	For	For	For
4	Elect Jeffrey W. Henderson	Mgmt	For	For	For
5	Elect Gregory N. Johnson	Mgmt	For	For	For
6	Elect Ann M. Livermore	Mgmt	For	For	For
7	Elect Mark D.	Mgmt	For	For	For

	McLaughlin					
8	Elect Jamie S. Miller	Mgmt	For	For	For	
9	Elect Irene B. Rosenfeld	Mgmt	For	For	For	
10	Elect Kornelis Smit	Mgmt	For	For	For	
11	Elect Jean-Pascal Tricoire	Mgmt	For	For	For	
12	Elect Anthony J. Vinciguerra	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PWR	CUSIP 74762E102	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For	For	For
2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	Against	Against
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B. Shannon	Mgmt	For	For	For
10	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote on	Mgmt	For	For	For

	Executive Compensation				
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James E. Davis	Mgmt	For	For	For
2	Elect Luis Diaz, Jr.	Mgmt	For	For	For
3	Elect Tracey C. Doi	Mgmt	For	For	For
4	Elect Vicky B. Gregg	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect Timothy L. Main	Mgmt	For	For	For
7	Elect Denise M. Morrison	Mgmt	For	For	For
8	Elect Gary M. Pfeiffer	Mgmt	For	Against	Against
9	Elect Timothy M. Ring	Mgmt	For	For	For
10	Elect Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris	ShrHoldr	Against	For	Against

Agreement

Ralph Lauren Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
RL	CUSIP 751212101	08/04/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Michael A. George	Mgmt	For	For	For	
1.2	Elect Linda Findley	Mgmt	For	For	For	
1.3	Elect Hubert Joly	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Raymond James Financial, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
RJF	CUSIP 754730109	02/23/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Marlene Debel	Mgmt	For	For	For	
2	Elect Robert M. Dutkowsky	Mgmt	For	For	For	
3	Elect Jeffrey N. Edwards	Mgmt	For	For	For	
4	Elect Benjamin C. Esty	Mgmt	For	For	For	
5	Elect Anne Gates	Mgmt	For	For	For	
6	Elect Thomas A. James	Mgmt	For	For	For	
7	Elect Gordon L. Johnson	Mgmt	For	For	For	
8	Elect Roderick C. McGearry	Mgmt	For	For	For	
9	Elect Paul C. Reilly	Mgmt	For	For	For	
10	Elect Raj Seshadri	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For	

	Compensation					
13	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RTX	CUSIP 75513E101	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	Against	Against
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Elimination of	Mgmt	For	For	For

	Supermajority Requirement				
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

Realty Income Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	05/23/2023		Voted	
0	CUSIP 756109104	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Priscilla Almodovar	Mgmt	For	For	For
2	Elect Jacqueline Brady	Mgmt	For	Against	Against
3	Elect A. Larry Chapman	Mgmt	For	For	For
4	Elect Reginald H. Gilyard	Mgmt	For	Against	Against
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Priya Huskins	Mgmt	For	Against	Against
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Michael D. McKee	Mgmt	For	Against	Against
9	Elect Gregory T. McLaughlin	Mgmt	For	For	For
10	Elect Ronald L. Merriman	Mgmt	For	Against	Against
11	Elect Sumit Roy	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Regency Centers Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
REG	CUSIP 758849103	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	Against	Against
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Kristin A. Campbell	Mgmt	For	For	For
5	Elect Deirdre J. Evens	Mgmt	For	For	For
6	Elect Thomas W. Furphy	Mgmt	For	For	For
7	Elect Karin M. Klein	Mgmt	For	For	For
8	Elect Peter D. Linneman	Mgmt	For	For	For
9	Elect David P. O'Connor	Mgmt	For	For	For
10	Elect Lisa Palmer	Mgmt	For	For	For
11	Elect James H. Simmons, III	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	Against	Against
2	Elect Christine A. Poon	Mgmt	For	Against	Against
3	Elect Craig B. Thompson	Mgmt	For	For	For
4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	For	Against

Regions Financial Corporation

Ticker Security ID: RF CUSIP 7591EP100		Meeting Date 04/19/2023		Meeting Status Voted	
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark. A Crosswhite	Mgmt	For	For	For
2	Elect Noopur Davis	Mgmt	For	For	For
3	Elect Zhanna Golodryga	Mgmt	For	Against	Against
4	Elect J. Thomas Hill	Mgmt	For	For	For
5	Elect John D. Johns	Mgmt	For	For	For
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Charles D. McCrary	Mgmt	For	Against	Against
9	Elect James T.	Mgmt	For	For	For

Prokopanko

10	Elect Lee J. Styslinger III	Mgmt	For	For	For
11	Elect Jose S. Suquet	Mgmt	For	For	For
12	Elect John M. Turner, Jr.	Mgmt	For	For	For
13	Elect Timothy Vines	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Republic Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RSG	CUSIP 760759100	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	Against	Against
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	Against	Against
5	Elect Jennifer M. Kirk	Mgmt	For	Against	Against
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect James P. Snee	Mgmt	For	Against	Against
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	Against	Against
11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Resmed Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
RMD	CUSIP 761152107	11/16/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Carol J. Burt	Mgmt	For	For	For	
2	Elect Jan De Witte	Mgmt	For	For	For	
3	Elect Karen Drexler	Mgmt	For	For	For	
4	Elect Michael J. Farrell	Mgmt	For	For	For	
5	Elect Peter C. Farrell	Mgmt	For	For	For	
6	Elect Harjit Gill	Mgmt	For	For	For	
7	Elect John Hernandez	Mgmt	For	For	For	
8	Elect Richard Sulpizio	Mgmt	For	For	For	
9	Elect Desney Tan	Mgmt	For	For	For	
10	Elect Ronald Taylor	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Robert Half International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
RHI	CUSIP 770323103	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Julia L. Coronado	Mgmt	For	Against	Against	
2	Elect Dirk A. Kempthorne	Mgmt	For	Against	Against	
3	Elect Harold M. Messmer, Jr.	Mgmt	For	Against	Against	
4	Elect Marc H. Morial	Mgmt	For	Against	Against	
5	Elect Robert J. Pace	Mgmt	For	Against	Against	
6	Elect Fredrick A. Richman	Mgmt	For	Against	Against	
7	Elect M. Keith Waddell	Mgmt	For	For	For	
8	Elect Marnie H. Wilking	Mgmt	For	Against	Against	
9	Advisory Vote on Executive	Mgmt	For	Against	Against	

	Compensation				
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Rockwell Automation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROK	CUSIP 773903109	02/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William P. Gipson	Mgmt	For	Withhold	Against
1.2	Elect Pam Murphy	Mgmt	For	For	For
1.3	Elect Donald R. Parfet	Mgmt	For	For	For
1.4	Elect Robert W. Soderbery	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against

Rollins, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROL	CUSIP 775711104	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jerry E. Gahlhoff, Jr.	Mgmt	For	For	For
2	Elect Patrick Gunning	Mgmt	For	For	For
3	Elect Gregory B. Morrison	Mgmt	For	For	For
4	Elect Jerry W. Nix	Mgmt	For	Withhold	Against

5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

Roper Technologies, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	Against	Against
3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Ross Stores, Inc.

