

# SEI INVESTMENTS GLOBAL, LIMITED (“SIGL”) PRINCIPAL ADVERSE IMPACT DUE DILIGENCE POLICY

## INTRODUCTION

SIGL, which is authorised as a UCITS management company under Part 4 of the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011, as amended (the “**UCITS Regulations**”) and as an Alternative Investment Funds Manager (“**AIFM**”) under Part 2 of the European Union (Alternative Investment Fund Managers) Regulations 2013, as amended (“**AIFM Regulations**”) has established this Principal Adverse Impact Policy (“**PAI Policy**”) in accordance with Regulation (EU) 2019/2088 (the “**Sustainable Finance Disclosure Regulation (SFDR)**”).

SIGL has delegated investment management functions to SEI Investments Management Corporation (the “**Investment Adviser**”). The Investment Adviser operates as both a “manager of managers” and a direct portfolio manager. In its role as a manager of managers, the Investment Adviser hires firms to provide investment management or advisory services to the SEI Global Master Fund plc, SEI Global Assets Fund plc, SEI Global Investments Fund plc, or collectively known as the “**UCITS Funds**” and the SEI Global Investments CCF, SEI Institutional CCF, collectively known as the “**CCFs**”. Together the SEI UCITS Funds and the CCFs are collectively known as the “**Funds**”. Each Fund is constituted as an umbrella fund with a number of sub-funds (the “**Sub-Funds**”). In its role as a direct portfolio manager, the Investment Adviser appoints its own investment professionals as portfolio manager to provide investment management or advisory service to the Funds. Portfolio Managers hired by the Investment Adviser to manage portfolios for the Funds are referred to as **External Portfolio Managers**. Portfolio Managers employed by the Investment Adviser are referred to as **Internal Portfolio Managers**. Together the External Portfolio Managers and the Internal Portfolio Managers are collectively known as the “**Portfolio Manager**”.

SFDR defines potential negative impacts, or Principal Adverse Impacts (“**PAIs**”) as “negative, material, or likely to be material effects on sustainability factors that are caused, compounded by, or directly linked to investment decisions and advice.”

## SCOPE

The Investment Adviser does not currently systematically consider the adverse impacts of investment decisions on sustainability factors.

The Principal Adverse Impact Due Diligence Policy applies to investments in publicly listed equity and fixed income securities from corporate and/or sovereign issuers that are held in Sub-Funds that have been categorised as promoting environmental and social characteristics (“**Article 8**”) or having a sustainable investment objective (“**Article 9**”) under SFDR.

The Investment Adviser recognizes that there are significant limitations in the availability, quality and comparability of PAI data from issuers. The Investment Adviser and its Portfolio Managers use prudent judgement to determine whether assessment of certain PAIs is feasible and practical given the availability of data. The Investment Adviser and its Portfolio Managers will continue to monitor and review the availability of PAI data over time.

## APPROACH TO PRINCIPAL ADVERSE IMPACT DUE DILIGENCE

For Sub-Funds that have been categorised as Article 8 or Article 9, the Investment Adviser requires Portfolio Managers to disclose how they conduct due diligence and implement reasonable efforts to mitigate the PAIs of investment decisions. The Investment Adviser's risk management program conducts oversight and monitoring of relevant PAI exposures. Further, the Investment Adviser, via its investment stewardship program, seeks to mitigate the PAIs of investment decisions through shareholder engagement and proxy voting.

### **Manager Research**

Underpinning the Investment Adviser's investment solutions is a foundation in manager research and selection. The Investment Adviser has a well-established approach to manager research and includes a proprietary ESG scoring system. The firm and strategy assessments are described in detail in SIGL's ESG Policy.

Every firm and strategy that is considered for a Sub-Fund undergoes the firm assessment and strategy assessment and receives a score of strong, moderate, limited or weak. These ratings are a reflection of the Investment Adviser's conviction in the Portfolio Manager's ability to diligence and manage principal adverse impacts in the investment process that the Portfolio Manager will implement in respect of a Sub-Fund. This evaluation is one of many factors available to the Investment Adviser when selecting Portfolio Managers; however, no minimum threshold has been established with respect to these capabilities in order for a firm to be hired as a Portfolio Manager for Sub-Funds that are categorized as Article 6.

For Sub-Funds that have been categorised as Article 8 or Article 9 under SFDR, the Investment Adviser requires that firms and strategies selected to manage assets as Portfolio Managers meet minimum ratings expectations, as described in SIGL's ESG Policy.

### **Investment Process**

In selecting investments for the Sub-Funds, Portfolio Managers adhere to requirements set forth the prospectus of the Fund and any investment guidelines for the Sub-Fund issued by the Investment Adviser.

For Sub-Funds that have been categorised as Article 8 or Article 9 under SFDR, the prospectus of the Fund and any investment guidelines for the Sub-Fund issued by the Investment Adviser will determine which, if any, PAIs are relevant to the Sub-Fund's stated investment strategy. If applicable, the Portfolio Manager carries out due diligence, and to the extent reasonably practicable seeks to mitigate relevant impacts, using the process and capabilities assessed by the Investment Adviser its manager research ESG due diligence process.

### **Risk Management**

As part of its effective and independent risk management activities, the Investment Adviser's Risk Management Team conducts PAI oversight for Article 8 and Article 9 Sub-Funds that have identified PAIs relevant to the Sub-Fund's investment strategy. The goal of this sustainability risk oversight process is to ensure that the Sub-Funds do not contribute to excess adverse impacts related to the social or environmental characteristics, or sustainability objectives, stated in the prospectus of the Fund and any investment guidelines for the Sub-Fund.

If applicable to the Sub-Fund, on a monthly basis, the Investment Adviser's risk management team evaluates Sub-Fund exposures to relevant PAIs. If the assets of the Sub-Fund held by a Portfolio Manager falls outside of the accepted range noted in any investment guidelines, the matter will be escalated appropriately.

### **Investment Stewardship**

SIGL relies on the Investment Adviser, as its delegate, for investment stewardship. The Investment Adviser is responsible for ensuring that it has adequate and effective strategies for determining when and how ownership rights attached to the securities purchase by the Sub-Funds are exercised, to the benefit of the shareholders. In consultation with SIGL, the Investment Adviser has developed an investment stewardship strategy that seeks to support long-term management of sustainability risks and opportunities, including PAIs, at the companies in which we invest through proxy voting and shareholder engagement. The Investment Adviser's approach to Investment Stewardship is described in detail in SIGL's ESG Policy.

### **REVIEW**

This policy will be reviewed on an annual basis and be updated, as necessary, for any changes or new arrangements.

**Date: 03, 11, 2022**