Ticker	Security ID:	Meeting Date			Meeting Status	
ROST	CUSIP 778296103	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect K. Gunnar Bjorklund	Mgmt	For		For	For
2	Elect Michael J. Bush	Mgmt	For		For	For
3	Elect Edward G. Cannizzaro	Mgmt	For		For	For
4	Elect Sharon D. Garrett	Mgmt	For		For	For
5	Elect Michael J. Hartshorn	Mgmt	For		For	For
6	Elect Stephen D. Milligan	Mgmt	For		For	For
7	Elect Patricia H. Mueller	Mgmt	For		For	For
8	Elect George P. Orban	Mgmt	For		Against	Against
9	Elect Larree M. Renda	Mgmt	For		For	For
10	Elect Barbara Rentler	Mgmt	For		For	For
11	Elect Doniel N. Sutton	Mgmt	For		For	For
12	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For
14	Ratification of Auditor	Mgmt	For		Against	Against

Royal Caribbean Group						
Ticker	Security ID:	Meeting Date			Meeting Status	
RCL	CUSIP V7780T103	06/01/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For		Against	Against
2	Elect Richard D. Fain	Mgmt	For		Against	Against
3	Elect Stephen R. Howe,	Mgmt	For		Against	Against

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4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Michael O. Leavitt	Mgmt	For	For	For
6	Elect Jason T. Liberty	Mgmt	For	For	For
7	Elect Amy McPherson	Mgmt	For	For	For
8	Elect Maritza Gomez Montiel	Mgmt	For	For	For
9	Elect Ann S. Moore	Mgmt	For	For	For
10	Elect Eyal M. Ofer	Mgmt	For	Against	Against
11	Elect Vagn Ove Sorensen	Mgmt	For	For	For
12	Elect Donald Thompson	Mgmt	For	For	For
13	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
14	Elect Rebecca Yeung	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	Against	Against

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D. McWhinney	Mgmt	For	For	For
10	Elect Maria R. Morris	Mgmt	For	For	For

11	Elect Douglas L. Peterson	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Gregory Washington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against

Salesforce, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation					
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

SBA Communications Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
SBAC	CUSIP 78410G104	05/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven E. Bernstein	Mgmt	For	Against	Against		
2	Elect Laurie Bowen	Mgmt	For	For	For	For	
3	Elect Amy E. Wilson	Mgmt	For	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against		
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		

Schlumberger Limited

Ticker	Security ID:	Meeting Date	Meeting Status				
SLB	CUSIP 806857108	04/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Coleman	Mgmt	For	Against	Against		
2	Elect Patrick de La	Mgmt	For	For	For	For	

Chevardiere

3	Elect Miguel M. Galuccio	Mgmt	For	Against	Against
4	Elect Olivier Le Peuch	Mgmt	For	For	For
5	Elect Samuel Georg Friedrich Leupold	Mgmt	For	For	For
6	Elect Tatiana A. Mitrova	Mgmt	For	For	For
7	Elect Maria Mor?us Hanssen	Mgmt	For	Against	Against
8	Elect Vanitha Narayanan	Mgmt	For	Against	Against
9	Elect Mark G. Papa	Mgmt	For	Against	Against
10	Elect Jeffrey W. Sheets	Mgmt	For	For	For
11	Elect Ulrich Spiesshofer	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Seagate Technology Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STX	CUSIP G7997R103	10/24/2022	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Shankar Arumugavelu	Mgmt	For
2	Elect Pratik S. Bhatt	Mgmt	For
3	Elect Judy Bruner	Mgmt	For

4	Elect Michael R. Cannon	Mgmt	For	Against	Against
5	Elect Richard L. Clemmer	Mgmt	For	For	For
6	Elect Yolanda L. Conyers	Mgmt	For	For	For
7	Elect Jay L. Geldmacher	Mgmt	For	For	For
8	Elect Dylan G. Haggart	Mgmt	For	For	For
9	Elect William D. Mosley	Mgmt	For	For	For
10	Elect Stephanie Tilenius	Mgmt	For	For	For
11	Elect Edward J. Zander	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	Against	Against

Sealed Air Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SEE	CUSIP 81211K100	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Zubaid Ahmad	Mgmt	For	For	For
3	Elect Kevin C. Berryman	Mgmt	For	For	For
4	Elect Françoise Colpron	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Clay M. Johnson	Mgmt	For	For	For
7	Elect Henry R. Keizer	Mgmt	For	Against	Against
8	Elect Harry A. Lawton III	Mgmt	For	For	For

9	Elect Suzanne B. Rowland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Sempra Energy

Ticker	Security ID:	Meeting Date	Meeting Status		
SRE	CUSIP 816851109	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andres Conesa Labastida	Mgmt	For	For	For
2	Elect Pablo A. Ferrero	Mgmt	For	For	For
3	Elect Jeffrey W. Martin	Mgmt	For	For	For
4	Elect Bethany J. Mayer	Mgmt	For	For	For
5	Elect Michael N. Mears	Mgmt	For	For	For
6	Elect Jack T. Taylor	Mgmt	For	Against	Against
7	Elect Cynthia L. Walker	Mgmt	For	For	For
8	Elect Cynthia J. Warner	Mgmt	For	For	For
9	Elect James C. Yardley	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Increase in Authorized Common Stock	Mgmt	For	Against	Against
14	Company Name Change	Mgmt	For	For	For
15	Article Amendments to Make Certain Technical and Administrative	Mgmt	For	For	For

Changes

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	Against	Against
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	Against	Against
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPG	CUSIP 828806109	05/04/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For		Against	Against
2	Elect Larry C. Glasscock	Mgmt	For		Against	Against
3	Elect Allan B. Hubbard	Mgmt	For		Against	Against
4	Elect Reuben S. Leibowitz	Mgmt	For		For	For
5	Elect Randall J. Lewis	Mgmt	For		For	For
6	Elect Gary M. Rodkin	Mgmt	For		Against	Against
7	Elect Peggy Fang Roe	Mgmt	For		Against	Against
8	Elect Stefan M. Selig	Mgmt	For		For	For
9	Elect Daniel C. Smith	Mgmt	For		For	For
10	Elect Marta R. Stewart	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		Against	Against
12	Ratification of Auditor	Mgmt	For		Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
SWKS	CUSIP 83088M102	05/10/2023	Voted			
Meeting Type	Country of Trade	United States				
Annual	United States					
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For		For	For
2	Elect Kevin L. Beebe	Mgmt	For		For	For
3	Elect Liam K. Griffin	Mgmt	For		For	For
4	Elect Eric J. Guerin	Mgmt	For		For	For
5	Elect Christine King	Mgmt	For		For	For
6	Elect Suzanne E. McBride	Mgmt	For		For	For
7	Elect David P. McGlade	Mgmt	For		Against	Against
8	Elect Robert A. Schriesheim	Mgmt	For		For	For
9	Elect Maryann Turcke	Mgmt	For		For	For
10	Ratification of Auditor	Mgmt	For		Against	Against

11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment Regarding the Exculpation of Officers	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

Snap-on Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
SNA	CUSIP 833034101	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David C. Adams	Mgmt	For	Against	Against
2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	Against	Against
5	Elect Nathan J. Jones	Mgmt	For	Against	Against
6	Elect Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect W. Dudley Lehman	Mgmt	For	For	For
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

SolarEdge Technologies, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SEDG	CUSIP 83417M104	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marcel Gani	Mgmt	For	For	For
2	Elect Tal Payne	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Amendment to Articles to Add Federal Forum Selection Clause	Mgmt	For	Against	Against

Southwest Airlines Co.					
Ticker	Security ID:	Meeting Date	Meeting Status		
LUV	CUSIP 844741108	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against
3	Elect Douglas H. Brooks	Mgmt	For	Against	Against
4	Elect Eduardo F. Conrado	Mgmt	For	For	For

5	Elect William H. Cunningham	Mgmt	For	Against	Against
6	Elect Thomas W. Gilligan	Mgmt	For	Against	Against
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	Against	Against
10	Elect Elaine Mendoza	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	Against	Against
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Stanley Black & Decker, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SWK	CUSIP 854502101	04/21/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Donald Allan, Jr.	Mgmt	For
2	Elect Andrea J. Ayers	Mgmt	For
3	Elect Patrick D. Campbell	Mgmt	For
4	Elect Debra A. Crew	Mgmt	For

5	Elect Michael D. Hankin	Mgmt	For	For	For
6	Elect Robert J. Manning	Mgmt	For	For	For
7	Elect Adrian V. Mitchell	Mgmt	For	For	For
8	Elect Jane M. Palmieri	Mgmt	For	For	For
9	Elect Mojdeh Poul	Mgmt	For	For	For
10	Elect Irving Tan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	Against	Against
2	Elect Andrew Champion	Mgmt	For	For	For
3	Elect Beth E. Ford	Mgmt	For	For	For
4	Elect Mellody Hobson	Mgmt	For	For	For
5	Elect Jorgen Vig Knudstorp	Mgmt	For	Against	Against
6	Elect Satya Nadella	Mgmt	For	Against	Against
7	Elect Laxman Narasimhan	Mgmt	For	For	For
8	Elect Howard Schultz	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding CEO Succession Planning	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	ShrHoldr	Against	Against	For

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/17/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donna DeMaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P.	Mgmt	For	For	For

O'Hanley

9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor Shareholder Proposal Regarding Report on Conflict of Interest	Mgmt	For	Against	Against
17		ShrHoldr	Against	For	Against

Steel Dynamics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STLD	CUSIP 858119100	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark D. Millett	Mgmt	For	For	For
1.2	Elect Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Kenneth W. Cornew	Mgmt	For	Withhold	Against
1.4	Elect Traci M. Dolan	Mgmt	For	Withhold	Against
1.5	Elect James C. Marcuccilli	Mgmt	For	Withhold	Against
1.6	Elect Bradley S. Seaman	Mgmt	For	Withhold	Against
1.7	Elect Gabriel L. Shaheen	Mgmt	For	For	For
1.8	Elect Luis M. Sierra	Mgmt	For	For	For
1.9	Elect Steven A.	Mgmt	For	Withhold	Against

Sonnenberg					
1.10	Elect Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
6	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For

Steris Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
STE	CUSIP G8473T100	07/28/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard C. Breeden	Mgmt	For	Against	Against
2	Elect Daniel A. Carestio	Mgmt	For	For	For
3	Elect Cynthia L. Feldmann	Mgmt	For	For	For
4	Elect Christopher S. Holland	Mgmt	For	For	For
5	Elect Jacqueline B. Kosecoff	Mgmt	For	For	For
6	Elect Paul E. Martin	Mgmt	For	For	For
7	Elect Nirav R. Shah	Mgmt	For	For	For
8	Elect Mohsen M. Sohi	Mgmt	For	For	For

9	Elect Richard M. Steeves	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	Against	Against
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Stryker Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SYK	CUSIP 863667101	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	Against	Against
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Synchrony Financial						
Ticker	Security ID:	Meeting Date	Meeting Status			
SYF	CUSIP 87165B103	05/18/2023	Voted			
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Brian D. Doubles	Mgmt	For	For	For	
2	Elect Fernando Aguirre	Mgmt	For	Against	Against	
3	Elect Paget L. Alves	Mgmt	For	For	For	
4	Elect Kamila Chytil	Mgmt	For	For	For	
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For	
6	Elect Roy A. Guthrie	Mgmt	For	For	For	
7	Elect Jeffrey G. Naylor	Mgmt	For	Against	Against	
8	Elect P.W. Parker	Mgmt	For	For	For	
9	Elect Laurel J. Richie	Mgmt	For	For	For	
10	Elect Ellen M. Zane	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	

Synopsis, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
SNPS	CUSIP 871607107	04/12/2023	Voted			
Meeting Type	Country of Trade		United States			
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Aart J. de Geus	Mgmt	For	For	For	
2	Elect Luis A Borgen	Mgmt	For	For	For	
3	Elect Marc N. Casper	Mgmt	For	For	For	
4	Elect Janice D. Chaffin	Mgmt	For	Against	Against	
5	Elect Bruce R. Chizen	Mgmt	For	For	For	
6	Elect Mercedes Johnson	Mgmt	For	Against	Against	
7	Elect Jeannine P. Sargent	Mgmt	For	For	For	
8	Elect John G. Schwarz	Mgmt	For	For	For	
9	Elect Roy A. Vallee	Mgmt	For	For	For	
10	Amendment to the 2006	Mgmt	For	For	For	

	Employee Equity Incentive Plan				
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Sysco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SY	CUSIP 871829107	11/18/2022	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect Ali Dibadj	Mgmt	For	For	For
3	Elect Larry C. Glasscock	Mgmt	For	Against	Against
4	Elect Jill M. Golder	Mgmt	For	For	For
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6	Elect John M. Hinshaw	Mgmt	For	For	For
7	Elect Kevin P. Hourican	Mgmt	For	For	For
8	Elect Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Alison Kenney Paul	Mgmt	For	For	For
10	Elect Edward D. Shirley	Mgmt	For	Against	Against
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Extending Third-Party Assessment to All Suppliers	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	N/A	For	N/A

T. Rowe Price Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TROW	CUSIP 74144T108	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn R. August	Mgmt	For	Against	Against
2	Elect Mark S. Bartlett	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect Freeman A. Hrabowski III	Mgmt	For	Against	Against
5	Elect Robert F. MacLellan	Mgmt	For	For	For
6	Elect Eileen P. Rominger	Mgmt	For	For	For
7	Elect Robert W. Sharps	Mgmt	For	For	For
8	Elect Robert J. Stevens	Mgmt	For	Against	Against
9	Elect William J. Stromberg	Mgmt	For	Against	Against
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For
11	Elect Alan D. Wilson	Mgmt	For	Against	Against
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

13	Approval of Restated 1986 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TTWO	CUSIP 874054109	09/16/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For	
2	Elect Michael Dornemann	Mgmt	For	For	For	
3	Elect J Moses	Mgmt	For	For	For	
4	Elect Michael Sheresky	Mgmt	For	For	For	
5	Elect LaVerne Srinivasan	Mgmt	For	For	For	
6	Elect Susan M. Tolson	Mgmt	For	For	For	
7	Elect Paul Viera	Mgmt	For	For	For	
8	Elect Roland A. Hernandez	Mgmt	For	For	For	
9	Elect William Gordon	Mgmt	For	For	For	
10	Elect Ellen F. Siminoff	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	For	For	

Tapestry, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TPR	CUSIP 876030107	11/15/2022	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt

1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect Darrell Cavens	Mgmt	For	For	For
3	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
4	Elect David Denton	Mgmt	For	For	For
5	Elect Johanna W. (Hanneke) Faber	Mgmt	For	For	For
6	Elect Anne Gates	Mgmt	For	For	For
7	Elect Thomas R. Greco	Mgmt	For	For	For
8	Elect Pamela Lifford	Mgmt	For	For	For
9	Elect Annabelle Yu Long	Mgmt	For	For	For
10	Elect Ivan Menezes	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Targa Resources Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRGP	CUSIP 87612G101	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul W. Chung	Mgmt	For	Against	Against
2	Elect Charles R. Crisp	Mgmt	For	Against	Against
3	Elect Laura C. Fulton	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	ShrHoldr	Against	For	Against

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
TGT	CUSIP 87612E106	06/14/2023	Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect David P. Abney	Mgmt	For	For	For	
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	
3	Elect George S. Barrett	Mgmt	For	For	For	
4	Elect Gail K. Boudreaux	Mgmt	For	For	For	
5	Elect Brian C. Cornell	Mgmt	For	For	For	
6	Elect Robert L. Edwards	Mgmt	For	Against	Against	
7	Elect Donald R. Knauss	Mgmt	For	For	For	
8	Elect Christine A. Leahy	Mgmt	For	For	For	
9	Elect Monica C. Lozano	Mgmt	For	For	For	
10	Elect Grace Puma	Mgmt	For	For	For	
11	Elect Derica W. Rice	Mgmt	For	For	For	
12	Elect Dmitri L. Stockton	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

TE Connectivity Ltd.

Ticker Security ID:
TEL CUSIP H84989104

Meeting Date
03/15/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Jean-Pierre Clamadieu	Mgmt	For	For	For
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2	Elect Terrence R.	Mgmt	For	For	For
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Curtin

3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect Shirley LIN Syaru	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
10	Elect Mark C. Trudeau	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Elect Laura H. Wright	Mgmt	For	For	For
13	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
14	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For
15	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
16	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Appointment of Independent Proxy	Mgmt	For	For	For

18	Approval of Annual Report and Financial Statements	Mgmt	For	For	For
19	Approval of Statutory Financial Statements	Mgmt	For	For	For
20	Approval of Consolidated Financial Statements	Mgmt	For	For	For
21	Ratification of Board and Management Acts	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
24	Appointment of Special Auditor	Mgmt	For	For	For
25	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
26	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
27	Approval of Swiss Statutory Compensation Report	Mgmt	For	Against	Against
28	Executive Compensation	Mgmt	For	Against	Against
29	Board Compensation	Mgmt	For	For	For
30	Allocation of Profits	Mgmt	For	For	For
31	Dividend from Reserves	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For
33	Cancellation of Shares and Reduction in Share	Mgmt	For	For	For

Capital

34 Approval of a Capital Band Mgmt For For For

Teledyne Technologies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDY	CUSIP 879360105	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth C. Dahlberg	Mgmt	For	For	For
2	Elect Michelle A. Kumbier	Mgmt	For	For	For
3	Elect Robert A. Malone	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Teleflex Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TFX	CUSIP 879369106	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gretchen R. Haggerty	Mgmt	For	For	For
2	Elect Liam J. Kelly	Mgmt	For	For	For
3	Elect Jaewon Ryu	Mgmt	For	For	For
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
5	Elimination of Supermajority	Mgmt	For	For	For

Requirements

6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	Against	Against
9	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Teradyne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TER	CUSIP 880770102	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy E. Guertin	Mgmt	For	Against	Against
2	Elect Peter Herweck	Mgmt	For	Against	Against
3	Elect Mercedes Johnson	Mgmt	For	For	For
4	Elect Ernest E. Maddock	Mgmt	For	For	For
5	Elect Marilyn Matz	Mgmt	For	Against	Against
6	Elect Gregory S. Smith	Mgmt	For	For	For
7	Elect Ford Tamer	Mgmt	For	For	For
8	Elect Paul J. Tufano	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	Against	Against

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	Against	Against
3	Elect J.B. Straubel	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	08/04/2022	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ira Ehrenpreis	Mgmt	For	Against	Against
2	Elect Kathleen Wilson-Thompson	Mgmt	For	Against	Against
3	Reduce Director Terms from Three Years to Two Years	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Increase in Authorized Common Stock	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Proxy	ShrHoldr	Against	For	Against

Access					
8	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Board Diversity Aligned with Customer Base and Regional Operations	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	For	Against

Texas Instruments Incorporated

Ticker Security ID:
TXN CUSIP 882508104

Meeting Type
Annual

Meeting Date
04/27/2023
Country of Trade
United States

Meeting Status
Voted

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

					Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	Against	Against
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against

Textron Inc.

Ticker Security ID:
TXT CUSIP 883203101

Meeting Date
04/26/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Richard F. Ambrose	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect Scott C. Donnelly	Mgmt	For	For	For
5	Elect Deborah Lee James	Mgmt	For	For	For
6	Elect Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Lionel L. Nowell, III	Mgmt	For	Against	Against
8	Elect James L. Ziemer	Mgmt	For	For	For
9	Elect Maria T. Zuber	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status				
AES	CUSIP 00130H105	04/20/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For		
2	Elect Andres R. Gluski	Mgmt	For	For	For		
3	Elect Tarun Khanna	Mgmt	For	For	For		
4	Elect Holly K. Koeppel	Mgmt	For	For	For		
5	Elect Julia M. Laulis	Mgmt	For	For	For		
6	Elect Alain Monie	Mgmt	For	For	For		
7	Elect John B. Morse, Jr.	Mgmt	For	Against	Against		
8	Elect Moises Naim	Mgmt	For	For	For		
9	Elect Teresa M. Sebastian	Mgmt	For	For	For		
10	Elect Maura Shaughnessy	Mgmt	For	For	For		
11	Advisory Vote on Executive	Mgmt	For	For	For		

	Compensation				
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	For
2	Elect Kermit R. Crawford	Mgmt	For	Against	Against
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	Mgmt	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For
11	Elect Monica Turner	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BK	CUSIP 064058100	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect M. Amy Gilliland	Mgmt	For	For	For
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Ralph Izzo	Mgmt	For	For	For
7	Elect Sandie O'Connor	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Frederick O. Terrell	Mgmt	For	For	For
10	Elect Robin A. Vince	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	CUSIP 097023105	04/18/2023	Voted		
Meeting Type	Country of Trade				

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Robert A. Bradway	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect David L. Gitlin	Mgmt	For	For	For
5	Elect Lynn J. Good	Mgmt	For	For	For
6	Elect Stayce D. Harris	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect David L. Joyce	Mgmt	For	For	For
9	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
10	Elect Steven M. Mollenkopf	Mgmt	For	For	For
11	Elect John M. Richardson	Mgmt	For	For	For
12	Elect Sabrina Soussan	Mgmt	For	For	For
13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	For	Against

Activity Alignment
with the Paris
Agreement

21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
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The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marianne C. Brown	Mgmt	For	For	For
2	Elect Frank C. Herringer	Mgmt	For	Against	Against
3	Elect Gerri Martin-Flickinger	Mgmt	For	For	For
4	Elect Todd M. Ricketts	Mgmt	For	For	For
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Cigna Group						
Ticker	Security ID:	Meeting Date	Meeting Status			
CI	CUSIP 125523100	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect David M. Cordani	Mgmt	For	For	For	
2	Elect William J. DeLaney	Mgmt	For	For	For	
3	Elect Eric J. Foss	Mgmt	For	For	For	
4	Elect Elder Granger	Mgmt	For	For	For	
5	Elect Neesha Hathi	Mgmt	For	For	For	
6	Elect George Kurian	Mgmt	For	For	For	
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For	
8	Elect Mark B. McClellan	Mgmt	For	For	For	
9	Elect Kimberly A. Ross	Mgmt	For	For	For	
10	Elect Eric C. Wiseman	Mgmt	For	For	For	
11	Elect Donna F. Zarcone	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Ratification of Auditor	Mgmt	For	Against	Against	
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against	
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against	

The Clorox Company		Meeting Date		Meeting Status	
Ticker	Security ID:	11/16/2022		Voted	
CLX	CUSIP 189054109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Julia Denman	Mgmt	For	For	For
3	Elect Spencer C. Fleischer	Mgmt	For	For	For
4	Elect Esther S. Lee	Mgmt	For	For	For
5	Elect A.D. David Mackay	Mgmt	For	For	For
6	Elect Paul G. Parker	Mgmt	For	For	For
7	Elect Stephanie Plaines	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Russell J. Weiner	Mgmt	For	For	For
12	Elect Christopher J. Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

The Coca-Cola Company		Meeting Date		Meeting Status	
Ticker	Security ID:	04/25/2023		Voted	
KO	CUSIP 191216100	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For

4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Carolyn N. Everson	Mgmt	For	For	For
7	Elect Helene D. Gayle	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect Amity Millhiser	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect Caroline J. Tsay	Mgmt	For	For	For
13	Elect David B. Weinberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
21	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report On
Risks From State
Policies Restricting
Reproductive Health
Care

The Cooper Companies, Inc.

Ticker Security ID:
C00 CUSIP 216648402

Meeting Date
03/15/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect Colleen E. Jay	Mgmt	For		For	For
2	Elect William A. Kozy	Mgmt	For		Against	Against
3	Elect Cynthia L. Lucchese	Mgmt	For		For	For
4	Elect Teresa S. Madden	Mgmt	For		For	For
5	Elect Gary S. Petersmeyer	Mgmt	For		For	For
6	Elect Maria Rivas	Mgmt	For		For	For
7	Elect Robert S. Weiss	Mgmt	For		For	For
8	Elect Albert G. White III	Mgmt	For		For	For
9	Ratification of Auditor	Mgmt	For		Against	Against
10	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For		For	For
11	Advisory Vote on Executive Compensation	Mgmt	For		For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For

The Goldman Sachs Group, Inc.

Ticker Security ID:
GS CUSIP 38141G104

Meeting Date
04/26/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	Against	Against
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt	For	Against	Against
16		ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
21	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Absolute GHG Reduction Targets					
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against	
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against	

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry D. De Shon	Mgmt	For	For	For
2	Elect Carlos Dominguez	Mgmt	For	For	For
3	Elect Trevor Fetter	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Kathryn A. Mikells	Mgmt	For	For	For
6	Elect Edmund Reese	Mgmt	For	For	For
7	Elect Teresa W. Roseborough	Mgmt	For	For	For
8	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
9	Elect Christopher J. Swift	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Fossil Fuel
Lending and
Underwriting
Policy

The Hershey Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
HSY	CUSIP 427866108	05/16/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Pamela M. Arway	Mgmt	For	For	For	
1.2	Elect Michele G. Buck	Mgmt	For	For	For	
1.3	Elect Victor L. Crawford	Mgmt	For	For	For	
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For	
1.5	Elect Mary Kay Haben	Mgmt	For	For	For	
1.6	Elect James C. Katzman	Mgmt	For	For	For	
1.7	Elect M. Diane Koken	Mgmt	For	For	For	
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For	
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For	
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For	
1.11	Elect Juan R. Perez	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	For	Against	

The Home Depot, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HD	CUSIP 437076102	05/18/2023		Voted		
Meeting Type		Country of Trade				

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	Against	Against
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For

The Interpublic Group of Companies, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
IPG	CUSIP 460690100	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Linda S. Sanford	Mgmt	For	For	For
8	Elect David M. Thomas	Mgmt	For	For	For
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

The J. M. Smucker Company		Meeting Date		Meeting Status	
Ticker	Security ID:	08/17/2022		Voted	
Meeting Type	CUSIP	Country of Trade			
Annual	832696405	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Jonathan E. Johnson III	Mgmt	For	For	For
5	Elect Kirk L. Perry	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Jodi L. Taylor	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to Articles to Eliminate Time Phased Voting Provisions	Mgmt	For	For	For

The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/04/2023		Voted	
Meeting Type	CUSIP	Country of Trade			
Annual	500754106	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Humberto P. Alfonso	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Diane Gherson	Mgmt	For	For	For
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Alicia Knapp	Mgmt	For	For	For
8	Elect Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Susan R. Mulder	Mgmt	For	For	For
10	Elect James Park	Mgmt	For	For	For
11	Elect Miguel Patricio	Mgmt	For	For	For
12	Elect John C. Pope	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Mgmt ShrHoldr	For Against	Against For	Against Against
16	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status
KR	CUSIP 501044101	06/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For
2	Elect Kevin M. Brown	Mgmt	For
3	Elect Elaine L. Chao	Mgmt	For
4	Elect Anne Gates	Mgmt	Against
5	Elect Karen M. Hoguet	Mgmt	For

6	Elect W. Rodney McMullen	Mgmt	For	For	For
7	Elect Clyde R. Moore	Mgmt	For	For	For
8	Elect Ronald L. Sargent	Mgmt	For	For	For
9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
10	Elect Mark S. Sutton	Mgmt	For	For	For
11	Elect Ashok Vemuri	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For

The Mosaic Company

Ticker

Security ID:

Meeting Date

Meeting Status

MOS	CUSIP 61945C103	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	Against	Against
2	Elect Gregory L. Ebel	Mgmt	For	Against	Against
3	Elect Timothy S. Gitzel	Mgmt	For	Against	Against
4	Elect Denise C. Johnson	Mgmt	For	Against	Against
5	Elect Emery N. Koenig	Mgmt	For	Against	Against
6	Elect James C. O'Rourke	Mgmt	For	For	For
7	Elect David T. Seaton	Mgmt	For	For	For
8	Elect Steven M. Seibert	Mgmt	For	For	For
9	Elect Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
10	Elect Gretchen H. Watkins	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
12	Approval of the 2023 Stock and Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	Against	Against
7	Elect Daniel R. Hesse	Mgmt	For	Against	Against
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

The Procter & Gamble Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/11/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect B. Marc Allen	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For

3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Christopher Kempczinski	Mgmt	For	For	For
6	Elect Debra L. Lee	Mgmt	For	For	For
7	Elect Terry J. Lundgren	Mgmt	For	For	For
8	Elect Christine M. McCarthy	Mgmt	For	For	For
9	Elect Jon R. Moeller	Mgmt	For	For	For
10	Elect Rajesh Subramaniam	Mgmt	For	For	For
11	Elect Patricia A. Woertz	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
PGR	CUSIP 743315103	05/12/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Danelle M. Barrett	Mgmt	For
2	Elect Philip F. Bleser	Mgmt	For
3	Elect Stuart B. Burgdoerfer	Mgmt	For
4	Elect Pamela J. Craig	Mgmt	For
5	Elect Charles A. Davis	Mgmt	For
6	Elect Roger N. Farah	Mgmt	For
7	Elect Lawton W. Fitt	Mgmt	Against
8	Elect Susan Patricia Griffith	Mgmt	For
9	Elect Devin C. Johnson	Mgmt	For
10	Elect Jeffrey D. Kelly	Mgmt	For
11	Elect Barbara R. Snyder	Mgmt	For
12	Elect Kahina Van Dyke	Mgmt	For
13	Advisory Vote on	Mgmt	Against

	Executive Compensation				
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SHW	CUSIP 824348106	04/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	Against	Against
4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

The Southern Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SO	CUSIP 842587107	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Janaki Akella	Mgmt	For	For	For
2	Elect Henry A. Clark III	Mgmt	For	For	For
3	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against
4	Elect Thomas A. Fanning	Mgmt	For	Against	Against
5	Elect David J. Grain	Mgmt	For	Against	Against
6	Elect Colette D. Honorable	Mgmt	For	Against	Against
7	Elect Donald M. James	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Dale E. Klein	Mgmt	For	For	For
10	Elect David E. Meador	Mgmt	For	For	For
11	Elect Ernest J. Moniz	Mgmt	For	Against	Against
12	Elect William G. Smith, Jr.	Mgmt	For	For	For
13	Elect Kristine L. Svinicki	Mgmt	For	For	For
14	Elect Lizanne Thomas	Mgmt	For	For	For
15	Elect Christopher C. Womack	Mgmt	For	For	For
16	Elect E. Jenner Wood III	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	Against	Against
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For

22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHoldr	Against	Against	For

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	Against	Against
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain	ShrHoldr	Against	For	Against

Employee
Misclassification

15	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against
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The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
TRV	CUSIP 89417E109	05/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For		For	For
2	Elect Janet M. Dolan	Mgmt	For		For	For
3	Elect Russell G. Golden	Mgmt	For		For	For
4	Elect Patricia L. Higgins	Mgmt	For		For	For
5	Elect William J. Kane	Mgmt	For		Against	Against
6	Elect Thomas B. Leonardi	Mgmt	For		For	For
7	Elect Clarence Otis, Jr.	Mgmt	For		For	For
8	Elect Elizabeth E. Robinson	Mgmt	For		For	For
9	Elect Philip T. Ruegger III	Mgmt	For		For	For
10	Elect Rafael Santana	Mgmt	For		For	For
11	Elect Todd C. Schermerhorn	Mgmt	For		For	For
12	Elect Alan D. Schnitzer	Mgmt	For		For	For
13	Elect Laurie J. Thomsen	Mgmt	For		For	For
14	Elect Bridget A. van Kralingen	Mgmt	For		For	For
15	Ratification of Auditor	Mgmt	For		Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year		1 Year	For

17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	For	Against

The Walt Disney Company

Ticker Security ID:
DIS CUSIP 254687106

Meeting Date
04/03/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For

5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

The Williams Companies, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

WMB

CUSIP 969457100

04/25/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

Mgmt

1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	Against	Against
3	Elect Michael A. Creel	Mgmt	For	For	For
4	Elect Stacey H. Dore	Mgmt	For	Against	Against
5	Elect Carri A. Lockhart	Mgmt	For	For	For
6	Elect Richard E. Muncrief	Mgmt	For	For	For
7	Elect Peter A. Ragauss	Mgmt	For	Against	Against
8	Elect Rose M. Robeson	Mgmt	For	For	For
9	Elect Scott D. Sheffield	Mgmt	For	For	For
10	Elect Murray D. Smith	Mgmt	For	For	For
11	Elect William H. Spence	Mgmt	For	Against	Against
12	Elect Jesse J. Tyson	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	Against	Against
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	Against	Against
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	Against	Against
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor Amendment to the 2013 Stock Incentive Plan	Mgmt	For	Against	Against
15		Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andre Almeida	Mgmt	For	For	For
1.2	Elect Marcelo Claure	Mgmt	For	For	For
1.3	Elect Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Srinivasan Gopalan	Mgmt	For	For	For
1.5	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.6	Elect Christian P. Illek	Mgmt	For	For	For
1.7	Elect Raphael Kubler	Mgmt	For	For	For
1.8	Elect Thorsten Langheim	Mgmt	For	For	For
1.9	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.10	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.11	Elect G. Michael Sievert	Mgmt	For	For	For
1.12	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	Against	Against

	Executive Compensation				
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Tractor Supply Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CUSIP 892356106	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joy Brown	Mgmt	For	For	For
2	Elect Ricardo Cardenas	Mgmt	For	For	For
3	Elect Andre J. Hawaux	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Edna K. Morris	Mgmt	For	Against	Against
7	Elect Mark J. Weikel	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Trane Technologies plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
TT	CUSIP G8994E103	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	Against	Against
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

Transdigm Group Incorporated

Ticker Security ID:
TDG CUSIP 893641100

Meeting Date
03/09/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

						Mgmt
1.1	Elect David A. Barr	Mgmt	For	Withhold	Against	
1.2	Elect Jane Cronin	Mgmt	For	For	For	
1.3	Elect Mervin Dunn	Mgmt	For	Withhold	Against	
1.4	Elect Michael Graff	Mgmt	For	Withhold	Against	
1.5	Elect Sean P. Hennessy	Mgmt	For	Withhold	Against	
1.6	Elect W. Nicholas Howley	Mgmt	For	For	For	
1.7	Elect Gary E. McCullough	Mgmt	For	Withhold	Against	
1.8	Elect Michele Santana	Mgmt	For	Withhold	Against	
1.9	Elect Robert J. Small	Mgmt	For	Withhold	Against	
1.10	Elect John Staer	Mgmt	For	Withhold	Against	
1.11	Elect Kevin Stein	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A	

Transdigm Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDG	CUSIP 893641100	07/12/2022	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Barr	Mgmt	For	Withhold	Against
1.2	Elect Jane Cronin	Mgmt	For	For	For
1.3	Elect Mervin Dunn	Mgmt	For	Withhold	Against
1.4	Elect Michael Graff	Mgmt	For	Withhold	Against
1.5	Elect Sean P. Hennessy	Mgmt	For	Withhold	Against
1.6	Elect W. Nicholas Howley	Mgmt	For	For	For
1.7	Elect Gary E. McCullough	Mgmt	For	Withhold	Against
1.8	Elect Michele Santana	Mgmt	For	For	For
1.9	Elect Robert J. Small	Mgmt	For	Withhold	Against
1.10	Elect John Staer	Mgmt	For	Withhold	Against
1.11	Elect Kevin Stein	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James C. Dalton	Mgmt	For	Withhold	Against
1.2	Elect Borje Ekholm	Mgmt	For	Withhold	Against
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	Withhold	Against
1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	Withhold	Against
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	Against	Against

Truist Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TFC	CUSIP 89832Q109	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy	Mgmt	For	Against	Against

Scanlan

4	Elect Anna R. Cablik	Mgmt	For	For	For
5	Elect Dallas S. Clement	Mgmt	For	Against	Against
6	Elect Paul D. Donahue	Mgmt	For	For	For
7	Elect Patrick C. Graney III	Mgmt	For	For	For
8	Elect Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Kelly S. King	Mgmt	For	For	For
10	Elect Easter A. Maynard	Mgmt	For	For	For
11	Elect Donna S. Morea	Mgmt	For	For	For
12	Elect Charles A. Patton	Mgmt	For	For	For
13	Elect Nido R. Qubein	Mgmt	For	For	For
14	Elect David M. Ratcliffe	Mgmt	For	For	For
15	Elect William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Christine Sears	Mgmt	For	For	For
18	Elect Thomas E. Skains	Mgmt	For	For	For
19	Elect Bruce L. Tanner	Mgmt	For	For	For
20	Elect Thomas N. Thompson	Mgmt	For	For	For
21	Elect Steven C. Voorhees	Mgmt	For	For	For
22	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
23		Mgmt	For	For	For
24	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
25	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Twitter, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	09/13/2022	Voted		
TWTR	CUSIP 90184L102	Country of Trade			
Meeting Type		United States			
Special		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Tyler Technologies, Inc.		Meeting Date	Meeting Status		
Ticker	Security ID:	05/11/2023	Voted		
TYL	CUSIP 902252105	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1.1	Elect Glenn A. Carter	Mgmt	For	Withhold	Against
1.2	Elect Brenda A. Cline	Mgmt	For	Withhold	Against
1.3	Elect Ronnie D. Hawkins Jr.	Mgmt	For	For	For
1.4	Elect Mary L. Landrieu	Mgmt	For	Withhold	Against
1.5	Elect John S. Marr, Jr.	Mgmt	For	Withhold	Against
1.6	Elect H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Dustin R. Womble	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Tyson Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSN	CUSIP 902494103	02/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Tyson	Mgmt	For	Against	Against
2	Elect Les R. Baledge	Mgmt	For	Against	Against
3	Elect Mike D. Beebe	Mgmt	For	Against	Against
4	Elect Maria Claudia Borrás	Mgmt	For	For	For
5	Elect David J. Bronczek	Mgmt	For	Against	Against
6	Elect Mikel A. Durham	Mgmt	For	Against	Against
7	Elect Donnie King	Mgmt	For	For	For
8	Elect Jonathan D. Mariner	Mgmt	For	For	For
9	Elect Kevin M. McNamara	Mgmt	For	For	For
10	Elect Cheryl S. Miller	Mgmt	For	For	For
11	Elect Jeffrey K. Schomburger	Mgmt	For	For	For
12	Elect Barbara A. Tyson	Mgmt	For	For	For
13	Elect Noel White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
17	Amendment to the 2000 Stock Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Policy on Use of Antibiotics in the Supply Chain	ShrHoldr	Against	For	Against

U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/18/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	Against	Against
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
7	Elect Kimberly J. Harris	Mgmt	For	Against	Against
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect Loretta E. Reynolds	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against

UDR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UDR	CUSIP 902653104	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine A. Cattanach	Mgmt	For	For	For

2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D. Klingbeil	Mgmt	For	For	For
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	Against	Against
8	Elect Kevin C. Nickelberry	Mgmt	For	For	For
9	Elect Mark R. Patterson	Mgmt	For	For	For
10	Elect Thomas W. Toomey	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ultra Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ULTA	CUSIP 90384S303	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Michelle L. Collins	Mgmt	For	For	For
2	Elect Patricia Little	Mgmt	For	For	For
3	Elect Heidi G. Petz	Mgmt	For	For	For
4	Elect Michael C. Smith	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove	Mgmt	For	For	For

Directors						
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For	
8	Elimination of Supermajority Requirements for Amendments to Bylaws	Mgmt	For	For	For	
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Union Pacific Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
UNP	CUSIP 907818108	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect William J. DeLaney	Mgmt	For	For	For	
2	Elect David B. Dillon	Mgmt	For	Against	Against	
3	Elect Sheri H. Edison	Mgmt	For	For	For	
4	Elect Teresa M. Finley	Mgmt	For	For	For	
5	Elect Lance M. Fritz	Mgmt	For	For	For	
6	Elect Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Jane H. Lute	Mgmt	For	For	For	
8	Elect Michael R. McCarthy	Mgmt	For	For	For	
9	Elect Jose H. Villarreal	Mgmt	For	For	For	

10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

United Airlines Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UAL	CUSIP 910047109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carolyn Corvi	Mgmt	For	For	For
2	Elect Matthew Friend	Mgmt	For	For	For
3	Elect Barnaby "Barney" M. Harford	Mgmt	For	For	For
4	Elect Michele J. Hooper	Mgmt	For	Against	Against
5	Elect Walter Isaacson	Mgmt	For	Against	Against
6	Elect James A.C. Kennedy	Mgmt	For	For	For
7	Elect J. Scott Kirby	Mgmt	For	For	For
8	Elect Edward M. Philip	Mgmt	For	Against	Against
9	Elect Edward L. Shapiro	Mgmt	For	Against	Against
10	Elect Laysha Ward	Mgmt	For	Against	Against

11	Elect James M. Whitehurst	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2021 Incentive Compensation Plan	Mgmt	For	For	For
16	Amendment to the Director Equity Incentive Plan	Mgmt	For	For	For

United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	Against	Against
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor Shareholder Proposal Regarding Recapitalization	Mgmt	For	Against	Against
16		ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

United Rentals, Inc.

Ticker
URI

Security ID:
CUSIP 911363109

Meeting Date
05/04/2023

Meeting Status
Voted

Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Marc A. Bruno	Mgmt	For	Against	Against
3	Elect Larry D. De Shon	Mgmt	For	Against	Against
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	Against	Against
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	Against	Against
8	Elect Michael J. Kneeland	Mgmt	For	Against	Against
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

UnitedHealth Group Incorporated

Ticker Security ID:
UNH CUSIP 91324P102

Meeting Date
06/05/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

					Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	Against	Against
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt	For	Against	Against
13		ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Universal Health Services, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

UHS	CUSIP 913903100	05/17/2023			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nina Chen-Langenmayr	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against	
4	Ratification of Auditor	Mgmt	For	For	For	

V.F. Corporation

Ticker	Security ID:	Meeting Date			Meeting Status	
VFC	CUSIP 918204108	07/26/2022			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard T. Carucci	Mgmt	For	Withhold	Against	
2	Elect Alex Cho	Mgmt	For	Withhold	Against	
3	Elect Juliana L. Chugg	Mgmt	For	For	For	
4	Elect Benno Dorer	Mgmt	For	Withhold	Against	
5	Elect Mark S. Hoplamazian	Mgmt	For	For	For	
6	Elect Laura W. Lang	Mgmt	For	For	For	
7	Elect W. Rodney McMullen	Mgmt	For	Withhold	Against	
8	Elect Clarence Otis, Jr.	Mgmt	For	Withhold	Against	
9	Elect Steven E. Rendle	Mgmt	For	For	For	
10	Elect Carol L. Roberts	Mgmt	For	For	For	
11	Elect Matthew J. Shattock	Mgmt	For	For	For	
12	Advisory Vote on	Mgmt	For	For	For	

Targets

16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against
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Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Michael J. Embler	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Sumit Roy	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

VeriSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSN	CUSIP 92343E102	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect D. James Bidzos	Mgmt	For	For	For	
2	Elect Courtney D. Armstrong	Mgmt	For	Against	Against	
3	Elect Yehuda Ari Buchalter	Mgmt	For	Against	Against	
4	Elect Kathleen A. Cote	Mgmt	For	Against	Against	
5	Elect Thomas F. Frist III	Mgmt	For	Against	Against	
6	Elect Jamie S. Gorelick	Mgmt	For	Against	Against	
7	Elect Roger H. Moore	Mgmt	For	Against	Against	
8	Elect Timothy Tomlinson	Mgmt	For	Against	Against	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
11	Ratification of Auditor	Mgmt	For	Against	Against	
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSK	CUSIP 92345Y106	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vincent K. Brooks	Mgmt	For	For	For
2	Elect Jeffrey Dailey	Mgmt	For	Against	Against
3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	Against	Against

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political	ShrHoldr	Against	For	Against

	and Electioneering Expenditures				
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	For	For
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Jeffrey M. Leiden	Mgmt	For	Against	Against
7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9	Elect Suketu Upadhyay	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Viatrix Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VTRS	CUSIP 92556V106	12/09/2022		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect W. Don Cornwell	Mgmt	For	For	For	
2	Elect Harry A. Korman	Mgmt	For	Against	Against	
3	Elect Rajiv Malik	Mgmt	For	For	For	
4	Elect Richard A. Mark	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Ratification of Auditor	Mgmt	For	Against	Against	
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	

VICI Properties Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VICI	CUSIP 925652109	04/27/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James R. Abrahamson	Mgmt	For	Against	Against	
2	Elect Diana F. Cantor	Mgmt	For	Against	Against	
3	Elect Monica H. Douglas	Mgmt	For	For	For	
4	Elect Elizabeth I. Holland	Mgmt	For	Against	Against	
5	Elect Craig Macnab	Mgmt	For	For	For	
6	Elect Edward B. Pitoniak	Mgmt	For	For	For	
7	Elect Michael D. Rumbolz	Mgmt	For	Against	Against	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Visa Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
V	CUSIP 92826C839	01/24/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against	
2	Elect Kermit R. Crawford	Mgmt	For	For	For	
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For	
5	Elect Ramon L. Laguarta	Mgmt	For	For	For	
6	Elect Teri L. List	Mgmt	For	For	For	
7	Elect John F. Lundgren	Mgmt	For	For	For	
8	Elect Denise M. Morrison	Mgmt	For	For	For	
9	Elect Linda Rendle	Mgmt	For	For	For	
10	Elect Maynard G. Webb	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

Vulcan Materials Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
VMC	CUSIP 929160109	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Elect Melissa H. Anderson	Mgmt	For	For	For
2	Elect O. B. Grayson Hall, Jr.	Mgmt	For	For	For
3	Elect Lydia H. Kennard	Mgmt	For	For	For
4	Elect James T. Prokopanko	Mgmt	For	For	For
5	Elect George Willis	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	Against	Against

W. R. Berkley Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Maria Luisa Ferre Rangel	Mgmt	For	Against	Against
3	Elect Daniel L. Mosley	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	Against	Against

Ticker Security ID:
WRB CUSIP 084423102
Meeting Type
Annual

Meeting Date
06/14/2023
Meeting Status
Voted
Country of Trade
United States

W.W. Grainger, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
GWW	CUSIP 384802104	04/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Rodney C. Adkins	Mgmt	For	For	For	
2	Elect V. Ann Hailey	Mgmt	For	Against	Against	
3	Elect Katherine D. Jaspon	Mgmt	For	For	For	
4	Elect Stuart L. Levenick	Mgmt	For	For	For	
5	Elect D. G. Macpherson	Mgmt	For	For	For	
6	Elect Neil S. Novich	Mgmt	For	For	For	
7	Elect Beatriz R. Perez	Mgmt	For	Against	Against	
8	Elect E. Scott Santi	Mgmt	For	For	For	
9	Elect Susan Slavik Williams	Mgmt	For	For	For	
10	Elect Lucas E. Watson	Mgmt	For	For	For	
11	Elect Steven A. White	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

Walgreens Boots Alliance, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
WBA	CUSIP 931427108	01/26/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Janice M. Babiak	Mgmt	For	For	For	
2	Elect Inderpal S. Bhandari	Mgmt	For	For	For	
3	Elect Rosalind G. Brewer	Mgmt	For	For	For	

4	Elect Ginger L. Graham	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	For	For
7	Elect John A. Lederer	Mgmt	For	For	For
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	05/31/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Cesar Conde	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Sarah J. Friar	Mgmt	For
4	Elect Carla A. Harris	Mgmt	For
5	Elect Thomas W. Horton	Mgmt	For
6	Elect Marissa A. Mayer	Mgmt	For
7	Elect C. Douglas McMillon	Mgmt	For
8	Elect Gregory B. Penner	Mgmt	For
9	Elect Randall L. Stephenson	Mgmt	For

10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

Corporate Operations
with
China

22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and Violence	ShrHoldr	Against	For	Against
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Warner Bros. Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WBD	CUSIP 934423104	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Li Haslett Chen	Mgmt	For	Withhold	Against
1.2	Elect Kenneth W. Lowe	Mgmt	For	Withhold	Against
1.3	Elect Paula A. Price	Mgmt	For	Withhold	Against
1.4	Elect David M. Zaslav	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Waste Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WM	CUSIP 94106L109	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Bruce E. Chinn	Mgmt	For	For	For	For
2	Elect James C. Fish, Jr.	Mgmt	For	For	For	For
3	Elect Andres R. Gluski	Mgmt	For	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For	For
5	Elect Kathleen M. Mazzarella	Mgmt	For	Against	Against	Against
6	Elect Sean E. Menke	Mgmt	For	For	For	For
7	Elect William B. Plummer	Mgmt	For	For	For	For
8	Elect John C. Pope	Mgmt	For	For	For	For
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For	For

Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WAT	CUSIP 941848103	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Flemming Ornskov	Mgmt	For	Against	Against
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	Against	Against
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A. Kuebler	Mgmt	For	For	For

9	Elect Mark P. Vergnano	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

WEC Energy Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WEC	CUSIP 92939U106	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ave M. Bie	Mgmt	For	For	For
2	Elect Curt S. Culver	Mgmt	For	For	For
3	Elect Danny L. Cunningham	Mgmt	For	For	For
4	Elect William M. Farrow III	Mgmt	For	For	For
5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
6	Elect Maria C. Green	Mgmt	For	For	For
7	Elect Gale E. Klappa	Mgmt	For	Against	Against
8	Elect Thomas K. Lane	Mgmt	For	For	For
9	Elect Scott J. Lauber	Mgmt	For	For	For
10	Elect Ulice Payne, Jr.	Mgmt	For	For	For
11	Elect Mary Ellen Stanek	Mgmt	For	For	For
12	Elect Glen E. Tellock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Wells Fargo & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WFC	CUSIP 949746101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven D. Black	Mgmt	For	Against	Against
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	Against	Against
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	Against	Against
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For
10	Elect Kathryn M. Sullivan	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WST	CUSIP 955306105	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	For	For
2	Elect William F. Feehery	Mgmt	For	Against	Against
3	Elect Robert F. Friel	Mgmt	For	Against	Against
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Molly E. Joseph	Mgmt	For	For	For
7	Elect Deborah L. V. Keller	Mgmt	For	Against	Against
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Douglas A. Michels	Mgmt	For	For	For
11	Elect Paolo Pucci	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Shareholder	ShrHoldr	Against	For	Against

Approval of Advance
Notice
Provisions

Western Digital Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
WDC	CUSIP 958102105	11/16/2022		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kimberly E. Alexy	Mgmt	For	For	For	
2	Elect Thomas H. Caulfield	Mgmt	For	For	For	
3	Elect Martin I. Cole	Mgmt	For	For	For	
4	Elect Tunc Doluca	Mgmt	For	For	For	
5	Elect David V. Goekeler	Mgmt	For	For	For	
6	Elect Matthew E. Massengill	Mgmt	For	For	For	
7	Elect Stephanie A. Streeter	Mgmt	For	For	For	
8	Elect Miyuki Suzuki	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
10	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	For	For	
11	Amendment to the 2005 Employee Stock Purchase Plan	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
Westinghouse Air Brake Technologies Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
WAB	CUSIP 929740108	05/17/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

					Mgmt
1	Elect Rafael Santana	Mgmt	For	For	For
2	Elect Lee C. Banks	Mgmt	For	For	For
3	Elect Byron S. Foster	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	Against	Against

Westrock Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WRK	CUSIP 96145D105	01/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Colleen F. Arnold	Mgmt	For	For	For
2	Elect Timothy J. Bernlohr	Mgmt	For	For	For
3	Elect J. Powell Brown	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Russell M. Currey	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect James E. Nevels	Mgmt	For	For	For
9	Elect E. Jean Savage	Mgmt	For	For	For
10	Elect David B. Sewell	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Alan D. Wilson	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Weyerhaeuser Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WY	CUSIP 962166104	05/12/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark A. Emmert	Mgmt	For	For	For	
2	Elect Rick R. Holley	Mgmt	For	Against	Against	
3	Elect Sara G. Lewis	Mgmt	For	For	For	
4	Elect Deidra C. Merriwether	Mgmt	For	For	For	
5	Elect Al Monaco	Mgmt	For	For	For	
6	Elect Nicole W. Piasecki	Mgmt	For	For	For	
7	Elect Lawrence A. Selzer	Mgmt	For	For	For	
8	Elect Devin W. Stockfish	Mgmt	For	For	For	
9	Elect Kim Williams	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	

Whirlpool Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
WHR	CUSIP 963320106	04/18/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Samuel R. Allen	Mgmt	For	Against	Against	
2	Elect Marc R. Bitzer	Mgmt	For	For	For	
3	Elect Greg Creed	Mgmt	For	For	For	
4	Elect Diane M. Dietz	Mgmt	For	For	For	
5	Elect Geraldine Elliott	Mgmt	For	For	For	

6	Elect Jennifer A. LaClair	Mgmt	For	For	For
7	Elect John D. Liu	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Harish Manwani	Mgmt	For	For	For
10	Elect Patricia K. Poppe	Mgmt	For	For	For
11	Elect Larry O. Spencer	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt	For	For	For

Willis Towers Watson Public Limited Company						
Ticker	Security ID:	Meeting Date		Meeting Status		
WTW	CUSIP G96629103	05/17/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Inga K. Beale	Mgmt	For	For	For	
2	Elect Fumbi Chima	Mgmt	For	For	For	
3	Elect Stephen M. Chipman	Mgmt	For	For	For	
4	Elect Michael Hammond	Mgmt	For	For	For	
5	Elect Carl Hess	Mgmt	For	For	For	
6	Elect Jacqueline Hunt	Mgmt	For	For	For	
7	Elect Paul C. Reilly	Mgmt	For	For	For	
8	Elect Michelle Swanback	Mgmt	For	For	For	
9	Elect Paul D. Thomas	Mgmt	For	Against	Against	
10	Elect Fredric J. Tomczyk	Mgmt	For	For	For	
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against	

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Wynn Resorts, Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
WYNN	CUSIP 983134107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard J. Byrne	Mgmt	For	Withhold	Against
1.2	Elect Patricia Mulroy	Mgmt	For	For	For
1.3	Elect Philip G. Satre	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Xcel Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XEL	CUSIP 98389B100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Megan Burkhart	Mgmt	For	For	For
2	Elect Lynn Casey	Mgmt	For	For	For
3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For

5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	Against	Against
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	For	For
10	Elect James T. Prokopanko	Mgmt	For	For	For
11	Elect Kim Williams	Mgmt	For	For	For
12	Elect Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	Against	Against

Xylem Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
XYL	CUSIP 98419M100	05/11/2023		Voted		
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

Xylem Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
XYL	CUSIP 98419M100	05/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For	

2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Earl R. Ellis	Mgmt	For	For	For
4	Elect Robert F. Friel	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	For	For
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Lila Tretikov	Mgmt	For	For	For
10	Elect Uday Yadav	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Yum Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
YUM	CUSIP 988498101	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	Against	Against
5	Elect Tanya L. Domier	Mgmt	For	For	For
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	Against	Against
8	Elect Thomas C. Nelson	Mgmt	For	For	For
9	Elect P. Justin Skala	Mgmt	For	For	For
10	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	For	Against

Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ZBRA	CUSIP 989207105	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William J Burns	Mgmt	For	For	For
2	Elect Linda M. Connly	Mgmt	For	For	For
3	Elect Anders Gustafsson	Mgmt	For	Against	Against
4	Elect Janice M. Roberts	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

7	Ratification of Auditor	Mgmt	For	For	For
Zimmer Biomet Holdings, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
ZBH	CUSIP 98956P102	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher B. Begley	Mgmt	For	For	For
2	Elect Betsy J. Bernard	Mgmt	For	Against	Against
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	Against	Against
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zions Bancorporation, National Association					
Ticker	Security ID:	Meeting Date	Meeting Status		
ZION	CUSIP 989701107	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Maria Contreras-Sweet	Mgmt	For	For	For
2	Elect Gary L. Crittenden	Mgmt	For	For	For
3	Elect Suren K. Gupta	Mgmt	For	For	For
4	Elect Claire A. Huang	Mgmt	For	For	For
5	Elect Vivian S. Lee	Mgmt	For	For	For
6	Elect Scott J. McLean	Mgmt	For	For	For
7	Elect Edward F. Murphy	Mgmt	For	Against	Against
8	Elect Stephen D. Quinn	Mgmt	For	For	For
9	Elect Harris H. Simmons	Mgmt	For	For	For
10	Elect Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Barbara A. Yastine	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	Against	Against
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold	Mgmt	For	Abstain	Against

for Shareholders to
Call a Special
Meeting

12

Shareholder Proposal
Regarding Right to
Call Special
Meeting

ShrHoldr

Against

For

Against